



APPROVED

Guardian of Public Trust

**EDMONTON POLICE COMMISSION
PUBLIC MEETING**

MINUTES

**Thursday, October 17, 2024
River Valley Room, Main Floor, City Hall
Edmonton, Alberta
12:06 P.M. to 13:38 P.M.**

PRESENT

Commissioner Chair John McDougall
Commissioner Michael Lee
Commissioner Ben Henderson
Commissioner Jo-Anne Wright
Commissioner Shazia Amiri
Commissioner Anne Stevenson

ZOOM

Commissioner Irfan Chaudhry
Commissioner Kemi Kufuor-Boakye
Commissioner Vice-Chair Anne-Marie Lambert
Commissioner Walter Sinclair
Commissioner Jayan Nagendran

ABSENT

Commissioner David Sowemimo

EPC STAFF

Bonnie Riddell, Acting Executive Director
Deanna Matchett, Public Complaint Director/Legal Counsel
John Statton, Communications Advisor
Echo Baxter, Secretary to the Edmonton Police Commission
Aman Mahal, Administrative Assistant
Teminjesu Anjorin, Administrative Assistant

EDMONTON POLICE SERVICE

Acting Chief Devin Laforce, Office of the Chief
Deputy Chief Darren Derko, Community Policing Bureau
Acting Deputy Chief Christa Pennie, Community Safety and Well-Being Bureau
Acting Chief Operations Officer & Chief of Staff Patricia Misutka, Office of the Chief
Chief Innovation & Technology Officer Ron Anderson, Innovation & Information Bureau
Chief Administrative Officer Justin Krikler, Corporate Services Bureau
Acting Executive Director Brian Harker, Value & Impact Division

Superintendent Andria Wasylyshen, Training Development & Recruit Training Division
 Inspector Brian Sinclair, Police Training Branch
 Staff Sergeant Gregg Scott, Office of the Chief
 Janet Laurie, Public Affairs Unit
 S/Sgt Travis Kerr, Recruit Training Section
 Acting S/Sgt. Kira Douziech, Recruit & Selection Section
 Manager Chimdi Azuike, Strategic Design & Corporate Performance Section

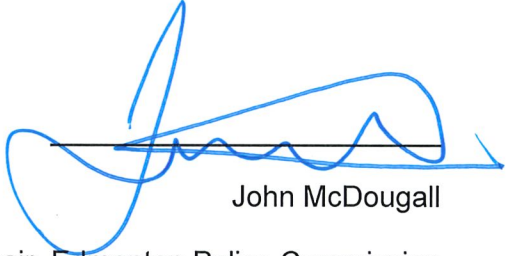
	Agenda Item	Action By
4.	<u>PUBLIC MEETING</u> Chair McDougall called the meeting to order at 12:08 P.M.	
4.1	Protocol items Commissioner Chaudhry opened the meeting with the Indigenous Land Acknowledgement.	
4.2	Motion(s) arising out of closed session Nothing arising from the closed session	
4.3	Consent Agenda Members unanimously approved Consent Agenda items. 4.3.1 Edmonton Police Commission Public Meeting Minutes – Sept. 19, 2024 4.3.2 Edmonton Police Commission Budget Variance for the Period Ending, Aug 2024 4.3.3 Edmonton Police Service Budget Variance for the Period Ending, Aug 2024 4.3.4 Professional Standards Branch Extension Requests Sept 2024 4.3.5 Ministry response to AAPG Resolutions 4.3.6 Policy Approvals (Sept 2024) 4.3.6.1 Policy Development Policy 4.3.7 Public Action Registry (Standing Item) 4.3.8 September 2024 Crisis Diversion Summary	
4.4	Presentations	
	4.4.1 Recruit Training Modernization	

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	<p>EPS presented on the Recruit Training and Modernization which included the Philosophy, Principles, and Future Planning.</p> <p>They gave an overview of:</p> <ul style="list-style-type: none"> • Application & Hiring processes • Training Timeline & Objectives • Tracking Recruit Success and Attrition • Training Officers for Modern Challenges • Building Trust through Empathy • Building Community Connections Through Volunteering • Promoting Workplace Culture and Ethical Conduct • Embedding Equity, Inclusion & Diversity (EDI) • Building Trust with Indigenous Communities • Using Adult Learning Principles • Prioritize Learning by Doing • Encouraging Self-Direction and Reflection • Tailoring Performance Plans and Removing Barriers • Providing Continuous Feedback • Continuously Improving and Developing Instructors • Addressing Attrition Through the Experienced Officer Program • Preparing for Growth and New Challenges • Considering the Future State of Training <p>Commissioners responded with questions and comments as well as acknowledging the great work that the Training Development and Recruiting Division has completed in this training modernization. EPS responded to the questions.</p>	
4.5	<p>Input from the public</p> <p>There were no public speakers signed up to speak at this meeting.</p>	
5.	<p><u>PUBLIC REPORT(S)</u></p>	
5.1	<p>Chief Report</p> <p>A written report was provided to the Commission. Acting Chief Laforce provided an update on the following items:</p> <ul style="list-style-type: none"> • Recruitment Strategy • Traffic concerns in Edmonton • Police and Peace Officer's Memorial Day • Further Decline in Gun Violence • EPS Rollout Language Interpreting Application Service Wide • Crime Stoppers Launches "Report Hate" Campaign • Recognizing National Day for Truth and Reconciliation • Ongoing Community Engagement Efforts • Jim Dempsey Award winner Constable Luke McRae 	

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	Commissioners responded with comments and questions.	
<p>5.2</p>	<p>Edmonton Police Service report(s)</p> <p>5.2.1 EPS 2023-2026 Business Plan Update</p> <p>The Edmonton Police Service (EPS) presented the EPS Business Plan Update for October 2024 for information.</p> <p>The EPS Business Plan is a companion to the 2023-2026 Strategic Plan, and highlights the work and efforts undertaken by the organization to achieve the goals and outcomes in the Strategic Plan on an annual basis with the subsequent funding allocations.</p> <p>On a bi-annual basis, EPS submits a Business Plan update to the Edmonton Police Commission. The document provides an update on progress made, as of September 2024, against the various strategic initiatives identified in the Business Plan. It also highlights changes in priorities that have occurred and new strategic initiatives that have been approved since the Business Plan was originally developed and released in January 2023.</p> <p>The Edmonton Police Commission received this report for information.</p>	
<p>5.3</p>	<p>Chair Report</p> <p>A written report was provided to the Commission. Chair McDougal provided a verbal update on the below events.</p> <ul style="list-style-type: none"> • Panda Presentations – Sept. 26 • Police & Peace Officer Memorial – Sept. 29 • Highlighted new EPC website 	
<p>5.4</p>	<p>Committee Report(s)</p> <p>5.4.1 Professional Standards Committee – <i>Commissioner Kemi Kufour-Boakye</i></p> <p>5.4.1.1 Summary of Compliments</p> <p>Summary of Compliments were read by Commissioner Kufour-Boakye</p> <ul style="list-style-type: none"> • Thank you to a Constable passing by an auto accident who stopped and offered assistance. • A wellness check was requested by family members. The Constable who took the call found the family member 	

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	deceased, the grieving family was very thankful for the genuine care and empathy provided by the officer. <ul style="list-style-type: none"> An acknowledgement from a Primary Care Paramedic, noting the care and compassion given to a patient suffering a mental health incident. 	
5.5	Exemptions from Consent Agenda There were no exemptions from the Consent Agenda.	
5.6	Other Business None	
5.7	Comments/Concerns/ Commendations None	
	Commissioner Kemi Kufuor-Boakye left meeting at 13:38 when the Public meeting ended.	

CERTIFIED as being a record of the matters dealt with at the Commission's October 17, 2024 Public Meeting.



John McDougall
 Chair, Edmonton Police Commission



Echo Baxter
 Secretary to the Edmonton Police Commission