



DRAFT

*Guardian of Public Trust*

**EDMONTON POLICE COMMISSION  
PUBLIC MEETING**

**MINUTES**

**Thursday, February 19, 2026  
River Valley Room, Main Floor, City Hall  
Edmonton, Alberta  
12:00 P.M. to 13:14 P.M.**

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**PRESENT**

Commissioner Shazia Amiri  
Commissioner Jessica Jacobs-Mino (left meeting at 1:00 P.M.)  
Commissioner Anne-Marie Lambert  
Commissioner Michael Lee  
Commissioner Barry McNabb  
Commissioner Peter Obiefuna  
Commissioner Mike Saunders  
Commissioner Anne Stevenson

**ZOOM**

Commissioner Karen Leibovici  
Commissioner Zahro Hassan  
Chair Commissioner Ben Henderson  
Commissioner Karen Principe

**ABSENT**

Commissioner Jayan Nagendran  
Commissioner Carola Cunningham

**EPC STAFF**

Executive Director Matt Barker  
Senior Policy & Data Analyst Bonnie Riddell  
Chief Communications Officer John Statton  
Public Complaint Director/Legal Counsel Deanna Matchett  
Meeting Coordinator Echo Machnaik  
Administrative Assistant Jessica Trepanier  
Administrative Assistant Teminijesu Anjorin  
Fiscal Advisor Mary Perrson

**EDMONTON POLICE SERVICE**

Acting Chief Devin Laforce, Office of the Chief  
Chief Innovation & Technology Officer Ron Anderson, Innovation & Information Bureau  
Acting Deputy Chief Andria Wasylyshen, Community Safety & Well-Being Bureau

Acting Chief Administrative Officer Kevin Kobi, Corporate Services Bureau  
 Executive Director Lori Lorenz, Value and Impact Division  
 Executive Director Megan Hankewich, Legal and Regulatory Services Division  
 Superintendent Angela Kemp, Operational Services Support Division  
 Superintendent Bart Lawczynski, Human Resources Division  
 Executive Director Rob Davidson, Business Development Division  
 Acting Executive Director Lauren Wozny, Corporate Communications Division  
 Acting Inspector Joe Tassone, Office of the Chief  
 Director Diana Bureaud, Human Resources and Labour Relations Branch  
 Acting Inspector Brad Stiksma, Incident Command Emergency Management Branch

	Agenda Item	Action By
5.	<p><b><u>PUBLIC MEETING</u></b></p> <p>Acting Chair Amiri called the meeting back to order at 12:00 P.M.</p>	
5.1	<p><b>Protocol items &amp; Summary of Compliments</b></p> <p>Commissioner Jacobs-Mino opened the meeting with the Acknowledgement of Treaty Six Territory land we are gathered on.</p> <p>Commissioner Jacobs-Mino acknowledged recent compliments received from the public regarding the work of members of EPS. In February a total of 9 compliments were received.</p>	
5.2	<p><b>Motion(s) arising out of closed session</b></p> <p>No motions came out of the Closed session.</p>	
5.3	<p><b>Consent Agenda</b></p> <p>The Commissioner approved the consent agenda through unanimous consent.</p> <p>5.3.1 Edmonton Police Commission Public Meeting Minutes – January 22, 2026</p> <p>5.3.2 Edmonton Police Commission Annual General Meeting Minutes – January 22, 2026</p> <p>5.3.3 Edmonton Police Commission Budget Variance for the Period Ending, December 2025</p> <p>5.3.4 24/7Crisis Diversion January Summary</p> <p>5.3.5 Professional Standards Branch Extension Requests – January 2026</p> <p>5.3.6 Public Action Registry</p> <p>5.3.7 EPC Policy Revisions – February</p> <p>5.3.7.1 Request for Policing Assistance Outside Municipal Boundaries</p>	

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	5.3.7.2 Rescinding Police Discipline Matters Policies	
<b>5.4</b>	<b>Presentations</b>	
	<p><b>5.4.1 2025 Major Policing Events</b></p> <p>Superintendent Kemp and Acting Inspector Stiksmas presented the annual report on Major Policing Events EPS has been responsible for in 2025.</p> <p>Alberta Policing Standards require EPS to implement policies that provide operational guidance for the responses to major events, civil disorder, and community emergencies.</p> <p>The Incident Command Policy had 4 tiers which are reviewed annually by the Incident Command Committee (ICC).</p> <ul style="list-style-type: none"> <li>• Tier 1 – Emergency and Disaster Response Procedure</li> <li>• Tier 2 – High-Risk and Critical Incident Procedure</li> <li>• Tier 3 – Major Event Management Procedure</li> <li>• Tier 4 – Civil Order and Crowd Control Procedure</li> </ul> <p>The EPS Continuity of Operations Steering Committee (COSC) is responsible for the strategic oversight of business continuity.</p> <p>EPS Emergency Management Program supports COSC by managing the development of annual Business Impact Assessments and Business Continuity Plans.</p> <p>In 2025 there were 139 Major Policing Events. Each event had a Major Event Commander assigned to it.</p> <p>The Notable 2025 Events were NHL Playoffs and a Home-Made Explosive event.</p> <p>The Police Liaison Team is responsible for engaging community and open-source media to identify events that could challenge public safety. In 2025 there were 669 deployments to support planning and police response to demonstrations, protests, marches, and labour disputes through stakeholder engagement.</p> <p>Notable 2025 Events were CUPE Educational Assistant Strike and the Samuel Bird investigation.</p> <p>The Public Safety Unit is responsible for crowd control measures to mitigate a major disturbance by maintaining or restoring public safety. There were 68 deployments in 2025 supporting police response to sporting events, concerts, demonstrations, protests, marches and dignitary visits.</p>	

	<b>Agenda Item</b>	<b>Action By</b>
	<p>Notable 2025 Events were the NHL playoffs and the G7 Summit where members were deployed to Calgary for both training and operations phases.</p> <p>Commissioners responded with comments and questions.</p>	
	<p><b>5.4.2 EPS 2025 People Plan</b></p> <p>Superintendent Lawczynski and Director Bureaud from EPS Human Resources Division presented their 2025 Annual People Plan Report.</p> <p>The report focused on the following:</p> <ul style="list-style-type: none"> <li>• Workforce Profile</li> <li>• Recruitment &amp; Hiring</li> <li>• Retention &amp; Engagement</li> <li>• Attrition &amp; Turnover</li> <li>• Exit Interviews &amp; Insights</li> </ul> <p>Commission requested that in future reports if EPS were to add in stats relevant to other jurisdictions that would be useful information to have.</p>	EPS
5.5	<p><b>Input from the public</b></p> <p>Acting Chair Amiri welcomed members of the public who have come to the meeting to address the Commission and advised that the meeting is being live-streamed and comments are being recorded.</p> <p>The following members of the public spoke:</p> <ol style="list-style-type: none"> <li>1. Pedro Almedia</li> </ol>	
6.	<b><u>PUBLIC REPORT(S)</u></b>	
6.1	<p><b>Chief Report</b></p> <p>Acting Chief Laforce provided a written and verbal report for the Commission speaking to the following items:</p> <ul style="list-style-type: none"> <li>• Acknowledging the tragedy in Tumbler Ridge</li> <li>• School Resource Officer (SRO) Report</li> <li>• EPS one of Alberta's Top 85 Employers</li> <li>• Sirens for Life</li> <li>• 15<sup>th</sup> Annual McCauley Cup</li> <li>• Sexual Orientation Gender Identity and Expression (SOGIE) Advisory Council</li> </ul>	

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	<ul style="list-style-type: none"> <li>Black History Month</li> </ul>	
<b>6.2</b>	<b>Edmonton Police Service report(s)</b>	
	<p><b>6.2.1 Edmonton Police Service Budget Variance for the Period Ending December 2025</b></p> <p>ED Davidson from the EPS Business Development Division spoke to the report provided for information and updates to the Edmonton Police Commission. The Edmonton Police Service’s financial position for the period ending December 2025 and the year-end results reflect organizational decisions and practices.</p> <p>The Edmonton Police Service is reporting a net deficit position of \$4.795 million or 1.0% (revenue surplus of \$5.624 million, offset by expense overspend of \$10.419 million). The balance in the EPS operating reserve is a deficit of \$4.870 million, comprised of the prior deficit balance of \$0.075 million, and 2025 operating deficit of \$4.795 million.</p> <p>The operating deficit is a result of lower Traffic Safety Act revenue (\$1.6 million), the 2026 collective bargaining impact on 2025 financials (\$1.4 million), a prior year vacation adjustment processed in 2025 (\$1.1 million), and other expenses (\$0.7 million).</p> <p>The 2023-2026 Capital Budget is comprised of 11 active profiles (5 standalone profiles and 6 composite profiles). The total 2023-2023 Capital Budget is \$105.248 million which includes the initial approved budget, subsequent budget carry forward and supplemental capital budget adjustments.</p> <p>Commission asked what the next steps from EPS would be to outline the plan to manage the \$4.795 million deficit. EPS will bring a report forward to outline the next steps and how the operating reserve will be managed.</p> <p>Commission also acknowledged the Service’s intention of continuing to grow the organization as they had committed to with the true-up funds from the funding formula.</p>	EPS
<b>6.3</b>	<p><b>Chair/Vice Chair report</b></p> <p>Acting Chair Amiri spoke to the following events the Chair and Vice Chair and other Commissioners attended in the last month.</p> <ul style="list-style-type: none"> <li>Robert Burns Dinner – January 24</li> <li>City Partners Networking Reception – January 29</li> <li>RTC 161 Panda Presentations – February 4</li> </ul>	

	<b>Agenda Item</b>	<b>Action By</b>
<b>6.4</b>	<p><b>Committee Report(s)</b></p> <p><b>6.4.1 Governance Committee</b> – GC Chair Leibovici provided a verbal update from the February Governance Committee meeting</p> <p><b>6.4.2 Finance and Audit Committee</b> – FAC Chair McNabb provided a verbal update from the February Finance and Audit Committee meeting</p> <p><b>6.4.3 Human Resources Committee</b> – HRC Chair Lambert provided a verbal update from the February Human Resources Committee meeting</p>	
<b>6.5</b>	<p><b>Exemptions from Consent Agenda</b></p> <p>There were no exemptions from the Consent Agenda.</p>	
<b>6.6</b>	<p><b>Other Business</b></p> <p>No other business</p>	
<b>6.7</b>	<p><b>Comments / concerns / commendations</b></p>	
	<p><b>MOVED Commissioner Stevenson – Commissioner Lambert</b>  <i>“That the Edmonton Police Commission go back In-Camera.”</i>  <p style="text-align: right;"><b>CARRIED</b></p> <p><b>Absent for motion:</b> Commissioner Nagendran and Cunningham</p> </p>	
	<p>Acting Chair Amiri called a 30-minute recess at 13:14 P.M.</p>	

CERTIFIED as being a record of the matters dealt with at the Commission’s February 19, 2026, Public Meeting.

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Shazia Amiri  
 Acting Chair, Edmonton Police Commission

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Echo Machnaik  
 Secretary to the Edmonton Police Commission