DRAFT

Guardian of Public Trust

EDMONTON POLICE COMMISSION
PUBLIC MEETING

MINUTES

Thursday, June 19, 2025
River Valley Room, Main Floor, City Hall
Edmonton, Alberta
12:00 P.M. to 13:11 P.M.

PRESENT
Chair Commissioner Ben Henderson
Vice-Chair Commissioner Shazia Amiri
Commissioner Michael Lee
Commissioner Anne Stevenson
Commissioner Jo-Anne Wright
Commissioner Mike Saunders
Commissioner Anne-Marie Lambert
Commissioner Carola Cunningham

ZOOM
Commissioner Irfan Chaudhry (Joined at 12:12)

ABSENT
Commissioner Jayan Nagendran
Co Commissioner Jessica Jacobs-Mino
Commissioner Zahro Hassan

EPC STAFF
Matt Barker, Executive Director
Bonnie Riddell, Senior Policy & Data Analyst
Deanna Matchett, Public Complaint Director/Legal Counsel
John Statton, Chief Communications Officer
Echo Machnaik, Meeting Coordinator
Jessica Trepanier, Administrative Assistant
Teminijesu Anjorin, Administrative Assistant

EDMONTON POLICE SERVICE
Chief Devin Laforce, Office of the Chief
Deputy Chief Warren Dreichel, Community Safety and Well-Being Bureau
Deputy Chief Nicole Chapdelaine, Investigations and Support Services Bureau
Acting Deputy Chief Lance Parker, Community Policing Bureau
Chief Innovation & Technology Officer Ron Anderson, Innovation & Information Bureau
Acting Chief Administrative Officer Kevin Kobi, Corporate Services Bureau

Executive Director Lori Lorenz, Value & Impact Division
Executive Director Patricia Misutka, Corporate Communications Division
Executive Officer to the Chief, Inspector Shannon Dechamplain, Office of the Chief
Executive Director Louise Beggs, Audit and Risk Branch
Inspector Tim Horn, Southwest Branch
Director Iryna Pyasta, Financial Management Branch
Director Gina Daus, Equity and Inclusion Branch
Director Brian Harker, Strategy and Engagement Branch
Program Manager, Stephanie Gazzola, Impact and Evaluation Section

Guest: Lethbridge Police Service, S/Sgt Ryan Thorburn

	Agenda Item	Action By
5.	**PUBLIC MEETING** **MOVED Commissioner Wright – Commissioner Cunningham** "That the Edmonton Police Commission meeting goes back into Public." **CARRIED** **Absent for the motion Commissioner Nagendran, Chaudhry, Jacobs-Mino and Hassan** Chair Henderson called the meeting back to order at 12:00 P.M.	
5.1	**Protocol items** Commissioner Cunningham opened the meeting with the Acknowledgement of Treaty Six Territory land we are gathered on. Commissioner Cunningham also acknowledged, Pride Month and National Indigenous Peoples Month.	
5.2	**Motion(s) arising out of closed session** No motions came out of the Closed session.	
5.3	**Consent Agenda** Members approved Consent Agenda items through unanimous consent. 5.3.1 Edmonton Police Commission Public Meeting Minutes – May 15, 2025 5.3.2 May 2025 24/7 Crisis Diversion Summary 5.3.3 2025 Public Action Registry (Standing Item)	

	Agenda Item	Action By
	5.3.4 Edmonton Police Commission Budget Variance for the Period Ending, April 2025 5.3.5 Edmonton Police Service Budget Variance for the Period Ending, April 2025 5.3.6 Professional Standards Branch Extension Requestions – May 2025 5.3.7 EDI Report 5.3.8 Policy Revisions– June 2025 5.3.8.1 Gifts #4.2.3 5.3.8.2 Commission Honoraria #5.6.1 5.3.8.3 Expenses and Travel Reimbursement #5.6.2	
	Commissioner Chaudhry joined the meeting at 12:12.	
5.4	**Presentations**	

	5.4.1 10 Squad Model Evaluation
	
	Program Manager Gazzola presented on the 10-Squad Model update. She spoke to the following:
	
	• Background and overview of the 10-Squad Model
	• Outcomes
	  ○ Improved professional development
	  ○ Improve patrol responsiveness
	  ○ Improve satisfaction with working conditions among patrol members
	  ○ Improve consistency
	• Officer feedback on model to date – Members reported:
	  ○ The 10-squad model was a move in the right direction
	  ○ Greater integration within teams
	  ○ Ability to keep up with calls for service and administrative duties
	  ○ 58% of members working rotating shifts were satisfied with their jobs
	  ○ 72% of members working static day shift were satisfied with their jobs
	• Minimum staffing requirements are being met; however, overtime is often used to accomplish this.	

	Agenda Item	Action By
	• There is a Lunch and Learn session with the Commission in a couple of weeks where the larger slide deck will be presented on the larger piece of work around the deployment model. Program Manager Gazzola presented, and Inspector Horon provided comments and answered questions from a patrol branch leadership perspective. Commissioners provided comments and asked questions which Inspector Horon and Manager Gazzola responded to.	
5.5	**Input from the public** Chair Henderson welcomed members of the public who have come to the meeting to address the Commission and advised that the meeting is being live-streamed, and comments are being recorded. The following members of the public spoke: 1. Edmonton Youth Council Members • Ellen Tam • Matthew Katz • Tiffany Phan • Rowan Hanf 2. Andrew Theobald	
6.	**PUBLIC REPORT(S)**	
6.1	**Chief Report** Chief Laforce provided a written report for Commission as well as a verbal update on the following: • Stanly Cup playoffs • G7 resources returned to Edmonton June 19 from the partnership work they were part of with the RCMP and CPS • June is National Indigenous Peoples Month • 3rd Annual Chief's Pride Breakfast & Pride Flag Raising Ceremony • EPS hosted multiple open houses to engage with community • Remembering Constable Woodall a decade later • Remembering Constable Ezio Farrone • Recruit Training Class 162 graduates – 46 new officers, 42 EPS recruits, three from Camrose and one from Lakeshore • EPS Cadets celebrate a successful year	

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	• Traffic Safety Campaign • Operation Sole with Seniors • Thanks to CAO Krikler for his work in the Corporate Services Bureau. Introduction of ED Kobi as Acting CAO until the position is filled permanently. • As well a thank you to ED Salucop from Human Resources Division and announcing that Superintendent Lawczynski will take over as Superintendent of that Division. • Congratulations on the new promotion of Inspector Kemp to Superintendent.	
6.2	**Edmonton Police Service report(s)** No reports this month	
6.3	**Chair report** Chair Henderson provided information on the following EPC engagements that himself and other Commissioners have attended. • Public Engagement Sessions – May 22-29 • EPS Annual Report Presentation to Council – May 23 • Third Annual Chief's Pride Breakfast • Pride Flag Raising Ceremony • Operation Sole – June 8 • RTC 162 Graduation – June 13	
6.4	**Committee Report(s)** **6.4.1 Governance Committee** – GC Chair Commissioner Amiri provided a verbal update on the June Governance Committee meeting. **6.4.2 Finance and Audit Committee** – FAC Chair Commissioner Lee provided a verbal update on the June Finance and Audit Committee meeting. **6.4.3 Human Resources Committee** – GC Chair Commissioner Lambert provided a verbal update on the June Human Resources Committee meeting. **6.4.4 Professional Standards Committee –** In PSC Chair Commissioner Hassans absence Commissioner Lambert advised there was not a PSC meeting in June, and they would provide an update at the July meeting.	

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	6.4.4.1 Summary of Compliments Commissioner Lambert read out two compliments from community members thanking officers for outstanding service. **6.4.5 Technology Committee** – Nothing to report as there was not a June meeting.	
6.5	**Exemptions from Consent Agenda** There were no exemptions from the Consent Agenda.	
6.6	**Other Business**	
6.7	**Comments / concerns / commendations**	
	MOVED Commissioner Cunningham – Commissioner Lambert "That the Edmonton Police Commission meeting goes back into In-Camera." **CARRIED** **Absent for the motion Commissioner Nagendran, Jacobs-Mino and Hassan**	
	Chair Henderson Called a 15-minute recess at 13:11.	

CERTIFIED as being a record of the matters dealt with at the Commission's June 19, 2025 Public Meeting.

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Ben Henderson
Chair, Edmonton Police Commission

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Echo Machnaik
Secretary to the Edmonton Police Commission