



DRAFT

*Guardian of Public Trust*

**EDMONTON POLICE COMMISSION  
PUBLIC MEETING  
VIA ZOOM**

**MINUTES**

**Thursday, July 18, 2024  
Edmonton Police Commission Office  
Edmonton, Alberta  
12:05 P.M. to 14:05 P.M.**

---

**PRESENT**

Commissioner Chair John McDougall  
Commissioner Michael Lee  
Commissioner Vice-Chair Anne-Marie Lambert

**ZOOM**

Commissioner Jayan Nagendran  
Commissioner Jo-Anne Wright  
Commissioner Shazia Amiri  
Commissioner Walter Sinclair  
Commissioner Irfan Chaudhry  
Commissioner Kemi Kufuor-Boakye  
Commissioner Ben Henderson  
Commissioner Anne Stevenson

**ABSENT**

Commissioner David Sowemimo

**EPC STAFF**

Matt Barker, Executive Director  
Bonnie Riddell, Strategic Policy & Research Analyst  
Deanna Matchett, Public Complaint Director/Legal Counsel  
John Statton, Communications Advisor  
Echo Baxter, Secretary to the Edmonton Police Commission

**GUESTS**

**Edmonton Police Service**

Chief Dale McFee, Office of the Chief  
Deputy Chief Darren Derko, Community Policing Bureau  
Acting Deputy Chief Keith Johnson, Community Safety and Well-Being Bureau  
Acting Deputy Chief Rob Gill, Investigation and Support Services Bureau  
Chief Operations Officer & Chief of Staff Enyinnah Okere, Office of the Chief  
Chief Information & Technology Officer Ron Anderson, Innovation & Information Bureau

Acting Chief Administrative Officer Rob Davidson, Corporate Services Bureau  
 Executive Director Lori Lorenz, Value & Impact Division  
 Executive Director Patricia Misutka, Corporate Communications Branch  
 Acting Staff Sergeant Serge Soucy, Office of the Chief  
 Director Brian Harker, Strategy and Engagement Branch  
 Director Lauren Wozny, Public Affairs and Media Relations Branch  
 Executive Director Katherine Salucop, Human Resources Division  
 Acting CSM James McLeod, Office of the Chief  
 Director Norman Mendoza, Application Services Branch  
 Program Manager Stephanie Gazzola, Impact and Evaluation Section  
 Inspector Jared Hrycun, Crime Suppression Branch  
 Acting Superintendent Bill Krull, Operational Support Division

	<b>Agenda Item</b>	<b>Action By</b>
<b>4.</b>	<b><u>PUBLIC MEETING</u></b>  Chair McDougall called the meeting to order at 12:05 P.M.	
<b>4.1</b>	<b>Land Acknowledgement</b>  Commissioner Wright opened the meeting with the Indigenous Land Acknowledgement.	
<b>4.2</b>	<b>Motion(s) arising out of closed session</b>  Nothing arising from the closed session	
<b>4.3</b>	<b>Consent Agenda</b>  Members unanimously approved Consent Agenda items:  <b>4.3.1</b> Edmonton Police Commission Public Meeting Minutes – June 20, 2024  <b>4.3.2</b> Edmonton Police Commission Budget Variance for the Period Ending, May 2024  <b>4.3.3</b> Edmonton Police Service Budget Variance for the Period Ending, May 2024  <b>4.3.4</b> Professional Standards Branch Q2 Report	
<b>4.4</b>	<b>Presentations</b>	
	<b>4.4.1 EPS' Approach to Responsible AI Framework</b>	

	Agenda Item	Action By
	<p>CITO Anderson and Director Mendoza presented EPS' approach to Responsible AI Framework to the Edmonton Police Commission and members of the public.</p> <p>The presentation included the following:</p> <ul style="list-style-type: none"> <li>• What is AI?</li> <li>• Artificial Intelligence mind map</li> <li>• Why we need it?</li> <li>• Potential Risks</li> <li>• Predictive policing</li> <li>• Responsible AI being critical for law enforcement activities</li> <li>• Responsible AI Institute</li> <li>• Responsible AI Foundations</li> <li>• Responsible AI Principles</li> <li>• Requires organizational commitment to:                             <ul style="list-style-type: none"> <li>○ Be transparent</li> <li>○ Consider Risk and Impact Assessment</li> <li>○ Actively Manage &amp; Monitor</li> </ul> </li> <li>• EPS Responsible AI Governance</li> <li>• Aligned with Overall IT Intake Process</li> </ul> <p>Commissioners provided comments and asked questions which EPS responded to.</p>	
	<p><b>4.4.2 2023 EPS Employee Engagement Survey</b></p> <p>EPS presented the 2023 Employee Engagement Survey to the Edmonton Police Commission and members of the public for information.</p> <p>In 2023, EPS conducted an Employee Engagement Survey to better understand employees' experiences working with EPS and identify potential improvements.</p> <p>Great Place to Work Canada was hired to conduct the survey. Hiring them ensured the survey was completely anonymous. No EPS employee had access to any individual results.</p> <p>Based on the survey results and the recommendations of the consultant, EPS is committed to the following:</p> <ol style="list-style-type: none"> <li>1. Improving communication at all levels of the organization.</li> <li>2. Investing in career development for sworn and civilian members.</li> <li>3. Recognition.</li> <li>4. Division leaders are engaging their teams to learn from their results.</li> </ol>	

	<b>Agenda Item</b>	<b>Action By</b>
	Commissioners provided comments and asked questions which EPS responded to.	
<b>4.5</b>	<p><b>Input from the public</b></p> <p>Chair McDougall welcomed members of the public who have come to the meeting to address the Commission and advised that the meeting is being live-streamed and comments are being recorded. He also advised that if members of the public have anything to submit, they can provide it to the Executive Director who will distribute it to Commission members.</p> <p>The following members of the public addressed the Commission:</p> <ol style="list-style-type: none"> <li>1. Fasika Aklilu</li> <li>2. Katy Ingraham</li> <li>3. Alex Hryciw</li> </ol>	
<b>5.</b>	<b><u>PUBLIC REPORT(S)</u></b>	
<b>5.1</b>	<p><b>Chief Report</b></p> <p>A written report was provided to the Commission. Chief McFee provided an update on the following items:</p> <ul style="list-style-type: none"> <li>• June 29 Officer Involved Shooting in the Fraser Neighbourhood</li> <li>• Technology North agreement that was recently signed</li> <li>• Expansion of Alberta Advantage Immigration Program for Police Recruiting</li> <li>• 9-1-1 Campaign: "Make the Right Call"</li> <li>• June Shooting Statistics</li> <li>• Rededication of Ezio Farone Park</li> <li>• Body Worn Cameras Update</li> <li>• Kiwanis Top Cop</li> <li>• Youth Recruit Academy</li> </ul> <p>Commissioners responded with comments and questions.</p>	
<b>5.2</b>	<p><b>Chair Report</b></p> <p>A written report was provided to the Commission. Chair McDougall provided a verbal update on the below events.</p> <ul style="list-style-type: none"> <li>• 16<sup>th</sup> Annual Africa Day Gala – June 22, 2024</li> <li>• Horsepower for Hope – July 13, 2024</li> </ul>	
<b>5.3</b>	<b>Executive Director Report(s)</b>	

	Agenda Item	Action By
	<p><b>5.3.1 Action Registry – Public Session</b></p> <p>ED Barker provided an update on the Action Registry and the outstanding requests.</p>	
	<p><b>5.3.1.1 Commissioner Chaudhry   A. Name tag policy</b></p> <p>EPS provided a briefing note to responds to Commissioner Chaudhry’s query on their name tag policy.</p> <p>This satisfied the request and can be concluded.</p>	
	<p><b>5.3.1.2 Commissioner Chaudhry   B. Protests and the use of force</b></p> <p>EPS provided a briefing note to responds to Commissioner Chaudhry’s query on protests and use of force.</p> <p>Inspector Hrycun provided a verbal response to the Commissioners questions and concerns. Some of the concerns were around equipment that is not personally issued and how members can be identified. EPS has implemented a Velcro solution providing members their identification number that can be attached to the equipment.</p> <p>This satisfied the request and can be concluded.</p>	
<p><b>5.4</b></p>	<p><b>Committee Report(s)</b></p> <p><b>5.4.1 Governance Committee – <i>Commissioner Shazia Amiri</i></b></p> <p><b>5.4.1.1 Meeting Procedures Revisions – Input from the Public</b></p> <p><b>MOVED</b> Commissioner Amiri - Commissioner Lambert</p> <p>That the Edmonton Police Commission approve the Meeting Procedure Revision – Input from the Public procedure changes as presented.</p> <p style="text-align: right;"><b>CARRIED</b></p> <p><b>Absent for the Motion:</b> Commissioner David Sowemimo</p> <p><b>5.4.2 Professional Standards Committee – <i>Commissioner Kemi Kufour-Boakye</i></b></p> <p><b>5.4.2.1 Summary of Compliments</b></p> <p>Summary of Compliments were read my Commissioner Kufour-Boakye</p>	
<p><b>5.5</b></p>	<p><b>Exemptions from Consent Agenda</b></p>	

	<b>Agenda Item</b>	<b>Action By</b>
	There were no exemptions from the Consent Agenda.	
<b>5.6</b>	<b>Other Business</b> No other business brought forward	
<b>5.7</b>	<b>Comments/Concerns/ Commendations</b> There were no comments/concerns/commendations.	

CERTIFIED as being a record of the matters dealt with at the Commission's July 18, 2024 Public Meeting.

---

John McDougall  
Chair, Edmonton Police Commission

---

Echo Baxter  
Secretary to the Edmonton Police Commission