



DRAFT

Guardian of Public Trust

**EDMONTON POLICE COMMISSION
PUBLIC MEETING**

MINUTES

**Thursday, April 17, 2025
River Valley Room, Main Floor, City Hall
Edmonton, Alberta
12:04 P.M. to 13:47 P.M.**

PRESENT

Chair Commissioner Ben Henderson
Vice-Chair Commissioner Shazia Amiri
Commissioner Michael Lee
Commissioner Anne Stevenson
Commissioner Jo-Anne Wright
Commissioner Carola Cunningham
Commissioner Anne-Marie Lambert
Commissioner Mike Saunders
Commissioner Jessica Jacobs-Mino
Commissioner Zahro Hassan

ZOOM

Commissioner Irfan Chaudhry

ABSENT

Commissioner Jayan Nagendran

EPC STAFF

Matt Barker, Executive Director
Bonnie Riddell, Senior Policy & Data Analyst
Deanna Matchett, Public Complaint Director/Legal Counsel
John Statton, Chief Communications Officer
Echo Machnaik, Meeting Coordinator
Jessica Trepanier, Administrative Assistant
Teminijesu Anjorin, Administrative Assistant

EDMONTON POLICE SERVICE

Chief Warren Driechel, Office of the Chief
Acting Deputy Chief Keith Johnson, Community Safety and Well-Being Bureau
Acting Deputy Chief Rob Gill Investigations and Support Services Bureau
Acting Deputy Chief Lance Parker, Community Policing Bureau
Acting Chief Innovation & Technology Officer David Lust, Innovation & Information Bureau
Chief Administrative Officer Justin Krikler, Corporate Services Bureau

Executive Director Lori Lorenz, Value & Impact Division
 Superintendent Bart Lawczynski, Operational Support Division
 Superintendent Andria Wasylshen, Integrated Community Safety Division
 Superintendent Nicole Chapdelaine, Investigative Support Division
 Inspector Michelle Greening, Investigative Services Branch
 Director Brian Harker, Strategy & Innovation Branch
 Executive Director Louise Beggs, Audit and Risk Branch
 Director Gina Daus, Equity and Inclusion Branch
 Director Iryna Pyasta, Financial Management Branch
 Acting Executive Officer to the Chief, Amanda Ross, Office of the Chief
 Director Cheryl Sheppard Public Affairs and Media Relations Branch
 Director Julie Hallonquist Partner and Stakeholder Relations Branch
 Inspector Michelle Greening, Investigative Services Branch
 Program Manager Stephanie Gazzola, Impact and Evaluation Section
 HELP Program Manager Daniela Martins- Correia, HELP
 A/S/Sgt Tames, Social Navigation Section

	Agenda Item	Action By
5.	<u>PUBLIC MEETING</u> Chair Henderson called the meeting to order at 12:04 P.M.	
5.1	Protocol items Commissioner Jacobs-Mino opened the meeting with the Acknowledgement of Treaty Six Territory land we are gathered on.	
5.2	Motion(s) arising out of closed session	
5.3	Consent Agenda Members approved Consent Agenda items through unanimous consent. 5.3.1 Edmonton Police Commission Public Meeting Minutes – March 20, 2025 5.3.2 March 2025 Crisis Diversion Summary 5.3.3 Professional Standards Branch Extension Requests - March 2025 5.3.4 2025 Public Action Registry (Standing Item) 5.3.5 Edmonton Police Commission Budget Variance for the Period Ending, February 2025 5.3.6 Edmonton Police Service Budget Variance for the Period Ending, February 2025 5.3.7 Interim Chief's schedule	

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5.4	Presentations	
	<p>5.4.1 Hate Crimes Report</p> <p>Inspector Greening, Sgt. Ross and Criminal Intelligence Analyst Gonzales presented the annual Hate Crimes Report providing information about the hate crimes and hate incident stats for 2024 as well as the 5-year trend.</p> <p>The Presentation focused on the following:</p> <ul style="list-style-type: none"> • The difference between a hate crime and a hate incident • Definition of specific hate crimes • Collaboration across the country • 5-year trends • Hate incident occurrence stats • 15.3% increase in hate incidents from 2023 to 2024 • Hate incident victimology from 2021-2021 <p>Commissioners responded with comments and questions which EPS responded to.</p> <p>5.4.2 EPS Human-centered Engagement & Liaison Partnership (HELP) Annual Report 2024</p> <p>Superintendent Wasylyshen, A/S/Sgt Tames, Program Manager Gazzola and HELP Program Manager Martins - Correia presented the HELP Annual Report. The report describes how HELP continued to grow in 2024, and the impacts HELP has in the community. The perspectives of patrol sergeants and representatives of partner agencies are also reported.</p> <p>The presentation provided:</p> <ul style="list-style-type: none"> • Program and referral overview • Evaluation approach • Client outcomes • Collaboration health • The Vision for HELP is the overlap of Justice, Social and Health • HELP – Core and Branch distinctions • 2024 HELP Program at a glance • 2024 Evaluation and Methods • Client Impacts • HELP Referrals • Measuring the Impact of HELP 	

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	<ul style="list-style-type: none"> • Impacts on Occurrences • Impacts of the Main Types of Occurrences • Effects on Violations • Summary of HELP Impacts • HELP Agency Representative Views • Agency Representatives: Examining Collaboration Functioning • Spring 2024 Collaboration Survey <p>Commissioners provided feedback and asked questions which EPS responded to.</p>	
5.5	<p>Input from the public</p> <p>Chair Henderson welcomed members of the public who have come to the meeting to address the Commission and advised that the meeting is being live-streamed and comments are being recorded.</p> <p>The following members of the public spoke:</p> <ol style="list-style-type: none"> 1. Gordie LaRocque 2. Katy Ingraham 	
6.	<p><u>PUBLIC REPORT(S)</u></p>	
6.1	<p>Chief Report</p> <p>Chief Driechel provided a written report to commission and a verbal update on the following items:</p> <ul style="list-style-type: none"> • Officer Involved shooting • Palestine Protest update • Grand opening of new Zebra Centre facility • New Operational Stress Intervention Dog – Blaise • ECOMB graduation ceremony and thanks to emergency communications officers • RTC 163 started this week, 42 new members • Congratulations on the promotion of Superintendent Nicole Chapdelaine to Deputy Chief 	
6.2	<p>Edmonton Police Service report(s)</p> <p>6.2.1 EPS Business Plan Update</p> <p>On a bi-annual basis, Edmonton Police Service (EPS) submits a Business Plan update to the Edmonton Police Commission. The report provides an update on progress made, as of March 2025, against the various strategic initiatives identified in the Business Plan.</p>	

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	<p>It also highlights changes in priorities that have occurred and new strategic initiatives that have been approved since the Business Plan was originally developed and released in January 2023.</p> <p>Commission received this report for information.</p>	
<p>6.3</p>	<p>Chair report</p> <p>Chair Henderson provided information on the following EPC engagements that Commissioners have attended.</p> <ul style="list-style-type: none"> • Vice Chair attended the Lieutenant Governor’s Iftar Dinner – March 27 • Chair and Vice Chair attended ECOMB Awards & Grad – April 16 	
<p>6.4</p>	<p>Committee Report(s)</p> <p>6.4.1 Governance Committee – GC Chair Commissioner Amiri provided a verbal update on the following from the April Governance Committee meeting</p> <ul style="list-style-type: none"> • Provided the purpose/responsibility of the committee and the Commissioners on this committee • Hate Crimes Report and Business Plan updates provided at the April meeting • EPS provided an overview of the diversity and inclusion activities in March and April <p>6.4.2 Finance and Audit Committee – FAC Chair Commissioner Lee provided a verbal update on the following from the April Finance and Audit Committee meeting.</p> <ul style="list-style-type: none"> • Provided the purpose/responsibility of the committee and the Commissioners on this committee • February 2025 Budget Variance was discussed as well as other financial matters <p>6.4.3 Human Resources Committee – HRC Chair Commissioner Lambert provided a verbal update on the following from the April Human Resources Committee meeting.</p> <ul style="list-style-type: none"> • Provided the purpose/responsibility of the committee and the Commissioners on this committee • Commissioner Lambert was acclaimed Chair of the HRC committee • Discussion on internal HR matters as well as an update from the Full-time Chief hiring committee. <p>6.4.4 Professional Standards Committee 6.4.4.1 Summary of Compliments</p>	

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	<p>Commissioner Hassan read out two compliments from community members thanking officers for outstanding service.</p> <p>6.4.5 Technology Committee – nothing to report no meeting in April</p>	
6.5	<p>Exemptions from Consent Agenda</p> <p>There were no exemptions from the Consent Agenda.</p>	
6.6	<p>Other Business</p>	
6.7	<p>Comments/Concerns/ Commendations</p> <p>Commissioner Amiri asked Acting DC Parker to speak to a recent podcast where he was a guest speaking about the critical role of wellness in law enforcement. The podcast is called Words of the Wise and Acting DC Parkers episode was aired March 16, 2025.</p>	
	<p>Chair Henderson Called a 15-minute recess at 13:47</p>	

CERTIFIED as being a record of the matters dealt with at the Commission’s April 17, 2025 Public Meeting.

Ben Henderson
 Chair, Edmonton Police Commission

Echo Machnaik
 Secretary to the Edmonton Police Commission