



EDMONTON POLICE SERVICE

REPORT TO THE EDMONTON POLICE COMMISSION

DATE: March 30, 2026

SUBJECT: Budget Variance for the Period Ending February 28, 2026

RECOMMENDATION(S):

That this report be received for information.

INTRODUCTION:

This report provides information and updates to the Edmonton Police Commission (EPC) on the Edmonton Police Service (EPS) current financial position for the period ending February 2026. The year-end forecast reflects the organizational decisions, practices, and plans to the end of 2026 and the information available to date. Certain items involve a greater degree of uncertainty and projections will be monitored and updated as required.

COMMENTS / DISCUSSION:

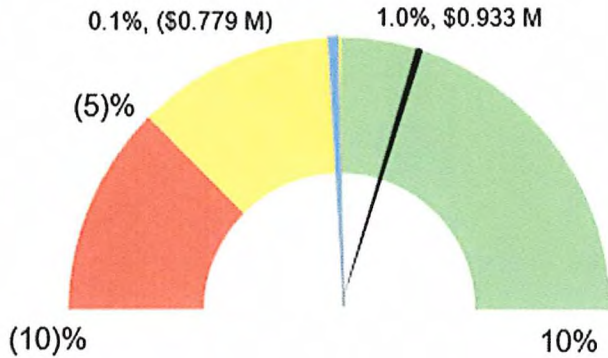
Operating

Projections include plans to replenish the EPS Operating Reserve to a balanced position, subject to City Council approval in April. Subsequently, the year-end forecast projects a 2026 operating deficit of \$0.779 million (revenue surplus of \$2.686 million, offset by expense overspend of \$3.465 million).

The year-to-date operating results indicate a net favourable position of \$0.933 million or 1.0% (revenue shortfall of \$0.431 million, offset by expense underspend of \$1.364 million).

Further information for revenue, personnel and non-personnel explanations is detailed on attachment I and explanations are provided on attachment II.

- Favourable budget variance, >= 0%
- Unfavourable budget variance, 0% to (5)%
- Unfavourable budget variance, > (5)%
- Year-to-Date Variance
- Projected Year-End Variance



ADDITIONAL INFORMATION ATTACHED:

Attachments:

- I. Operating Budget Variance by Major Category of Revenue & Expenditures
- II. Explanation of Variances by Major Category of Expenditures and Revenues

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Approved By: Patricia MISUTKA, Chief of Staff, Office of the Chief

Chief of Police: *[Signature]*

Date: APR 04, 2022

Edmonton Police Service
Budget Variance by Major Category of Revenues & Expenditures
For the Period Ending February 28, 2026
(\$000's)

	Current Period				2025 Year to Date				2026 Year to Date				Year End Forecast			
	Budget	Actual	Variance	%	Budget	Actual	Variance	%	Budget	Actual	Variance	%	Budget	Projected	Variance	%
Revenue																
Traffic Safety Act Fines (Note 1)	\$ 743	\$ 612	\$ (131)	-17.6%	\$ 1,489	\$ 974	\$ (515)	-34.6%	\$ 1,488	\$ 1,271	\$ (217)	-14.6%	\$ 8,861	\$ 7,368	\$ (1,493)	-16.8%
Provincial Grants (Note 2)	1,674	3,503	1,829	109.3%	3,705	2,829	(876)	-23.6%	3,348	3,503	155	4.6%	46,764	52,535	5,771	12.3%
Other Revenue (Note 3)	3,436	4,002	566	16.5%	6,237	6,161	(76)	-1.2%	6,911	6,542	(369)	-5.3%	41,783	40,191	(1,592)	-3.8%
Secondments	1,493	1,268	(225)	-15.1%	2,719	2,600	(119)	-4.4%	3,025	2,672	(353)	-11.7%	17,543	15,948	(1,595)	-9.1%
Tow Lot	645	831	186	28.8%	1,265	1,364	99	7.9%	1,289	1,396	107	8.3%	7,736	8,334	598	7.7%
PICS and Alarm Control	624	1,441	817	131.0%	1,185	1,137	(48)	-4.1%	1,249	1,212	(37)	-3.0%	7,496	7,496	-	0.0%
Extra Duty ¹	268	198	(71)	-26.3%	536	475	(61)	-11.4%	536	464	(72)	-13.4%	3,217	3,217	-	0.0%
E911 Fees	112	103	(9)	-8.0%	223	192	(31)	-14.1%	223	177	(46)	-20.6%	1,340	1,065	(275)	-20.5%
School Resource Officer (SRO)	108	132	24	21.7%	-	36	36		217	237	20	9.3%	2,320	2,320	-	0.0%
Other ²	187	31	(155)	-83.1%	309	358	49	15.8%	372	384	12	3.3%	2,131	1,811	(320)	-15.0%
Total Revenue	5,853	8,117	2,264	38.7%	11,431	9,964	(1,467)	-12.8%	11,747	11,316	(431)	-3.7%	97,408	100,094	2,686	2.8%
Expense																
Personnel																
Salary and benefits (Note 4)	43,123	40,835	2,288	5.3%	76,242	77,200	(958)	-1.3%	86,124	87,260	(1,136)	-1.3%	503,287	503,481	(194)	0.0%
EPS Overtime (Note 5a)	1,175	932	243	20.7%	2,111	2,184	(73)	-3.5%	2,379	1,821	558	23.5%	16,271	16,696	(425)	-2.6%
External Overtime (Note 5b)	39	47	(8)	-19.8%	79	73	6	7.6%	80	47	33	41.3%	472	163	309	65.5%
	44,337	41,814	2,523	5.7%	78,432	79,457	(1,025)	-1.3%	88,583	89,128	(545)	-0.6%	520,030	520,340	(310)	-0.1%
Non-Personnel																
Furniture, equipment, IT, materials and supplies (Note 6)	2,056	3,123	(1,067)	-51.9%	4,379	4,511	(132)	-3.0%	5,686	5,415	271	4.8%	26,570	28,009	(1,439)	-5.4%
Contracts and services (Note 7)	2,274	3,666	(1,392)	-61.2%	5,304	3,973	1,331	25.1%	4,601	3,612	989	21.5%	31,672	33,366	(1,694)	-5.3%
Vehicles (Note 8)	819	1,346	(527)	-64.3%	1,588	1,394	194	12.2%	1,606	1,899	(293)	-18.2%	9,794	9,838	(44)	-0.4%
Facilities (Note 9)	1,776	2,145	(369)	-20.8%	3,509	3,462	47	1.3%	3,553	2,986	567	16.0%	23,549	23,561	(12)	-0.1%
Other Expenditures ¹ (Note 10)	370	593	(223)	-60.3%	758	177	581	76.6%	837	462	375	44.8%	5,492	5,458	34	0.6%
	7,295	10,873	(3,578)	-49.1%	15,538	13,517	2,021	13.0%	16,283	14,374	1,909	11.7%	97,077	100,232	(3,155)	-3.2%
Total Expense	51,632	52,687	(1,055)	-2.0%	93,970	92,974	996	1.1%	104,866	103,502	1,364	1.3%	617,107	620,572	(3,465)	-0.6%
Position before Adjustments	45,779	44,570	1,209	2.6%	82,539	83,010	(471)	-0.6%	93,119	92,186	933	1.0%	519,699	520,478	(779)	-0.1%
Tangible Capital Assets Budget adjustment (Note 11)													7,589	7,589	-	0.0%
Transfer to/(from) EPS Reserve (Note 12)													4,870	4,870	-	0.0%
Net Position	\$ 45,779	\$ 44,570	\$ 1,209	2.6%	\$ 82,539	\$ 83,010	\$ (471)	-0.6%	\$ 93,119	\$ 92,186	\$ 933	1.0%	\$ 532,158	\$ 532,937	\$ (779)	-0.1%

1 Extra Duty Revenue received from other City Departments is reclassified from expense recovery to revenue.

2 Other Revenue includes Federal grants, fines (Gaming and Liquor, Other Bylaw Violations), and sales of unclaimed goods.

Edmonton Police Service

Explanation of Variances by Major Category of Revenues and Expenditures – Notes

For the Period Ended February 28, 2026

1. Traffic Safety Act (TSA) Fines Revenue

Revenue generated by officer issued tickets under the Traffic Safety Act.

Year to Date – Under budget due to the collection of ticket payments.

Forecast – Same as year to date. Ticket volumes have been increasing, therefore, it is anticipated that revenue collections will follow. EPS continues to investigate reasons for delay in payments.

2. Provincial Grants

Provincial Grants include the Policing Support Grant, the 50 New Police Officers Grant, the E911 Grant, the Alberta Mental Health (AMH) Grant, the Guns and Gangs Violence Action Fund (GGVAF) Grant, and Victim Services Grant.

Year to Date – Minimal variance to budget.

Forecast – Over budget due to increased grant revenue for the Urban Strategy Grant (USG), which is offset with increased expenditures, and further increased by additional E911 grant revenue, which is offsetting planned IT expenditures to support E911 operations.

3. Other Revenue

Other revenue includes Secondments revenue, and revenues associated with user fees for services provided.

Secondments revenue is primarily generated from Alberta Law Enforcement Response Team (ALERT) and Alberta Serious Incident Response Team (ASIRT) for EPS members seconded to these organizations. User fees revenue include Tow Lot revenue, Police Information Check Section (PICS), Alarm Control, Extra Duty, E911 landline fees, School Resource Officers (SRO), gaming and liquor fines, other Bylaw violations, and sales of unclaimed goods.

Year to Date – Under budget due to lower secondment revenue.

Forecast – The same as year to date.

4. Salary and Benefits

Salary and benefits are for all EPS employees based on collective bargaining agreements with the Edmonton Police Association (EPA), the Senior Officers Association (SOA), and Civic Service Union 52 (CSU 52).

Includes base salary, acting pay, shift differential, court time, standby pay, pension, medical, dental, group life insurance, allowances (boot, health care spending), and statutory holiday pay per collective agreements. The salaries and benefits of employees seconded to external organizations are incurred as an expense and recovered through Secondments revenue.

Year to date – Over budget due to higher sick time, Workers Compensation Board premiums and increased statutory holiday coverage.

Forecast – The same as year to date offset by lower than expected court time, and anticipated vacation usage based on prior year trends.

The sworn member attrition position for the first two months of the year is:

Attrition	February	Year to Date	Total
Original Projection	6	11	80
Actual & Updated Projection	6	11	80

As of March 19, 2026 eight members have announced retirement, and ten have tendered their resignation for an attrition total of eighteen. Of these, eleven were no longer on the payroll as of February 28, 2026.

5a. EPS Overtime

EPS overtime costs are paid in accordance with collective bargaining agreements and primarily related to maintaining minimum staffing or operational requirements.

Year to date – Under budget due to lower operational needs in patrol, and investigations to date.

Forecast – Over budget due to increase in investigative work, partially offset by budgets held under contract and services.

5b. External Overtime

External overtime costs are incurred by employees seconded to external organizations (ALERT, ASIRT, etc.). These costs are recovered through Secondments revenue.

Year to date – Minimal variance to budget.

Forecast – The same as year to date.

6. Furniture, Equipment, IT, Materials and Supplies

This category includes the purchases of uniforms and clothing, ammunition, stationery, medical supplies, computer software and hardware purchases and maintenance, and furniture and equipment.

Year to date – Minimal variance to budget.

Forecast – Projecting to be over budget due to increased cost for personal protective equipment.

7. Contracts & Services

This category includes various contracted resources. Examples include Security Commissionaires, Extra Duty, Police Seized Vehicles towing fees, DNA analysis, Human-Centered Engagement Liaison Program (HELP) navigators, Legal Services, and Psychological Counseling.

Year to date – Under budget as the 2025 Provincial DNA annual billing was less than anticipated, delayed billing on security costs and other minor favorable variances.

Forecast – Over budget due to increased USG expenses, which are offset by increased grant revenue. This is further offset by budgets held to cover the increased costs of personal protective equipment accounted under Furniture, Equipment, IT, Materials and Supplies as well as increased costs for investigative projects accounted under EPS overtime.

8. Vehicle Costs

This category includes the expenses for vehicle repairs, maintenance, and fuel.

Year to date – Over budget due to higher vehicle repair and maintenance expenditures.

Forecast – Minimal variance to budget.

9. Facilities

This category includes facility maintenance and custodial expenses for services provided by the City of Edmonton (COE) staff, external space rent, power, natural gas, and telephone charges.

Year to Date – Under budget due to delays in utility charges.

Forecast – Minimal variance to budget.

10. Other Expenditures

This category includes travel and training expenditures, insurance premiums, debt servicing costs, and memberships. Extra Duty Revenue received from other City Departments are reclassified from expense to revenue.

Year to Date – Under budget due to delays in travel and training.

Forecast – Minimal variance to budget.

11. Tangible Capital Assets

Budget held to cover capital qualifying expenses for projects such as vehicles.

12. Transfer to/from EPS Reserve

On June 26, 2018 City Council approved Policy C605 Edmonton Police Reserve. In accordance with the policy and in the event the reserve falls into a deficit position, a strategy will be developed by the EPS, to be approved by City Council, to achieve a balanced position over a period not to exceed three years, starting with the subsequent year operating budget. The strategy may include replenishing the reserve with any unplanned one-time revenues, adjustments to capital priorities and managing operating expenditures.

The operating results for the period ending December 31, 2025 indicate a net deficit position of \$4.795 million to be funded from the EPS operating reserve. The balance in the EPS operating reserve is a deficit of \$4.870 million, which is comprised of the following annual transfers:

2019 – 2022 Budget Cycle	\$0.312 million
2023 Year-end deficit	(\$1.414) million
2024 Year-end surplus	\$0.522 million
2025 Enterprise Commons adjustment	\$0.504 million
2025 Year-end deficit	(\$4.795) million

Projections include plans to replenish the EPS Operating Reserve of \$4.870 million resulting in a balanced position in the reserve, subject to City Council approval in April.