



Guardian of Public Trust

**EDMONTON POLICE COMMISSION
PUBLIC MEETING**

MINUTES

Thursday, January 19, 2023

River Valley Room, Main Floor, City Hall

Edmonton, Alberta

12:02 P.M. to 1:43 P.M.

PRESENT

Chair Erick Ambtman
Vice-Chair Aneela Hussainaly
Commissioner John McDougall
Commissioner Kemi Kufuor-Boakye
Commissioner Jodi Calahoo-Stonehouse
Commissioner Shazia Amiri
Commissioner Irfan Chaudhry
Commissioner Anne-Marie Lambert
Commissioner David Sowemimo
Commissioner Walter Sinclair
Councillor Anne Stevenson, Commissioner
Councillor Sarah Hamilton, Commissioner

EPC STAFF

Matt Barker, Executive Director
Bonnie Riddell, Strategic Policy & Research Analyst
Deanna Matchett, Public Complaint Director/Legal Counsel
John Statton, Communications Advisor
Jan Gilbert, Administrative Assistant
Chris Skaggs, Secretary to the Commission

GUESTS

Edmonton Police Service

Chief Dale McFee
Deputy Chief Darren Derko, Community Policing Bureau
Chief Innovation & Technology Officer Ron Anderson, Innovation & Technology Bureau
Chief Operations Officer Enyinnah Okere, Community Safety & Well-being Bureau
A/Chief Administrative Officer Justin Krikler, Corporate Services Bureau
Sergeant Jeff Westman, Legal Advisors Section
Executive Director Lori Lorenz, Value & Impact Division
Executive Director Patricia Misutka, Corporate Communications Division

A/Executive Director Kelsey Martin, HR Support & LR Branch
 Director Donna Munro, Employee & Organizational Wellness Branch
 Director Iryna Pyasta, Financial Management Branch
 Director Suzanne Robinson, Audit & Risk Branch

Members of the Media

	Agenda Item	Action By
1.	<p><u>CALL TO ORDER</u></p> <p>Chair Ambtman called the meeting to order at 12:02 P.M.</p>	
2.	<p><u>PROTOCOL ITEMS</u></p>	
2.1	<p><u>Acknowledgement of Treaty Six Territory</u></p> <p>Chair Ambtman opened the meeting with a land acknowledgment of Treaty Six Territory.</p>	
2.2	<p><u>Announcement of New Edmonton Police Commission Chair and Vice-Chair</u></p> <p>Chair Ambtman announced that the Commission held its Annual General Meeting today at which elections of the Chair and Vice-Chair took place. He was elected Chair and Commissioner Hussainaly was elected Vice-Chair of the Commission for the calendar year 2023.</p>	
2.3	<p><u>Loss of Officers</u></p> <p>On behalf of the Commission, Chair Ambtman expressed heartfelt condolences to the Ontario Provincial Police on the killing of one of their officers, Constable Grzegorz Pierchala.</p> <p>He also expressed condolences to the Nelson Police Department and family of Constable Wade Tittermore, who lost his life in an avalanche accident near Kaslo, B.C. He wished a speedy recovery to a second officer, Constable Mathieu Nolet, who was seriously injured in the accident and remains in critical condition in hospital.</p>	
2.4	<p><u>Alberta Association of Chiefs of Police (AACP) Award</u></p> <p>On behalf of the Commission, Chair Ambtman congratulated Staff Sergeant Glen Klose and Sergeant Colleen Mooney on receiving the Alberta Association of Chiefs of Police Award of</p>	

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	<p>Service at a recent ceremony in Banff, adding that the award acknowledges these officers for helping the Calgary Police Service build its reintegration program, ongoing since 2019, that assists officers in successfully returning to work after experiencing critical and traumatizing incidents, and supporting those officers who have also experienced physical or mental injuries.</p>	
2.5	<p><u>Alberta Women in Public Safety (AWPS) Appointment</u></p> <p>On behalf of the Commission, Chair Ambtman recognized and congratulated Staff Sergeant Michelle Greening on her recent appointment to the Board of Directors for the Alberta Women in Public Safety. She takes on the role of website guru for the organization.</p>	
2.6	<p><u>Queen Elizabeth II Jubilee Medal Presentation</u></p> <p>On behalf of the Commission, Chair Ambtman congratulated Commission Irfan Chaudhry on recently receiving the Queen Elizabeth II Platinum Jubilee medal for his outstanding work and contributions to our community. He received recognition for the work he does at MacEwan University in the area of Human Rights, Diversity and Equity.</p>	
2.7	<p>Past Chair McDougall addressed the Commission. He spoke to his time as Chair and thanked the Commission for the opportunity to sit as its Chair.</p>	
3.	<p><u>APPROVAL OF AGENDA</u></p> <p>Members unanimously approved the agenda as presented.</p>	
4.	<p><u>CONFLICT OF INTEREST DECLARATION</u></p> <p>In response to Chair Ambtman there were no conflict of interest declarations.</p>	
5.	<p><u>CONSENT AGENDA</u></p> <p>Members unanimously adopted Consent Agenda items</p> <p>5.1 Edmonton Police Commission Public Meeting Minutes – November 17, 2022</p> <p>5.2 Edmonton Police Commission Budget Variance for the Period</p>	

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	<p>Ending October 31, 2022</p> <p>5.3 Edmonton Police Commission Budget Variance for the Period Ending November 30, 2022</p> <p>5.4 Edmonton Police Service Budget Variance for the Period Ending October 31, 2022</p> <p>5.5 Edmonton Police Service Budget Variance for the Period Ending November 30, 2022</p> <p>5.6 Professional Standards Branch Extension Requests – November 2022</p> <p>5.7 Professional Standards Branch 2022 Q4 Report</p> <p>5.8 Edmonton Police Commission Calendar of Upcoming Events</p> <p>5.9 Edmonton Police Commission Policy Revisions/Approval</p> <ul style="list-style-type: none"> • Appendix B Meeting Procedures – Agenda Revisions • #5.6 Commission Honoraria • #2.3.3 Reporting Requirements Policy (Revised) • #2.5.1 Rewards Policy (Revised) • #3.1.2 Security Clearances • #2.3.4 Reporting of Serious Incidents • #1.2.9 Non-Disciplinary Termination of Police Officers <p>5.10 Bent Arrow – Thank You to Edmonton Police Foundation</p>	
6.	<u>PRESENTATIONS – Edmonton Police Service</u>	
	<p>6.1 <u>Human Resources Strategy 2021-2024</u></p> <p>A/Executive Director Martin advised that a new Executive Director will be starting tomorrow in Human Resources.</p> <p>She provided background on the Human Resources Strategy which is an organizational plan and spoke to</p> <ul style="list-style-type: none"> • The Service’s 2023-2026 Strategic Plan • Goal 5: Support and Grow Diverse Talents • Outcome (how the Service will know it’s successful • Update: Restructuring of Human Resources (effective Q3 2022) • Focus areas within the Human Resources Strategic Plan <p>Director Munro spoke to</p> <ul style="list-style-type: none"> • Developing leaders at all levels • Strategic recruitment and placement • Empowering employees • Providing valued employee experiences • Focusing on wellness and resiliency • Summary <ul style="list-style-type: none"> ➤ Things EPS is doing well ➤ Things EPS needs to continue working towards 	

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	<ul style="list-style-type: none"> • Next Steps (timeline/action) <p>Chief McFee, Chief Operations Officer Okere, A/Chief Administrative Officer Krikler and Executive Director Lorenz responded to questions.</p> <p>MOVED Commissioner Amiri – Commissioner McDougall That the Commission accept the 2021-2024 Human Resources Division Strategic Plan as presented. CARRIED</p>	
	<p>6.2 <u>Street Check Report</u></p> <p>A/Chief Administrative Officer Krikler introduced Sergeant Westman, adding that Sergeant Westman will speak about the amendments to the <i>Police Act</i> and how the Service is approaching the changes.</p> <p>Sergeant Westman spoke to</p> <ul style="list-style-type: none"> • Edmonton’s ongoing review of street checks • What s.38.1 of the <i>Police Act</i> does <ul style="list-style-type: none"> ➤ prohibits carding ➤ creates and regulates new statutory street checks • What police activity is not captured by s.38.1 of the <i>Police Act</i> <ul style="list-style-type: none"> ➤ any police action already authorized by law • What the Service has done to improve non-arrest, non-detention interactions between and police officer and members of the public <ul style="list-style-type: none"> ➤ prohibiting discriminatory and arbitrary subject stops ➤ extensive training and engagement with employees ➤ Know your Rights campaign • What the Service still needs to do <ul style="list-style-type: none"> ➤ stop using confusing terminology ➤ use more precise terminology • How the Service will report according to s.38.2 of the <i>Police Act</i> <ul style="list-style-type: none"> ➤ more expansively, more transparently (joint Bias Audit Report (which will include Observed Reports) and Officer Contract Report will be presented to the Commission in Q3 2023) ➤ new information management solutions will improve the quality and quantity of reportable data 	

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	Sergeant Westman, A/Chief Administrative Officer Krikler and Chief Innovation & Technology Officer Anderson responded to questions.	
7.	<u>INPUT FROM THE PUBLIC</u> There was no input from the public.	
8.	<u>CHIEF OF POLICE REPORT</u>	
	<p>8.1 <u>Key Issues</u></p> <p>Chief McFee highlighted the following:</p> <ul style="list-style-type: none"> • Thanked Commissioner McDougall for his Chairmanship over the past year • Congratulated Chair Ambtman and Vice-Chair Hussainaly on their election • Condolences, on behalf of the Service, to the media community in their loss of CBC News Journalist Janice Johnston • The Secret Service recently presented Detective Jim Gainor with an award for his work with Cyber Crime. He acknowledged Detective Gainor and his colleagues • Spoke to what the recent 75% reduction on capital projects means to the Service and the safety of its officers • Three homicides to date this year • Provincial Task Force –gaps in the system • The Service is not slowing down with respect to vacancies, employees on leave, resignations and moves to other police services • Officer wellness is the Service’s major focus • Service is looking at a relaunch of the “Know Your Rights” campaign • Chief’s Community Council received a presentation on Hate Crime • He and A/Deputy Chief Anderson attended and spoke at EDGE 23 held in Las Vegas • The Service is moving “full speed ahead” on recruitment 	
9.	<u>CHAIR REPORT</u> Chair Ambtman advised that	

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	<ul style="list-style-type: none"> ▪ The Chair and Vice-Chair monthly meeting with the Chief will include an additional member of the Commission ▪ He would like the Chair and Vice-Chair meetings to the Mayor to occur monthly ▪ The Commission will reach out to Council to reinstate their quarterly sessions ▪ He has been asked to provide a monthly written report to the Commission regarding the meetings he and the Vice-Chair have attended throughout the year 	EPC Chair Ambtman
10.	<p><u>EXECUTIVE DIRECTOR REPORT</u></p> <p>There was no report.</p>	
11.	<p><u>COMMITTEE REPORTS</u></p>	
	<p>11.1 <u>GOVERNANCE COMMITTEE</u></p> <p>There was no report.</p>	
	<p>11.2 <u>FINANCE/AUDIT COMMITTEE</u></p> <p>There was no report.</p>	
	<p>11.3 <u>PROFESSIONAL STANDARDS COMMITTEE</u></p>	
	<p>11.3.1 <u>Summary of Compliments</u></p> <p>Commissioner McDougall shared five compliments received by the Edmonton Police Service in December.</p>	
12.	<p><u>EXEMPTIONS FROM CONSENT AGENDA</u></p> <p>There were no exemptions from the Consent Agenda.</p>	
13.	<p><u>OTHER BUSINESS</u></p>	
	<p>13.1 <u>Appointment of Commission Members to 2023 Standing Committees – Executive Director Barker</u></p> <p>Executive Director Barker spoke to the 2023 Standing Committee Membership list presented and welcomed any changes.</p>	

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	<p>Vice-Chair Hussainaly removed herself from the Human Resources Committee and Commissioner Lambert joined the Committee.</p> <p>Vice-Chair Hussainaly joined the Finance & Audit Committee.</p> <p>Vice-Chair Hussainaly and Commissioner Amiri joined the Information Technology Committee.</p> <p>MOVED Commissioner McDougall – Commissioner Amiri That the Commission approve the 2023 proposed Standing Committee Membership, with the changes brought forward, for the purpose of formalizing the Committees. CARRIED</p> <p>MOVED Vice-Chair Hussainaly – Commissioner Lambert That the Commission appoints City Council members on the Commission as ex-officio to all Standing Committees of the Commission. CARRIED</p>	
	<p>13.2 <u>Canadian Association of Police Governance (CAPG) Update – Commissioner Ambtman</u></p> <p>Chair Ambtman advised that CAPG is focusing on creating a centre of excellence, recruiting a new Executive Director, and increasing revenue to provide more training and resources to police commissioners.</p>	
<p>14.</p>	<p><u>EDMONTON POLICE COMMISSIONER INQUIRIES</u></p> <p>There were no inquiries.</p>	
<p>15.</p>	<p><u>EDMONTON POLICE COMMISSIONER COMMENTS/CONCERNS/COMMENDATIONS</u></p> <p>Commissioner Calahoo-Stonehouse expressed concern with Commissioner Ambtman being elected Chair based on his position with End Poverty Edmonton, as it could be perceived as a conflict of interest.</p>	

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16.	<u>ADJOURNMENT</u> The meeting adjourned at 1:43 P.M.	

CERTIFIED as being a record of the matters dealt with at the Commission's January 19, 2023 Public Meeting.

Erick Ambtman
Chair, Edmonton Police Commission

Chris Skaggs
Secretary to the Commission