



*Guardian of Public Trust*

**EDMONTON POLICE COMMISSION  
PUBLIC MEETING**

**MINUTES**

**Thursday, February 22, 2024**

**ZOOM**

**Edmonton, Alberta**

**12:03 P.M. to 1:45 P.M.**

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**PRESENT**

Chair John McDougall  
Vice-Chair Anne-Marie Lambert  
Commissioner Shazia Amiri  
Commissioner Michael Lee  
Commissioner David Sowemimo  
Commissioner Jayan Nagendran  
Commissioner Irfan Chaudhry  
Commissioner Ben Henderson  
Commissioner Walter Sinclair  
Commissioner Kemi Kufuor-Boakye  
Councillor Anne Stevenson, Commissioner  
Councillor Jo-Anne Wright, Commissioner

**ABSENT**

Commissioner Jayan Nagendran

**EPC STAFF**

Matt Barker, Executive Director  
Bonnie Riddell, Strategic Policy & Research Analyst  
Deanna Matchett, Public Complaint Director/Legal Counsel  
John Statton, Communications Advisor  
Jessica Trepanier, Administrative Assistant  
Mouna Moussa, Administrative Assistant

**GUESTS**

**Edmonton Police Service**

Chief McFee  
Deputy Chief Warren Driechel, Community Safety and Well-Being Bureau  
Deputy Chief Darren Derko, Community Policing Bureau  
Deputy Chief Devin Laforce, Investigation and Support Services Bureau  
Chief Operations Officer & Chief of Staff Enyinnah Okere, Office of the Chief  
Chief Innovation & Technology Officer Ron Anderson, Innovation & Technology Bureau

Chief Administrative Officer Justin Krikler, Corporate Services Bureau  
 Executive Director Patricia Misutka, Corporate Communications Division  
 Executive Director Katherine Salucop, Human Resources Division  
 Director Donna Munro, Emp & Org Wellness Branch  
 Director J'lyn Nye, Corporate Communications Branch  
 Director Lauren Wozny, Corporate Communications Branch

	<b>Agenda Item</b>	<b>Action By</b>
<b>4.</b>	<p><b><u>PUBLIC MEETING</u></b></p> <p>Chair McDougall called the meeting to order at 12:03 P.M.</p>	
<b>4.1</b>	<p><b><u>PROTOCOL ITEMS</u></b></p>	
	<p><b>4.1.1 <u>Acknowledgement of Treaty Six Territory</u></b></p> <p>Vice-Chair Lambert opened the meeting with the following acknowledgement:</p> <p style="padding-left: 40px;"><i>“The Edmonton Police Commission acknowledges the traditional land on which we are gathered today, is on Treaty 6 Territory. I would like to thank the diverse Indigenous Peoples whose ancestors' footsteps have marked this territory for centuries such as: Nehiyaw (Cree), Dene, Anishnaabe (Saulteaux), Nakota Sioux and Niitsitapi (Blackfoot) peoples. We also acknowledge this as the Métis homeland and the home of one of the largest concentrations of Inuit south of the 60th parallel. It is a welcoming place for all peoples who come from around the world to share Edmonton as a home. Together we call upon all of our collective, honoured traditions and spirits to work in building a great city for today and future generations.”</i></p> <p><b>4.1.2 <u>Black History Month</u></b></p> <p>Vice-Chair Lambert advised that February is Black History month. This year’s theme is “Black Excellence: A Heritage to Celebrate; a Future to Build”. On behalf of the Commission, she congratulated and recognized the many achievements of Black Canadians, both past and present.</p>	
<b>4.2</b>	<p><b><u>Motion(s) Arising Out of Closed Session</u></b></p> <p>There were none.</p>	
<b>4.3</b>	<p><b><u>CONSENT AGENDA</u></b></p>	

	<b>Agenda Item</b>	<b>Action By</b>
	<p>Members unanimously adopted Consent Agenda items:</p> <p><b>4.3.1</b> Edmonton Police Commission Public Meeting Minutes – January 18, 2024</p> <p><b>4.3.2</b> Edmonton Police Commission Annual General Meeting Minutes – January 18, 2024</p> <p><b>4.3.3</b> Edmonton Police Commission Budget Variance for the Period Ending December 31, 2023 (F&amp;AC)</p> <p><b>4.3.4</b> Edmonton Police Service Budget Variance for the Period Ending December 31, 2023 (F&amp;AC)</p> <p><b>4.3.5</b> Professional Standards Branch Extension Requests – January 2024 (PSC)</p> <p><b>4.3.6</b> Leadership Professional Development Update (HRC)</p> <p><b>4.3.7</b> 24/7 Crisis Diversion Summary – January 2024</p>	
<b>4.4</b>	<b><u>PRESENTATION(S)</u></b>	
	<p><b>4.4.1 <u>Communications Plan and Policies</u></b></p> <p>Executive Director Misutka introduced her team for the presentation. She was joined by J'lyn Nye, the Director of Marketing &amp; Digital Content Development and Lauren Wozny, the Director of Media Relations &amp; Public Affairs. The team discussed the role of corporate communications in achieving EPS' strategic goal of connecting, sharing, and evolving. They highlighted their activities, including disseminating key information about police activities, trends, and incidents to the public, as well as generating content to clarify EPS' policies and procedures. The presentation focused on social media metrics for the year 2023.</p> <p>Executive Director Misutka responded to questions from the commissioners.</p>	
	<p><b>4.4.2 <u>EFAS Presentation to the EPC</u></b></p> <p>Executive Director Salucop introduced the presentation on EPS' updated Wellness Philosophy and Strategy. She highlighted EPS' longstanding commitment to employee wellness and emphasized the importance of evolving wellness supports and programs to meet the</p>	

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	<p>needs of both sworn and civilian members. Executive Director Monroe, then took over the presentation to provide further details.</p> <p>Chief McFee, Executive Director Salucop, Director Munro, and CAO Krikler responded to questions from the commissioners.</p>	
<b>4.5</b>	<p><b><u>INPUT FROM THE PUBLIC</u></b></p> <p>Chair McDougall welcomed members of the public who have come to the meeting to address the Commission and advised that the meeting is being live-streamed and comments are being recorded. He also advised that if members of the public have anything to submit, they can provide it to the Executive Director who will distribute it to Commission members.</p> <p>The following members of the public addressed the Commission:</p> <ol style="list-style-type: none"> <li>1. Alexander Dowsey</li> <li>2. John Stobbe</li> <li>3. Sam Mason</li> <li>4. Lyndsaee Moon Elizabeth</li> <li>5. Nora Salem</li> </ol>	
<b>5.</b>	<p><b><u>PUBLIC REPORT(S)</u></b></p>	
<b>5.1</b>	<p><b><u>EDMONTON POLICE SERVICE REPORT (S)</u></b></p> <p><b><u>5.1.2 CHIEF REPORT</u></b></p> <p>A written report was provided to the Commission. Chief McFee provided updates on several key issues:</p> <ul style="list-style-type: none"> <li>• Notable reduction in the number of shootings in 2024, with January 2024 experiencing a 53% decrease.</li> <li>• Discussed 34 incidents of extortion, emphasizing the involvement of local, national, and international groups.</li> <li>• Mentioned 6 arrests made and highlighted community outreach efforts.</li> <li>• Recognized the EPS' Employee and Organizational Wellness Branch for their efforts.</li> <li>• Collaborated with City, Provincial and community partners to provide services at the Navigation Support Centre.</li> </ul>	

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	<ul style="list-style-type: none"> <li>• Noted the effective collaboration between EPS teams and partners in addressing homelessness and providing support.</li> <li>• Highlighted the dangers posed by the encampments such as the Whyte Avenue area apartment fire.</li> <li>• Recognition of Black History Month with events organized by the Community Relations Section.</li> <li>• Mentioned the one-year anniversary of Constable’s Travis Jordan and Brett Ryan and expressed plans for a ceremony.</li> </ul> <p>Chief McFee and Deputy Chief Driechel responded to questions from the commissioners.</p>	
<b>5.2</b>	<p><b><u>CHAIR REPORT</u></b></p> <p>A written report was provided to the Commission.</p> <p>Chair McDougall provided updates on various events attended during the previous month:</p> <ul style="list-style-type: none"> <li>• EPS Pipes &amp; Drums Robbie Burns Dinner – Jan. 20/24</li> <li>• Panda Project Presentations – Jan. 25/24</li> <li>• McCauley Hocky Game – Jan. 27/24</li> <li>• Polar Plunge – Jan. 28/24</li> <li>• Edmonton Chamber of Commerce Gala – Jan. 27/24</li> <li>• 5 year Celebration for Chief McFee – Feb. 02/24</li> <li>• Reach Teatime Social – Feb.14/24</li> </ul> <p>There were no questions or comments from the commissioners.</p>	
<b>5.3</b>	<p><b><u>EXECUTIVE DIRECTOR REPORT</u></b></p> <p>There was no report.</p>	
<b>5.4</b>	<p><b><u>COMMITTEE REPORTS</u></b></p>	
	<p><b>5.4.1 <u>PROFESSIONAL STANDARDS COMMITTEE</u></b></p> <p><b>5.4.1.1 <u>Summary of Compliments</u></b></p> <p>Commissioner Sowemimo read out two compliments.</p>	

	<b>Agenda Item</b>	<b>Action By</b>
<b>5.5</b>	<p><b><u>EXEMPTIONS FROM CONSENT AGENDA</u></b></p> <p>There were no exemptions from the Consent Agenda.</p>	
<b>5.6</b>	<p><b><u>OTHER BUSINESS</u></b></p> <p>There were no other business.</p>	
<b>5.7</b>	<p><b><u>EDMONTON POLICE COMMISSIONER COMMENTS/CONCERNS/COMMENDATIONS</u></b></p> <p>There were no comments/concerns/commendations.</p>	
	<p>Chair McDougall called for a recess, indicating that the meeting would reconvene in 15 minutes for the In-Camera session.</p>	

CERTIFIED as being a record of the matters dealt with at the Commission's February 22, 2024 Public Meeting.

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John McDougall  
 Chair, Edmonton Police Commission

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Mouna Moussa  
 Secretary to the Commission