



REPORT TO THE COMMUNITY

2019 *First Quarter*



EDMONTON WELCOMES NEW CHIEF OF POLICE

Dale McFee was officially sworn in as Edmonton's 23rd Chief of Police at a prestigious ceremony at City Hall on February 1, 2019.

Throughout February and March, Chief McFee met with employees from the organization as well as community partners across Edmonton to set the path forward together. Police Chief Dale McFee joins over 2,600 EPS employees dedicated to making Edmonton a safer city.

EPC Chair, Mr. Tim O'Brien says, "Incoming Chief Dale McFee really fits the city's commitment to be service-focused, strategic, and innovative. He has experience serving in a variety of roles and is someone who earns trust and confidence, and is well-regarded by the community".

Chief McFee has a solid background in the fields of policing, community safety and public service. He was the former Chief of Police in Prince Albert, Saskatchewan and the former President of the Canadian Association of Chiefs of Police.



After taking the Oath of Office, Chief Dale McFee was passed the EPS Colours by Interim Chief Kevin Brezinski. The change of command ceremony included the signing of the oath of allegiance and parchment and the ceremonial passing of the EPS Colours.

THE FINAL LEG OF HOPE

The Law Enforcement Torch Run (LETR) Final Leg is when law enforcement officers carry the "Flame of Hope" into the opening ceremonies of the Special Olympics games, whether it is at the provincial, national, or international games.

The Flame of Hope is a powerful symbol of inclusion, courage, and pride. The Flame of Hope and the athletes themselves signify bright futures and hope for those who need it most.

Police officers involved in the "Final Leg" represent the guardians of the Flame. Law enforcement participants partner with the athletes and carry the Flame into the opening ceremonies where the Games Cauldron is lit, officially opening the games.

This year, on Thursday, February 7, 2019, EPS members, Inspector Devin Laforce, Constables Joshua Dewald, Catlin Chiasson, and Amanda Trenchard played important roles in the Final Leg. Constable Trenchard is a coach for the Edmonton athletes; Inspector Laforce attended on behalf of the Executive Council of the LETR, and he joined Constables Chiasson and Dewald as they ran the torch into a number of schools and various events, until finally the Flame lit the Games Cauldron at the opening ceremonies.

Over 1000 Special Olympics athletes competed in the 2019 Special Olympics Alberta Winter Games in Calgary. These athletes competed in eight sports vying for a spot on Team Alberta for the 2020 Special Olympics Canada Winter Games being held in Ontario, and ultimately the World Games in 2021 in Sweden.



EPS AWARDED TOP EMPLOYER TWO YEARS RUNNING

Lightning strikes twice! EPS has been named one of Alberta's Top 75 Employers for the second year in a row.

The award is part of Mediacorp's Canada Top Employers project, which recognizes the best places to work in each province.

Employers are compared to other organizations in their field to determine which offers the most progressive and forward-thinking programs, and evaluated on criteria such as physical environment, career development and community involvement.

The Edmonton Police Service was recognized for its ongoing support to employee development and leadership training, and a health benefits plan with personal spending account, and a benefit pension plan with retirement planning assistance.

The winners of the annual competition were announced at an award ceremony in Calgary on February 20, 2019.

While the award acknowledges the best practices of employers, it is also an effective tool in recruiting and retaining the best talent, so the Top Employer designation will be proudly displayed on EPS materials and in divisional stations.

For more information on Alberta's Top 75 Employers for 2019, please visit www.canadastop100.com/alberta.



Acting Deputy Chief Chad Tawfik, Human Resources Consultant Jessica Wong, and Chief of Police Dale McFee accept the Top Employer award on behalf of the EPS.



EXPERIENCED OFFICERS JOIN EPS RANKS

Individuals come from diverse backgrounds to join the EPS, but the latest graduates include many with previous police and military experience.

Among the graduates of EPS Recruit Training Class 144 / Experienced Officer Class 15 are former members of the RCMP, Alberta Sheriffs, London Metropolitan Police, the Canadian Armed Forces, and the New Zealand Defence Force.

EPS is recognized as a leader in policing and an employer of choice, and every year runs several regular training classes for new recruits and one accelerated class for experienced officers.

The wide range of skills and experiences of these individuals, especially in the area of law enforcement, is a tremendous asset to the EPS and to the citizens we serve.

These newest members officially joined the EPS ranks at their graduation at City Hall on March 1, 2019. Also graduating alongside them were two canine teams that recently completed the Explosives Detection Training Course.

If you are interested in a career with EPS, please visit www.joineps.ca.



OVER 3,400 TRAFFIC VIOLATIONS ISSUED DURING BIG TICKET EVENT

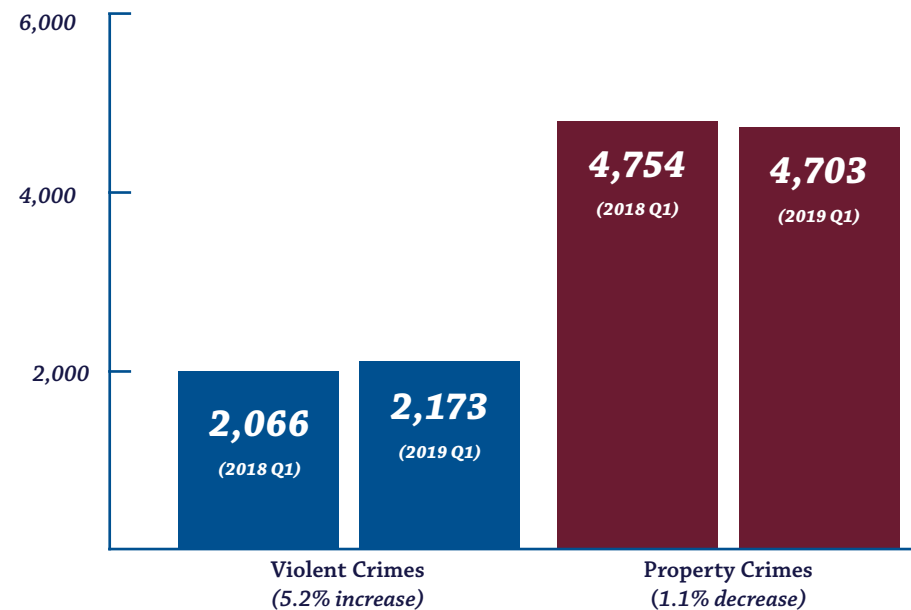
EPS officers and City of Edmonton automated enforcement handed out a total of 3,582 traffic violations during Operation 24 Hours.

The 24-hour enforcement period took place on March 21. Of the total 3,582 traffic violations, 2,568 were solely related to speed while 1,007 violations including 162 violations were for distracted driving and other Traffic Safety Act violations.

EPS and the City of Edmonton coordinate regular enforcement campaigns throughout the year (such as Operation 24 Hours) to improve traffic safety on Edmonton's roadways.



OVERALL CRIME IN THE EIGHT CRIME INDICATORS



For 2019 Q1, property crimes decreased by 1.1 per cent and violent crimes increased by 5.2 per cent compared to property crime indicators in 2018 Q1.

THE EIGHT CRIME INDICATORS ARE:

PROPERTY CRIMES

- Break and enter
- Theft from vehicle
- Theft of vehicle
- Theft over \$5,000

VIOLENT CRIMES

- Homicide
- Assault
- Sexual assault
- Robbery

The eight crime indicators are measured daily and the data is used to focus on criminal activity and identify trends, patterns, and hot spots in Edmonton. Police resources are then deployed to address emerging and enduring crime and disorder issues. Violent crime statistics are based on the number of victims of crime, rather than the number of incidents of crime.

Source: Cognos CMR 66Y EPROS Occurrence, generated April 10, 2019

PROJECT TIMBER CUTS DOWN COMMERCIAL VEHICLE THEFT RING

In early February, the EPS laid multiple charges and recovered approximately \$3.5M in property in connection to a year-long investigation involving a commercial vehicle theft ring.

Members of the EPS Commercial Vehicle Investigation Detail commenced an investigation focusing on several suspects alleged to be stealing semi-tractor trailer units loaded with lumber.

It is alleged the suspects were targeting the big rigs, which were parked overnight in various industrial areas around the city. The suspects would then fence the lumber to unknowing clients outside of Edmonton. The trucks and trailers were also recovered.

Investigators have since arrested and laid 80 charges against four individuals, including

- Theft of motor vehicle (x 12)
- Theft over 5,000 (x 10)
- Possession of stolen property over 5,000 (x 9)
- Possession of break-in tools (x 1)
- Have uninsured motor vehicle on highway (x 1)
- Conspiracy to commit (x 2)
- Possession stolen property over 5,000 (x 1)
- Disqualified driving (x 3)
- Possession stolen property under 5,000 (x 1)

The EPS Commercial Vehicle Investigation Detail's mandate is to enhance public safety, reduce crime and victimization through investigation, inspection and enforcement of commercial vehicle legislation.



GO JUMP IN A LAKE

Polar Plunge participants made the jump in support of Special Olympics athletes in late January. Some of the first people to make the leap included Deputy Chief Kevin Brezinski and RCMP Assistant Commissioner John Ferguson.

Around 150 jumpers raised more than \$55,000 for the annual Law Enforcement Torch Run's Polar Plunge.

Edmonton's Polar Plunge is one of five across Alberta, including Calgary, Lethbridge, Medicine Hat and Red Deer.



RCMP Assistant Commissioner John Ferguson and EPS Interim Chief Kevin Brezinski take the plunge at Lake Summerside for Special Olympics Alberta.

RUN WITH THE RECRUITERS

The music is pounding and the energy is surprisingly high for 6:30 a.m., but it's just a regular Friday in MacEwan University's gym where around 60 students from the Department of Public Safety and Justice Studies gather each week to spend an hour working out with Edmonton Police Service (EPS) members – most of whom are MacEwan Police and Investigations alumni.



Constables Brian Alm (Police and Security '06) and Joshua Maeda (Police and Security '11) get ready for their Friday morning workout with MacEwan students.

Together, they run, climb stairs, do circuit training, and even play dodgeball, all in an effort to prepare and learn about the fitness testing standards involved in becoming a police officer. But the Run With Recruiters program, which has happened weekly throughout the Fall and Winter semesters for the past three years, is about more than fitness.

“Applicants who take part tend to do better in the hiring process, as they have not only had an opportunity to become more fit, but also a venue to become more

informed about the process itself,” says Constable Jody Ponto with the EPS Recruitment Section. “But one of the biggest benefits is mentorship.”

That mentorship, along with the teamwork and comradery are things first-year Police and Investigations student Montana Kootenay appreciates about Run with Recruiters.

“It's really group-oriented and it's great to have someone push you a little bit harder than you would push yourself,” he says. “It gives you a little extra drive and motivation. And, it's really awesome to see all of these officers be so approachable and give so much of their time.”

One of those officers, Constable Brian Alm (Police and Security '06), was on his way to his own workout when he happened to see Run with Recruiters happening in the MacEwan gym and volunteered to participate.

“I really love being a part of this,” Brian says. “These students push me every Friday and I can see myself in a lot of them. I know that 10 years ago I really appreciated being able to talk to people who were actually in policing, and if I can be a resource to them I take great value in that.”

Run with Recruiters will start again in the fall, and all students in programs from the Department of Public Safety and Justice Studies are welcome to attend.

EPS acknowledges the behind the scenes work of MacEwan University Dean, Dr. Fred McGinn, who helped start the program with EPS and offers letters of reference for those students who attend the majority of the sessions.

Photographs and article reprinted with permission from MacEwan University.

PINK SHIRT DAY TO STOP BULLYING

Pink Shirt Day is the national day to practice kindness and wear pink to symbolize that you do not tolerate bullying.

The movement was created over 10 years ago when students at a Nova Scotia high school wore pink to show support for a fellow student who was harassed for wearing a pink shirt.

While frontline emergency responders cannot wear pink shirts, a Pink Shirt Pin was created so that personnel could still wear pink on their uniforms while still adhering to professional dress and department standards.

The Pink Shirt Pin is now worn by law enforcement and emergency services personnel across the province.

Derks Formals sells the Pink Shirt Pins in support of these efforts, and this year raised \$22,000 for Big Brothers and Big Sisters to help kids impacted by bullying.



Constable Joshua Maeda joins staff and students at M. E. LaZerte High School for a Pink Shirt Day rally in late February.

STUDENTS LEARN WHAT IT TAKES TO BE POLICE OFFICERS

While most students enjoyed a leisurely spring break, 40 high school students learned what it takes to be a police officer in the fifth annual EPS Youth Recruit Academy (YRA).

The teens participated in fitness training, learned about specialized police units, toured police and court facilities, and volunteered in the community. The teens also learned leadership, team building, and problem solving skills that will benefit them in the future.

The popular four-day YRA program is coordinated by EPS School Resource Officers (SRO), and typically sees approximately 120 applications from teens in the metro-Edmonton area who are interested in careers in policing.

For more information, students can contact the SRO at their high school or visit www.edmontonpolice.ca/yra.



The teens experienced the challenges of police training, and demonstrated the character, enthusiasm, and teamwork necessary to succeed.

POLICE SERVICE IN NEWLY ANNEXED AREAS OF EDMONTON

On January 1, 2019, south Edmonton grew significantly as a result of the newly approved annexation of areas of Leduc County.

In preparation for the annexation, EPS worked with other City of Edmonton departments as well as the RCMP and Leduc County to assess the impacts of the expanded geography and to ensure a smooth transition of services.

City Council approved funding for additional resources to ease the strain on police, and to provide the same standard of service and response all Edmontonians receive.

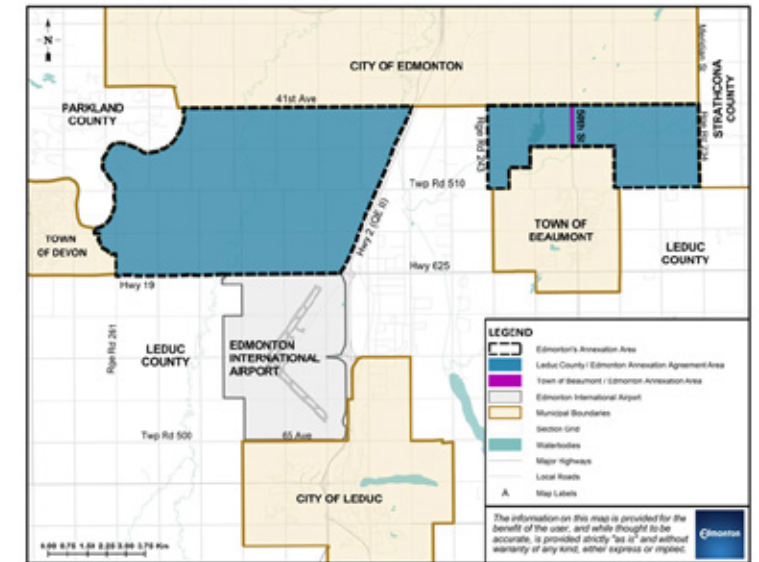
Emergency 911 calls within these areas now go directly to Edmonton's Public Safety Answering Point (call centre) for the dispatch of police, fire, or medical services.

To help keep the public safe, officers are proactively patrolling the rural region, targeting criminal activity, conducting traffic enforcement, and participating in community initiatives.

Community Crime Teams have been assigned, and residents in the area can connect directly with their respective police division about concerns with crime. Individuals can also connect with EPS using its mobile app, social media, or Report a Crime Online.

The Rural Crime Watch program continues to operate in the region, and residents and businesses are encouraged to learn more about EPS programs such as Crime Prevention Through Environmental Design (CPTED) to improve the safety and security of their properties.

For more information, please visit www.edmontonpolice.ca/annexation.



EPS STAFF COMPLEMENT

SWORN, CIVILIAN, AND RECRUITS

STAFF	2019 AUTHORIZED FTE'S	2019 FTE'S AS OF 2019 MARCH 31	VACANCIES (OVER STRENGTH)
SWORN	1,846.00	1,837.33	8.67
RECRUITS	0.00	28.00	(28.00)
CIVILIANS	838.00	793.04	44.96
FULL COMPLEMENT	2,684.0	2,658.37	25.63

The authorized FTE's represent 2,684 authorized positions in 2019

OTHER COMMISSION AND EPS PUBLICATIONS

The Edmonton Police Commission and the Edmonton Police Service publish a number of reports that provide further details on policing in Edmonton.

OPERATIONAL AREA	PUBLICATION
Performance Measurement	Annual Policing Plan
Performance Results	Annual Policing Plan Report Card
Complaints Against EPS	Professional Standards Branch Annual Report
Citizen Opinions on Policing	Citizen Survey

All publications can be found at www.edmontonpolicecommission.ca and www.edmontonpolice.ca

FINANCIALS

EDMONTON POLICE COMMISSION (EPC) & AUDIT
BUDGET VARIANCE BY MAJOR CATEGORY FOR THE PERIOD ENDING MARCH 31, 2019

	CURRENT PERIOD				YEAR END FORECAST			
	BUDGET	ACTUAL	VARIANCE	%	BUDGET	PROJECTION	VARIANCE	%
EXPENDITURES								
PERSONNEL								
Salary	214	218	(4)	-2%	873	873	-	0%
Benefits	50	42	8	16%	177	177	-	0%
EPC Overtime	2	-	2	100%	7	7	-	0%
	266	260	6	2%	1,057	1,057	-	0%
NON-PERSONNEL								
Materials & Supplies	2	0	1	93%	3	3	-	0%
Furniture & Equipment	2	1	1	50%	10	10	-	0%
Contracts & Services	140	26	114	81%	559	559	-	0%
Building Cost	33	19	14	43%	133	133	-	0%
Travel and Training	26	9	17	65%	102	102	-	0%
Other General Costs	6	9	(3)	-44%	24	24	-	0%
	209	64	145	69%	832	832	-	0%
TOTAL EXPENDITURES	474	324	151	32%	832	832	-	0%
REVENUE	-	0	0		-	0	-	
NET POSITION	474	324	151	32%	1,889	1,889	0	0%

The Edmonton Police Commission budget is part of the overall budget allocated to the Edmonton Police Service.

EXPENSES

FOR THE PERIOD JANUARY 1 TO MARCH 31, 2019.

	J. Krikler	T.O'Brien	M. Ruth	K. Mackenzie	L. Hawn	J. McDougall	A. Hussainaly	J. Hamilton	E.Ambtman	A. Singh
Conferences										
Hosting		90.58								
TOTAL	\$0.00	\$90.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

COMMISSIONER MEETING ATTENDANCE RECORD

FOR THE PERIOD ENDING MARCH 2019

COMMISSIONER	# COMMISSION MEETINGS ATTENDED
TIM O'BRIEN, CHAIR	3/3
MICKI RUTH, VICE CHAIR	3/3
KAREN MACKENZE	3/3
LAURIE HAWN	3/3
JANET-SUE HAMILTON	2/3
ANEELA HUSSAINALY	3/3
JOHN MCDOUGALL	3/3
ERICK AMBTMAN	2/3
ASHVIN SINGH	3/3
SARAH HAMILTON	3/3
SCOTT MCKEEN	3/3

Visit the Edmonton Police Commission website to view attendance at standing committee meetings.

FINANCIALS

BUDGET VARIANCE BY MAJOR CATEGORY OF REVENUES & EXPENDITURES
FIRST QUARTER 2019 FORECAST (\$000'S)

	BUDGET	ACTUAL	VARIANCE \$	%
2019 YEAR-TO-DATE				
REVENUE	12,798	12,349	(449)	-3.5%
<i>Personnel</i>	65,068	61,893	3,175	4.9%
<i>Non-Personnel</i>	12,253	9,024	3,229	26.3%
EXPENSE	77,321	70,917	6,404	8.3%
NET POSITION	64,523	58,568	5,955	9.2%

	2019 PROJECTED YEAR-END			
REVENUE	96,690	95,984	(706)	-0.7%
<i>Personnel</i>	368,961	363,114	5,847	1.6%
<i>Non-Personnel</i>	75,211	80,352	(5,141)	-6.8%
EXPENSE	444,172	443,466	706	0.2%
TCA	8,797	8,797	-	0.0%
TRANSFER TO/FROM EPS RESERVE	-	-	-	0.0%
NET POSITION	356,279	356,279	-	0.0%

