



Guardian of Public Trust

**EDMONTON POLICE COMMISSION
PUBLIC MEETING**

MINUTES

Thursday, October 20, 2022

River Valley Room, Main Floor, City Hall

Edmonton, Alberta

12:09 P.M. to 2:33 P.M.

PRESENT

(In Person)

Chair John McDougall
Vice-Chair Erick Ambtman
Commissioner Aneela Hussainaly
Commissioner Jodi Calahoo-Stonehouse
Commissioner Shazia Amiri
Commissioner Kemi Kufuor-Boakye
Councillor Anne Stevenson, Commissioner
Councillor Sarah Hamilton, Commissioner

ABSENT

Commissioner Irfan Chaudhry

EPC STAFF

Matt Barker, Executive Director
Bonnie Riddell, Strategic Policy & Research Analyst
John Statton, Communications Advisor
Jan Gilbert, Administrative Assistant
Chris Skaggs, Secretary to the Commission

GUESTS

Edmonton Police Service

Chief Dale McFee
Deputy Chief Darren Derko, Community Policing Bureau
Deputy Chief Devin Laforce, Investigation & Support Services Bureau
A/Chief Administrative Officer Justin Krikler, Corporate Services Bureau
Chief Innovation & Technology Officer Ron Anderson, Innovation & Technology Bureau
Chief Operations Officer Enyinnah Okere, Community Safety & Well-being Bureau
Chief of Staff Warren Driechel, Office of the Chief
Superintendent Derek McIntyre, Community Policing Bureau
Staff Sergeant Michelle Greening, Office of the Chief

Sergeant Selena Gavins, Executive Liaison, Office of the Chief
 Executive Director Rob Davidson, Business Development Division
 Executive Director Lori Lorenz, Value & Impact Division
 Executive Director Patricia Misutka, Corporate Communications Division
 Director Iryna Pyasta, Financial Management Branch
 Director Suzanne Robinson, Audit & Risk Branch
 Director Donna Munro, Employee & Organization Wellness Branch
 Director Justin Halayko, Facilities Management Branch

External

Rebecca Kong, STATS Canada

Members of the Public
 Members of the Media

	Agenda Item	Action By
1.	<p><u>CALL TO ORDER</u></p> <p>Chair McDougall called the meeting to order at 12:09 P.M.</p>	
2.	<p><u>PROTOCOL ITEMS</u></p>	
2.1	<p><u>Acknowledgement of Treaty Six Territory</u></p> <p>Chair McDougall opened the meeting with the following acknowledgement:</p> <p><i>“The Edmonton Police Commission acknowledges the traditional land on which we are gathered today, is on Treaty 6 Territory. I would like to thank the diverse Indigenous Peoples whose ancestors’ footsteps have marked this territory for centuries such as: Nehiyaw (Cree), Dene, Anishnaabe (Saulteaux), Nakota Sioux and Niitsitapi (Blackfoot) peoples. We also acknowledge this as the Métis homeland and the home of one of the largest concentrations of Inuit south of the 60th parallel. It is a welcoming place for all peoples who come from around the world to share Edmonton as a home. Together we call upon all of our collective, honoured traditions and spirits to work in building a great city for today and future generations.”</i></p>	
2.2	<p><u>Condolences to South Simcoe and Burnaby Police Services</u></p> <p>On behalf of the Commission, Chair McDougall extended sorrow and condolences to both the South Simcoe and Burnaby Police on the tragic loss of their officers, and to the community, family and friends of Constable Morgan Russell,</p>	

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	Constable Devon Northup, and Constable Shaelyn Yang in the line of duty.	
	<p>2.3 <u>Women’s History Month</u></p> <p>Chair McDougall recognized and acknowledged October as the 30th anniversary of Women’s History Month in Canada. It is a time to celebrate and reflect on the achievements of women and girls from our past and present. This year’s theme is “She Did, So Now I Can”.</p> <p>He thanked the women on the Commission who give selflessly of their time to inspire, mentor, and help make a difference to the citizens of Edmonton.</p>	
	<p>2.4 <u>Islamic History Month</u></p> <p>On behalf of the Commission, Chair McDougall recognized and acknowledged October as Islamic History Month. It was designated in October 2007 by the Government of Canada to highlight the role that Muslim communities play in Canadian history. It gives the opportunity to learn about the diversity of people who follow the Islamic faith, recognize their contributions, and honour the rich history of Islam.</p>	
	<p>3. <u>APPROVAL OF AGENDA</u></p> <p>Members unanimously approved the agenda as presented.</p>	
	<p>4. <u>CONFLICT OF INTEREST DECLARATION</u></p> <p>In response to Chair McDougall there were no conflict of interest declarations.</p>	
	<p>5. <u>CONSENT AGENDA</u></p> <p>Members unanimously adopted Consent Agenda items</p> <p>5.1 Edmonton Police Commission Public Meeting Minutes – September 22, 2022</p> <p>5.2 Edmonton Police Commission Budget Variance for the Period Ending August 31, 2022</p> <p>5.3 Edmonton Police Service Budget Variance for the Period Ending August 31, 2022</p> <p>5.4 Occupational Health and Safety External Audit Results</p>	

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	5.5 Professional Standards Branch Extension Requests – September 2022 5.6 Professional Standards Branch Q3 Report 5.7 Edmonton Police Commission Policy Revisions – Code of Conduct and Conflict of Interest	
6.	<u>PRESENTATIONS</u>	
	<p>6.1 <u>Race Data Project – STATS Canada</u></p> <p>Ms. Kong advised that she is presenting from Ottawa where she resides.</p> <p>She provided an overview of the work being done by STATS Canada on “Police-Reported Indigenous and Racialized Identity Statistical Engagement – Uniform Crime Reporting Survey”.</p> <p>She spoke to the</p> <ul style="list-style-type: none"> • Interim report which is a summary of the feedback heard through this engagement and was published on Statistics Canada’s website September 1, 2022 • The six draft recommendations • Current Progress: <ul style="list-style-type: none"> ➢ Briefings with Partners ➢ Meeting with Police Services ➢ Meeting with Canadian Association of Chiefs of Police (CACP) • Next Steps <ul style="list-style-type: none"> ➢ Development of Next Report ➢ Partnering with Jurisdictions ➢ Timelines for the Next Steps – September 2022 to 2024 onwards <p>Ms. Kong responded to questions.</p> <p>MOVED Commissioner Kufuor-Boakye – Councillor Hamilton That the Edmonton Police Commission write a letter of support, under Chair McDougall’s signature, to the Government of Alberta seeking the addition of race-based data information on government issued I.D.</p> <p style="text-align: center;">CARRIED</p> <p>For the Motion: Chair McDougall, Vice-Chair Ambtman, Commissioner Calahoo-Stonehouse, Commissioner Kufuor-Boakye, Commissioner Amiri</p> <p>Against the Motion: Vice-Chair Ambtman, Commissioner Hussainaly, Councillor Stevenson</p>	EPC

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	<p>Absent for the Motion: Commissioner Chaudhry</p> <p>In response to Commissioner Amiri, Executive Director Barker recommended she put forward a motion to the Alberta Association of Police Governance (AAPG) at their next meeting so they can write a letter of support to advance to the Government of Alberta.</p>	<p>Commissioner Amiri</p>
(Rebecca Kong left the meeting)		
	<p>6.2 <u>10 Squad Model – Edmonton Police Service</u></p> <p>Superintendent McIntyre presented the report and spoke to</p> <ul style="list-style-type: none"> • The Scope • Why the squad model and boundaries were reviewed (2020 and 2021 data was not used due to the impact of COVID). (The data will be reviewed every 3 months) • Patrol Squad Modelling (Community Solutions Accelerator Team was used to determine the difference between the 8 and 10 squad model) • Patrol Branch boundaries (travel time and investigative time are increasing due to the growth of the City) (3-month review found response to calls has equalized) • New Patrol Model (this will see more officers coming back to patrol) (all 6 Branches have 10 squads) (should see more visibility of officers in the communities) • 10 Squad Model will go live November 13, 2022 <p>Chief McFee and Superintendent McIntyre responded to questions.</p>	
<p>7.</p>	<p><u>EDMONTON POLICE SERVICE UPDATE ON DNA PHENOTYPING</u></p> <p>Chief Operations Officer Okere spoke to the Service’s use of DNA analysis on an Edmonton Police Service cold case. He added that the October 4, 2022 news release had unintended consequences in the community. He spoke briefly to the case and clarified the intent of the public release. The Service has had conversations with community groups. He advised that, going forward, the Service will use a consultative process with this technology.</p> <p>He advised that the ethics review will be updated to include</p> <ul style="list-style-type: none"> • Public interest • Actions will consist of framework goals • Evidence-based practice • Risk management 	

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	<ul style="list-style-type: none"> • Oversight (will continue to review) • Accountability (will report to the Commission on initiative and effectiveness) <p>Chief McFee, Deputy Chief Laforce, Chief Operations Officer Okere responded to questions.</p> <p>Discussion ensued around the use of DNA analysis and DNA Phenotyping. Chief Operations Officer Okere advised that DNA analysis is operational and has been used over the years. The Service would like to continue with that.</p> <p>MOVED Commissioner Calahoo-Stonehouse – Commissioner Amiri That the Edmonton Police Service provide a draft proposal for a committee comprised of members of the Chief’s Community Council, members of the Commission, and others to assess the use of current technology and future technologies to provide reports to the Commission’s Information Technology (IT) Standing Committee. The return date to be determined by Administration. CARRIED</p> <p>Absent for the Motion: Commissioner Chaudhry</p>	EPS
8.	<p><u>INPUT FROM THE PUBLIC</u></p> <p>Chair McDougall welcomed members of the public who have come to the meeting to address the Commission and advised that comments are not recorded either through minute-taking or audio/video recording devices, although the meeting is being live-streamed. He also advised that if members of the public have anything to submit, they can provide it to the Executive Director who will distribute it to Commission members.</p> <p>The following members of the public addressed the Commission and spoke about issues of concern to them:</p> <ul style="list-style-type: none"> ➤ Cherie Klassen, Executive Director, Old Strathcona Business Association ➤ Haruun Jibril Ali ➤ Erick Estrada, Executive Director, Alberta Avenue Business Association <p>Chair McDougall thanked the speakers for addressing the Commission and bringing forward their concerns.</p>	
9.	<p><u>CHIEF OF POLICE REPORT</u></p>	
	<p>9.1 <u>Key Issues</u></p>	

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	<p>Chief McFee highlighted the following:</p> <ul style="list-style-type: none"> • In support of Women’s History Month, he acknowledged those women in leadership positions in the Edmonton Police Service • He acknowledged Sergeant Meagan McIntyre for her mentorship in the Mother and Child Program • Commended the civilian volunteer in the Muslim community for her work • On behalf of the Edmonton Police Service, he extended condolences to the Simcoe and Burnaby Police in the death of the three constables who were killed in the line of duty • Commended Edmonton Police Service members for their courage and work in the City during often difficult circumstances • Budget direction for 2023 from Council • Significant progress in previous years reducing Edmonton’s crime rate but the trends being seen indicate that efforts cannot be relaxed 	
(Councillor Hamilton left the meeting)		
	<ul style="list-style-type: none"> • Between October 9th and 18th Collision Reporting Centres 988 citizens reported collisions at the new locations • The Service must continue prioritizing areas of need, addressing issues such as gun and gang violence across the city and disorder and victimization in downtown and Chinatown, while pushing innovative boundaries and supporting employees through comprehensive training, mental health supports and Equity Diversion and Inclusion (EDI) • New 2023-2026 Strategic Plan sets out the Service’s priorities based on the Commission’s director but is largely driven by the changing needs of Edmontonians and enabled by budget. • Continue to hear out of context comments about funding levels, relying on per capital comparisons. Per Capital measures are not used by STATS Canada as it is not an effective measure. Per capital ignores crime stats and crime severity – both of which are significantly higher here than in comparison cities • Criticism at a recent Council meeting that the Service is management heavy. This has never been asked of the Service – it was offered as fact but not questioned. The Service will get comparisons from other police 	

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	<p>services, but is very small in comparison to the City of Edmonton as a whole's management levels</p> <ul style="list-style-type: none"> • Major City Chiefs Conference last week brought home that challenges of the front lines are absolutely endemic in communities across North America. Challenges of recruiting retention are similarly so 	
10.	<p><u>CHAIR REPORT</u></p> <p>There was no report.</p>	
11.	<p><u>EXECUTIVE DIRECTOR REPORT</u></p> <p>There was no report.</p>	
12.	<p><u>COMMITTEE REPORTS</u></p>	
	<p>12.1 <u>GOVERNANCE COMMITTEE</u></p> <p>There was no report.</p>	
	<p>12.2 <u>FINANCE/AUDIT COMMITTEE</u></p> <p>Commissioner Kufuor-Boakye advised that the matters discussed at the October 13, 2022 Finance Committee meeting were covered in Item #5 (Consent Agenda).</p>	
	<p>12.3 <u>HUMAN RESOURCES COMMITTEE</u></p>	
	<p>12.3.1 <u>Human Resources Division Strategic Plan</u></p> <p>This matter was deferred to the Commission's November 2022 meeting.</p>	
	<p>12.4 <u>PROFESSIONAL STANDARDS COMMITTEE</u></p>	
	<p>12.4.1 <u>Summary of Compliments</u></p> <p>There was no report.</p>	
13.	<p><u>EXEMPTIONS FROM CONSENT AGENDA</u></p> <p>There were no exemptions from the Consent Agenda.</p>	

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14.	<u>OTHER BUSINESS</u> There was no other business.	
15.	<u>EDMONTON POLICE COMMISSIONER INQUIRIES</u> There were no inquiries.	
16.	<u>COMMISSIONER COMMENTS/CONCERNS/COMMENDATIONS</u> Commissioner Amiri recognized Constable Brett Earley and Sergeant Cliff Reimer for receiving the “Kids Cottage” Crisis and Early Intervention Centre Championship Award. Vice-Chair Ambtman was asked by his neighbours to commend the Edmonton Police Service for the way they handled an incident on his street where an individual was held up in a house.	
17.	<u>ADJOURNMENT</u> The meeting adjourned at 2:33 P.M.	

CERTIFIED as being a record of the matters dealt with at the Commission’s October 20, 2022 Public Meeting.

John McDougall, O.M.M., C.D.
Chair, Edmonton Police Commission

Chris Skaggs
Secretary to the Commission