

**EDMONTON POLICE COMMISSION
PUBLIC MEETING**

MINUTES

**Thursday, February 21, 2019
River Valley Room, Main Floor, City Hall, Edmonton, Alberta
12:00 P.M. to 1:30 P.M.**

PRESENT

Chair Tim O'Brien
Vice-Chair Micki Ruth
Commissioner Laurie Hawn
Commissioner Karen MacKenzie
Commissioner John McDougall
Commissioner Aneela Hussainaly
Commissioner Ashvin Singh
Councillor Scott McKeen, Commissioner

ABSENT

Commissioner Erick Ambtman
Commissioner Janet-Sue Hamilton
Councillor Sarah Hamilton, Commissioner

EPC STAFF

Justin Krikler, Executive Director
Bonnie Riddell, Strategic Policy & Research Analyst
Deana MacFadyen, Public Complaint Director/Legal Counsel
Vivianna Botticelli, Chief Internal Auditor
Zeeshan Mughal, Audit Coordinator
Chris Skaggs, Secretary to the Commission
Bev Atkey, Administrative Assistant

GUESTS

Chief Dale McFee, Edmonton Police Service
Deputy Chief Kevin Brezinski, Edmonton Police Service
Deputy Chief Al Murphy, Edmonton Police Service
A/Deputy Chief Darren Derko, Edmonton Police Service
A/Deputy Chief Chad Tawfik, Edmonton Police Service
A/Deputy Chief Brad Doucette, Edmonton Police Service
Superintendent Deb Jolly, Edmonton Police Service
Staff Sergeant Brian Sinclair, Edmonton Police Service
Sergeant Glen Klose, Edmonton Police Service
Director Lori Solon, Strategy & Performance Branch, Edmonton Police Service
Advisor Cal Schafer, Performance Management Edmonton Police Service
Executive Assistant to the Chief, Lesley MacAllister, Edmonton Police Service

Members of the Public (4)
Members of the Media (6)

	Agenda Item	Action By
1.	<p><u>CALL TO ORDER</u></p> <p>Chair O'Brien called the meeting to order at 12:05 P.M.</p>	
2.	<p><u>PROTOCOL ITEM</u></p>	
	<p>2.1 <u>Acknowledgement of Treaty Six Territory</u></p> <p>Chair O'Brien opened the meeting with the following acknowledgement:</p> <p><i>"We begin by acknowledging the traditional land on which we are gathered today which is Treaty 6 Territory and the traditional homeland of the Metis people. We would like to acknowledge and thank the diverse Indigenous people whose ancestors' footsteps have marked this territory for centuries such as: Cree, Dene, Saulteaux, Blackfoot, Nakota Sioux, as well as Metis and Inuit. It is a welcoming place for all people who come from around the world to share Edmonton as a home. Together we call upon all of our collective honoured traditions and spirits to work in building a great city for today and future generations."</i></p>	
	<p>2.2 Chair O'Brien introduced Chief McFee and welcomed him to his first regular monthly meeting with the Commission.</p>	
	<p>2.3 <u>Alberta Top Employer in 2019</u></p> <p>Chair O'Brien acknowledged the Service being recognized as one of Alberta's top employers for 2019, which recognizes Alberta employers that lead their industries in offering exceptional places to work. He congratulated all employees of the Service.</p>	
3.	<p><u>APPROVAL OF AGENDA</u></p>	
	<p>Members unanimously approved the agenda as presented.</p>	
4.	<p><u>CONFLICT OF INTEREST DECLARATION</u></p> <p>In response to Chair O'Brien there were no conflict of interest declarations.</p>	

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5.	<p><u>CONSENT AGENDA</u></p> <p>Members unanimously adopted Consent Agenda items</p> <p>#5.1 Edmonton Police Commission Public Meeting Minutes – January 17, 2019</p> <p>#5.2 Edmonton Police Commission Budget Variance by Major Category for the Period Ending December 31, 2018</p> <p>#5.3 Edmonton Police Service Budget Variance Report for the Period Ending December 31, 2018</p>	
6.	<p><u>PRESENTATION</u></p>	
6.1	<p><u>Re-Integration Program - Edmonton Police Service</u></p> <p>A/Deputy Chief Tawfik introduced Sergeant Klose.</p> <p>Sergeant Klose advised that the Re-integration Program is part of the overall program in the Service that looks at members' health and wellness. It includes resiliency training with recruits and police officers on an ongoing basis.</p> <p>He spoke to the following and responded to questions:</p> <ul style="list-style-type: none"> • Resiliency at the Edmonton Police Service • Other supports in place • Intent of the Re-integration Program • Program Overview • Options <p>Councillor McKeen commended the Service for presenting and discussing this publicly.</p>	
7.	<p><u>INPUT FROM THE PUBLIC</u></p> <p>Chair O'Brien reminded members of the public addressing the Commission they have five minutes to speak and that their comments will not be recorded either through minute taking or audio/video recording devices; however, the meeting is live-streamed.</p> <p>The following member of the public addressed the Commission:</p> <ul style="list-style-type: none"> • Robert Kraft 	
8.	<p><u>CHIEF REPORT</u></p>	

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8.1	<p><u>Key Issues</u></p> <p>Chief McFee advised that a contract will be signed to review victims of homicides. The Service will provide the results of the review at a later date.</p>	
8.2	<p><u>Q4 2018 Annual Policing Plan Results</u></p> <p>Advisor Schafer presented the year end results of the 2018 Annual Policing Plan. He advised that there are thirty stand-alone performance measures with updated strategic initiatives.</p> <p>He spoke to</p> <ul style="list-style-type: none"> • Reduced Crime and Victimization • Investigative Excellence • Increased Efficiency and Effectiveness • Commitment to Professionalism • Strategic Initiatives <p>Advisor Schafer and Chief McFee responded to questions.</p>	
8.3	<p><u>Response Time and Dispatch Call Volumes Report</u></p> <p>Advisor Schafer advised that this report comes forward to the Commission semi-annually.</p> <p>He spoke to</p> <ul style="list-style-type: none"> • P1-P5 Response and dispatch Call Volume • Response Time Summary – Divisions • Additional Analysis <p>Advisor Schafer and Deputy Chief Murphy responded to questions.</p>	
(Councillor McKeen left the meeting)		
9.	<p><u>CHAIR REPORT</u></p> <p>Chair O'Brien advised that he and Executive Director Krikler met with the Edmonton Police Association last week to introduce the role of the Commission.</p>	
10.	<p><u>EXECUTIVE DIRECTOR REPORT</u></p>	

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	<p>10.1 <u>Police Act Amendments Update</u></p> <p>Executive Director Krikler advised that the Government of Alberta has almost completed its engagement sessions with respect to Police Act amendments. There is a meeting scheduled next week, followed by a wrap-up at Government House March 15, 2019. A report will then be prepared for presentation to the Government.</p>	
11.	<u>COMMITTEE REPORTS</u>	
	<p>11.1 <u>GOVERNANCE COMMITTEE</u></p> <p>Executive Director Krikler advised that Commissioner Hussainaly is Chair of the Governance Committee for 2019.</p>	
	<p>11.1.1 <u>Edmonton Police Commission Association Memberships – Policy #5.8</u></p> <p>Executive Director Krikler spoke to the Policy and explained why it is coming forward for approval. He added that Strategic Policy & Research Analyst Riddell is suggesting that it would be beneficial for the Commission to renew its membership with the Alberta Urban Municipalities Association (AUMA) and explained the reasons.</p> <p>MOVED Commissioner Hussainaly - Commissioner Hawn That the Commission maintain its memberships with the</p> <ul style="list-style-type: none"> • Alberta Association of Police Governance (AAPG) • Canadian Association of police Governance (CAPG) • National Association of Civilian Oversight of Law Enforcement (NACOLE) • Canadian Association of Civilian Oversight of Law Enforcement (CACOLE) • REACH (Edmonton Council for Safe Communities) <p style="text-align: right;">CARRIED</p> <p>Absent for the Motion: Councillor Hamilton, Commissioner J-S Hamilton, Councillor McKeen Commissioner Ambtman</p>	

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	<p>MOVED Commissioner Hussainaly - Commissioner Hawn That the Commission renew its membership with the Alberta Urban Municipalities Association (AUMA)</p> <p style="text-align: right;">CARRIED</p> <p>Absent for the Motion: Councillor Hamilton, Commissioner J-S Hamilton, Councillor McKeen Commissioner Ambtman</p>	
	<p>11.1.2 <u>REACH Board – Edmonton Police Commission Representation</u></p> <p>Commissioner Hussainaly advised that Commissioner Hawn would like to continue as the Commission’s representative on the REACH Board as an Advisor to the Board for 2019-2020.</p> <p>MOVED Commissioner Hussainaly – Vice-Chair Ruth That Commissioner Hawn remain as the Commission’s representative on the REACH Board, as an Advisor to the Board, for 2019-2020</p> <p style="text-align: right;">CARRIED</p> <p>Absent for the Motion: Councillor Hamilton, Commissioner J-S Hamilton, Councillor McKeen Commissioner Ambtman</p>	
	<p>11.1.3 <u>Edmonton Police Commission Policy Revisions</u></p> <p>MOVED Commissioner Hussainaly – Commissioner MacKenzie That the Commission approve the revisions to Edmonton Police Commission Policies</p> <ul style="list-style-type: none"> • #3.2.1 Records Management • #4.2.1 Code of Conduct • #5.1.2 Nomination and Election of Commission Officers • #5.2.2 Governance Committee Terms of Reference • #5.2.6 Ad Hoc Committees • #5.11 Gifts <p style="text-align: right;">CARRIED</p> <p>Absent for the Motion: Councillor Hamilton,</p>	

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	<p>Commissioner J-S Hamilton, Councillor McKeen, Commissioner Ambtman</p> <p>MOVED Commissioner Hussainaly - Commissioner Hawn That the Commission rescind Edmonton Police Commission Policy #4.2.3 – Obtaining Information from the Edmonton Police Service Absent for the Motion: Councillor Hamilton, Commissioner J-S Hamilton, Councillor McKeen, Commissioner Ambtman</p>	
	<p>11.2 <u>FINANCE & AUDIT COMMITTEE</u></p> <p>Commissioner MacKenzie advised that she is continuing as Chair of the Finance & Audit Committee for 2019.</p>	
	<p>11.2.1 <u>Edmonton Police Commission Policy Revision</u></p>	
	<p>11.2.1.1 <u>#5.2.3 – Finance & Audit Committee Terms of Reference</u></p> <p>MOVED Commissioner MacKenzie – Vice-Chair Ruth That the Commission approve the revision to Edmonton Police Commission Policy #5.2.3 Finance & audit Committee Terms of Reference CARRIED</p> <p>Absent for the Motion: Councillor Hamilton, Commissioner J-S Hamilton, Councillor McKeen, Commissioner Ambtman</p>	
(Councillor McKeen rejoined the meeting)		
	<p>11.2.2 <u>Finance & Audit Committee Membership</u></p> <p>Commissioner MacKenzie advised that Commissioner Ambtman has asked to sit as a member of the Finance & Audit Committee.</p> <p>MOVED Commissioner MacKenzie - Commissioner Hussainaly That Commissioner Ambtman sit as a member</p>	

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	<p>of the Finance & Audit Committee. Absent for the Motion: Councillor Hamilton, Commissioner J-S Hamilton Commissioner Ambtman</p>	
	<p>11.3 <u>PROFESSIONAL STANDARDS COMMITTEE</u></p>	
	<p>11.3.1 <u>PSB January 2019 Extension Requests</u></p> <p>Executive Director Krikler presented the list of January, 2019 Professional Standards Branch extension requests brought forward to the Commission by the Chief of Police, together with the recommendations of the Commission's Professional Standards Committee, at the Commission's January 2019 Closed Meeting, and advised that the Commission granted the extension requests as recommended by the Committee.</p>	
	<p>11.3.2 <u>Summary of Compliments</u></p> <p>Commissioner McDougall shared four compliments received by the Edmonton Police Service.</p>	
	<p>11.4 <u>HUMAN RESOURCES COMMITTEE</u></p> <p>Vice-Chair Ruth advised that she is continuing as Chair of the Human Resources Committee for 2019.</p>	
	<p>12. <u>EXEMPTIONS FROM CONSENT AGENDA</u></p> <p>There were no exemptions from the Consent Agenda.</p>	
	<p>13. <u>EDMONTON POLICE COMMISSION INQUIRIES</u></p> <p>There were no inquiries.</p>	
	<p>14. <u>OTHER BUSINESS</u></p>	
	<p>14.1 <u>Canadian Association of Police Governance (CAPG) Update - Commissioner Ruth</u></p> <p>Vice-Chair Ruth reported the following:</p> <ul style="list-style-type: none"> • The Commission has received the CAPG Call for 	

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	<p>Resolutions. This will be discussed at the Governance Committee Meeting in March, 2019</p> <ul style="list-style-type: none"> • CAPG has asked members to complete a survey regarding future conferences • Resulting from a previous Resolution regarding a national training program for police, the Canadian Association of Chiefs of Police (CACP) has taken on actively looking at the need for a national competency program for police and has formed a Committee to look at how best to approach this model. CACP has asked the CAPG to participate as a sub-committee. Vice-Chair Ruth sits on the sub-committee. 	<p>Governance Committee EPC Members</p>
	<p>14.2 <u>Alberta Association of Police Governance (AAPG) Update - Commissioner McDougall</u></p> <p>Commissioner McDougall reminded members of the AAPG Conference being held in Medicine Hat, April 5-6, 2019.</p> <p>He advised that the AAPG is reaching out to its member communities asking if any of them would be interested in hosting a future AAPG Conference. The deadline for host proposals is March 8, 2019.</p> <p>Commissioner McDougall advised that Brooks, Alberta has joined the AAPG.</p>	
	<p>14.3 <u>REACH Update – Commissioner Hawn</u></p> <p>Commissioner Hawn reported on the REACH statistics as of January, 2019. He advised that REACH’s target each month is for 1200 contacts. They are currently over the target.</p> <p>Chair O’Brien advised that REACH has been invited to present to the Commission. Executive Director Krikler added that he anticipates this will take place in the summer months and will also include a presentation from the Edmonton Police Service.</p>	
<p>15.</p>	<p><u>COMMISSIONER COMMENTS/CONCERNS/COMMENDATIONS</u></p> <p>Commissioner MacKenzie expressed the excitement of local indigenous communities with Chief McFee receiving the eagle feather at his swearing-in ceremony, and look forward to extending</p>	

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	their relationship with the Service.	
16.	<u>ADJOURNMENT</u> The meeting adjourned at 1:30 P.M.	

CERTIFIED as being a record of the matters dealt with at the Commission's February 21, 2019 public meeting.

Tim O'Brien
Chair, Edmonton Police Commission

Chris Skaggs
Secretary to the Commission