



Guardian of Public Trust

**EDMONTON POLICE COMMISSION
PUBLIC MEETING**

MINUTES

**Thursday, May 16, 2024
River Valley Room, Main Floor, City Hall
Edmonton, Alberta
12:20 P.M. to 2:35 P.M.**

PRESENT

Commissioner Michael Lee
Commissioner Anne Stevenson

ZOOM

Chair John McDougall
Vice-Chair Anne-Marie Lambert
Commissioner Irfan Chaudhry
Commissioner Jayan Nagendran
Commissioner Jo-Anne Wright
Commissioner David Sowemimo
Commissioner Kemi Kufuor-Boakye
Commissioner Shazia Amiri
Commissioner Ben Henderson

ABSENT

Commissioner Walter Sinclair

EPC STAFF

Matt Barker, Executive Director
Bonnie Riddell, Strategic Policy & Research Analyst
Deanna Matchett, Public Complaint Director/Legal Counsel
John Statton, Communications Advisor
Mouna Moussa, Secretary to the Edmonton Police Commission
Aman Mahal, Administrative Assistant

GUESTS

Edmonton Police Service

Chief Dale McFee, Office of the Chief
Deputy Chief Warren Driechel, Community Safety and Well-Being Bureau
Acting Deputy Chief Kellie Morgan, Community Policing Bureau
Deputy Chief Devin Laforce, Investigation and Support Services Bureau

Chief Innovation & Technology Officer Ron Anderson, Innovation & Technology Bureau
 Chief Operations Officer & Chief of Staff Enyinnah Okere, Office of the Chief
 Chief Administration Officer Justin Krikler, Corporate Services Bureau
 Executive Director Lori Lorenz, Value & Impact Division
 Executive Director Patricia Misutka, Corporate Communications Division
 Executive Director Rob Davidson, Financial Management Branch
 Director Brian Harker, Strategy & Engagement Branch
 Director Iryna Pyasta, Financial Management Branch
 Superintendent Nicole Chapdelaine, Investigative Support Division
 Inspector Michelle Greening, Investigative Services Branch
 Sgt. David Chow, Hate Crimes Unit
 Inspector Brian Sinclair, Police Training Branch
 S/Sgt Joseph Tassone, Training Section
 Staff Sergeant Gregg Scott, Office of the Chief

	Agenda Item	Action By
4.	<u>PUBLIC MEETING</u> Chair McDougall called the meeting to order at 12:20 P.M.	
4.1	Land Acknowledgement Chair McDougall opened the meeting with the Indigenous land acknowledgement. He also outlined EPC's role as a non-political, arm's length board, providing civilian oversight to EPS and emphasized the importance of integrity and due process in addressing potential police misconduct.	
4.2	EPS Update on University of Alberta Event Chief McFee provided remarks on the University of Alberta event, acknowledging the growing number of protests and the complexity of managing them, including the use of control tactics, training initiatives, and the public spaces campaign. He compared EPS' response to various events, including the freedom convoy and summer riots. He recognized the personal experiences and diversity within EPS and called for empathy and understanding amidst evolving challenges.	
	4.2.1 Commission Requests for Information/Report Commissioner Chaudhry addressed the Commission. He referred to an EPS interface protocol and sought detailed information on EPS' policy regarding name tags and whether regimental numbers could serve as alternatives. He requested clarity on guidelines for	

	Agenda Item	Action By
	<p>displaying identification and guidelines with respect to managing protests and use of force.</p> <p>Commissioner Henderson – Commissioner Sowemimo</p> <p>That the Edmonton Police Service report back to the Commission with detailed information on EPS’s policy regarding name tags and if regimental numbers are an appropriate alternative to nametags. Additionally, what are the guidelines for displaying a name tag, reg. Number when wearing a chest guard. Additionally, information on the policy and guidelines with respect to managing protests and use of force.</p> <p style="text-align: right;">CARRIED</p> <p>Absent for the Motion: Commissioner Sinclair</p> <p>Commissioner Amiri had submitted questions under the interface protocol. However, she withdrew her request at this time.</p>	<p>EPC</p>
<p>4.3</p>	<p>Consent Agenda</p> <p>Members unanimously adopted Consent Agenda items:</p> <p>4.3.1 Edmonton Police Commission Public Meeting Minutes – April 18, 2024</p> <p>4.3.2 24/7 Crisis Diversion Summary – April 2024</p> <p>4.3.3 Policy Changes (May 2024)</p> <p style="padding-left: 20px;">4.3.3.1 Technology Committee Terms of Reference</p> <p style="padding-left: 20px;">4.3.3.2 Whistleblower Policy</p> <p>4.3.4 Edmonton Police Commission Budget Variance for the Period Ending, March 2024</p> <p>4.3.5 Edmonton Police Service Budget Variance for the Period Ending, March 2024</p> <p>4.3.6 Professional Standards Branch Annual Report</p> <p>4.3.7 Professional Standards Branch Q1 Report</p> <p>4.3.8 Criminal Flight Event Annual Report</p>	

	Agenda Item	Action By
4.4	Presentations	
	<p>4.4.1 Hate Crimes</p> <p>Insp. Greening and Sgt. Chow presented the Hate Crimes report.</p> <p>They explained a Hate Crime is a Crime vs a Hate Incident which is a non-criminal action as well as giving examples of specific hate crimes.</p> <p>There were 108 reports received by Hate Crimes Unit from June-November of 2023. Of those 17 were hate incidents and 14 were hate crimes.</p> <p>Trends and successes were also outlined in the presentation.</p> <p>EPS members responded to commissioners' questions and comments.</p>	
	<p>4.4.2 EPS Control Tactics Statistics</p> <p>Inspector Sinclair and Staff Sergeant Joe Tassone presented a synopsis of the 2023 EPS Control Tactics Statistics.</p> <p>EPS submits two reports annually to the Edmonton Police Commission that outline all instances of reported use of force.</p> <p>The Report Highlights:</p> <ul style="list-style-type: none"> • Police are responding to more occurrences • Police are encountering more violence overall • Police officers are facing more dangerous circumstances • Despite the 2023 increase in occurrences responded to by EPS a Control Tactic Report has only been generated 2.1% of the time. • Instances of subject or officer injury are decreasing over time. <p>Inspector Sinclair and Staff Sergeant Tassone responded to commissioners' questions.</p> <p>EPS provided the report to the Edmonton Police Commission and members of the public for information.</p>	
4.5	Input from the public	

	Agenda Item	Action By
	<p>Chair McDougall welcomed members of the public who have come to the meeting to address the Commission and advised that the meeting is being live-streamed and comments are being recorded. He also advised that if members of the public have anything to submit, they can provide it to the Executive Director who will distribute it to Commission members.</p> <p>The following members of the public addressed the Commission:</p> <ol style="list-style-type: none"> 1. Vahedah Mehrabani 2. Alexander Dowsey 3. Gabby Keiran 4. Charles Filice 5. Charlotte Lizotte 6. Rachelle Gladue 7. Luis Martinez 8. Anahat Virk 9. Naiha Wasi 10. Laura Collison 11. Katy Ingraham 	
	<p>(Vice-Chair Lambert left the meeting at 2:10 P.M and rejoined at 2:23 P.M)</p> <p>(Commissioner Kufuor-Boakye left the meeting at 2:05 P.M and rejoined at 2:33 P.M)</p>	
5.	<u>PUBLIC REPORT(S)</u>	
5.1	<p>Chief Report</p> <p>Chief McFee provided a verbal update and highlighted that EPS is collaborating with the Fire Department, City authorities, and other stakeholders to ensure necessary arrangements are in place for the affected individuals by the mandatory evacuation in Fort McMurray.</p> <p>There were no questions from the commissioners.</p>	
5.2	<p>Chair Report</p> <p>A written report was provided to the Commission. Chair McDougal provided a verbal update on the below topics:</p> <ul style="list-style-type: none"> • Report to Council on the EPS Operation Reserve Payback Strategy – April 24 • RTC 156 Panda Presentations – April 25 	

	Agenda Item	Action By
	<ul style="list-style-type: none"> • Alberta Association of Police Governance 2024 Conference & Annual General Meeting – May 2-5 • Canadian Institute Law of Policing Conference – May 8-9 • 2024 State of the City Address – May 10 • EPS Annual Report to Council – May 14 	
	(Commissioner Henderson left the meeting at 2:30 P.M.)	
5.3	<p>Committee Report(s)</p> <p>5.3.1 Professional Standards Committee 5.3.1.1 Summary of Compliments</p> <p>This item was brought forward but no compliments were noted.</p>	
5.4	<p>Exemptions from Consent Agenda</p> <p>There were no exemptions from the Consent Agenda.</p>	
5.5	<p>Other Business</p> <p>5.5.1 Annual Crime Prevention Conference May 6-8</p> <p>Commissioner Lee provided an update of the Annual Crime Prevention Conference that he attended alongside Commissioner Sinclair at the beginning of the month. He noted the valuable connections made with representatives from other jurisdictions.</p>	
5.6	<p>Edmonton Police Commissioner Comments/Concerns/Commendations</p> <p>There were no comments/concerns/commendations.</p>	
	Chair McDougall called for a recess, indicating that the meeting would reconvene in 15 minutes for the In-Camera session.	

CERTIFIED as being a record of the matters dealt with at the Commission’s May 16, 2024 Public Meeting.

John McDougall
Chair, Edmonton Police Commission

Mouna Moussa
Secretary to the Edmonton Police Commission