



*Guardian of Public Trust*

**EDMONTON POLICE COMMISSION  
PUBLIC MEETING**

**MINUTES**

**Thursday, June 16, 2022**

**River Valley Room, Main Floor, City Hall**

**Edmonton, Alberta**

**12:10 P.M. to 3:45 P.M.**

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**PRESENT**

Chair John McDougall  
Vice-Chair Erick Ambtman  
Commissioner Ashvin Singh  
Commissioner Aneela Hussainaly (via teleconference)  
Commissioner Kemi Kufuor-Boakye  
Commissioner Jodi Calahoo-Stonehouse  
Commissioner Irfan Chaudhry  
Commissioner Shazia Amiri  
Councillor Sarah Hamilton, Commissioner  
Councillor Anne Stevenson, Commissioner

**EPC STAFF**

Matt Barker, Executive Director  
Deana MacFadyen, Public Complaint Director/Legal Counsel  
Bonnie Riddell, Strategic Policy & Research Analyst  
Linsay Stoodley, Administrative Assistant  
Chris Skaggs, Secretary to the Commission

**GUESTS**

**Edmonton Police Service**

Chief Dale McFee  
Deputy Chief Al Murphy, Corporate Services Bureau  
Deputy Chief Darren Derko, Community Policing Bureau  
Chief Innovation & Technology Officer Ron Anderson, Innovation & Technology Bureau  
Chief Operations Officer Enyinnah Okere, Community Safety & Well-being Bureau  
Superintendent Devin Laforce, Research & Development Division  
Inspector Trevor Hermanutz, Police Training Branch  
Inspector Brenda Dalziel, Equity & Inclusion Branch  
Inspector Colin Derksen, Employee Services & Recruitment Branch  
Chief of Staff Justin Krikler, Office of the Chief  
Staff Sergeant Michelle Greening, Office of the Chief

Staff Sergeant Mike Elliott, President, Edmonton Police Association  
 Staff Sergeant Rocky Druar, Recruiting Section  
 Sergeant Shelby Cech, Office of the Chief  
 Sergeant Gerard Forde, Tactics Training Unit  
 Executive Director Darren Eastcott, Human Resources Division  
 Executive Director Lori Lorenz, Value & Impact Division  
 Director Suzanne Robinson, Audit & Risk Branch

Members of the Public  
 Members of the Media

	Agenda Item	Action By
1.	<p><b><u>CALL TO ORDER</u></b></p> <p>Chair McDougall called the meeting to order at 12:10 P.M.</p>	
2.	<p><b><u>PROTOCOL ITEMS</u></b></p>	
	<p><b>2.1 <u>Acknowledgement of Treaty Six Territory</u></b></p> <p>Chair McDougall opened the meeting with the following acknowledgement:</p> <p><i>“The Edmonton Police Commission acknowledges the traditional land on which we are gathered today, is on Treaty 6 Territory. I would like to thank the diverse Indigenous Peoples whose ancestors’ footsteps have marked this territory for centuries such as: Nehiyaw (Cree), Dene, Anishnaabe (Saulteaux), Nakota Sioux and Niitsitapi (Blackfoot) peoples. We also acknowledge this as the Métis homeland and the home of one of the largest concentrations of Inuit south of the 60<sup>th</sup> parallel. It is a welcoming place for all peoples who come from around the world to share Edmonton as a home. Together we call upon all of our collective, honoured traditions and spirits to work in building a great city for today and future generations.”</i></p>	
	<p><b>2.2 <u>Pride Month</u></b></p> <p>Chair McDougall advised that every year, during the month of June, the LGBTQ community celebrates in a number of different ways. Across the globe, various events are held during this special month as a way of recognising the influence LGBTQ people have had around the world.</p> <p>June was chosen to commemorate the Stonewall Riots that took place in June 1969. Over the years since the event,</p>	

	<b>Agenda Item</b>	<b>Action By</b>
	<p>many gay rights organizations have been formed around the world.</p> <p>As well as being a month-long celebration, Pride month is also an opportunity to peacefully protest and raise political awareness of current issues facing the community. It marks the start of huge change within the LGBTQ community, as well as the wider societal implications and by continuing in this long-standing tradition it continues to raise awareness, improve the attitudes of society, and encourage inclusiveness.</p>	
	<p><b>2.3 <u>National Indigenous History Month</u></b></p> <p>Commissioner Calahoo-Stonehouse advised that June commemorates National Indigenous History Month with June 21<sup>st</sup> being National Indigenous Peoples Day.</p> <p>This month is an opportunity to learn about local Indigenous history, play a role in dismantling the systemic racism, inequality, and discrimination that Indigenous Peoples continue to face today and to truly walk the path of reconciliation. It is also a time for Indigenous Peoples to celebrate their history in the spirit of pride and preservation.</p> <p>This month, and every month, let us celebrate the resiliency of First Nations, Inuit, and Métis, and work together to build a better future for everyone.</p>	
<p><b>3.</b></p>	<p><b><u>APPROVAL OF AGENDA</u></b></p> <p>Members unanimously approved the agenda as presented.</p>	
<p><b>4.</b></p>	<p><b><u>CONFLICT OF INTEREST DECLARATION</u></b></p> <p>In response to Chair McDougall there were no conflict of interest declarations.</p>	
<p><b>5.</b></p>	<p><b><u>CONSENT AGENDA</u></b></p> <p>Members unanimously adopted Consent Agenda items</p> <p>5.1 Edmonton Police Commission Public Meeting Minutes – May 19, 2022</p> <p>5.2 Edmonton Police Commission Budget Variance for the Period Ending April 30, 2022</p>	

	<b>Agenda Item</b>	<b>Action By</b>
	5.3 Edmonton Police Service Budget Variance for the Period Ending April 30, 2022 5.4 Professional Standards Branch Extension Requests – May 2022 5.5 2021 Professional Standards Branch Annual Report 5.6 Professional Standards Branch Five Year Complaint Trends 5.7 Calendar of Upcoming Events	
<b>6.</b>	<p><b><u>UPDATE FROM THE EDMONTON POLICE SERVICE – Recent Chinatown Events</u></b></p> <p>Chief McFee advised that he met yesterday with family members in the Chinese community and other community members.</p> <p>He further advised that a timeline of the facts was established, adding that the Edmonton Police Service is conducting a homicide investigation and the RCMP is having an independent external review done of the matter.</p>	
(Commissioner Kufuor-Boakye joined the meeting)		
	<p>He explained what took place when Mr. Bone was brought to Edmonton, adding that the Service had minimal involvement with him before May 18, 2022. He advised that an incorrect public communications was previously released saying that Edmonton Police Services officers interacted with Mr. Bone when they did not. This is being corrected. He spoke to the events that took place and timelines involving the stakeholders.</p> <p>Chief McFee and Chief of Staff Krikler responded to questions.</p>	
<b>7.</b>	<p><b><u>INPUT FROM THE PUBLIC</u></b></p> <p>Chair McDougall welcomed members of the public who have come to the meeting to address the Commission.</p> <p>The following members of the public addressed the Commission and spoke about issues of concern to them.</p> <ul style="list-style-type: none"> <li>➤ Haruun Jibril Ali</li> <li>➤ Dorothy Roberts, Resident of Alberta Avenue</li> <li>➤ James Burns, Restaurant Owner in Downtown Edmonton</li> <li>➤ Jordon Hon, Photographer &amp; Documentary Film Maker</li> <li>➤ Trent Daley</li> <li>➤ Alexander Hryciw, Chair, Downtown Recovery Coalition</li> <li>➤ Anand Pye, Vice-Chair, Downtown Recovery Coalition</li> <li>➤ Puneeta McBryan, Executive Director, Downtown Business Association</li> </ul>	

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	<p>➤ David Williamson, Member, McCauley Community League Board</p> <p>Chair McDougall thanked each of the members of the public for addressing the Commission and bringing forward their concerns.</p>	
<b>8.</b>	<b><u>PRESENTATION(S)</u></b>	
	<p><b>8.1 <u>Criminal Flight Events Analysis</u></b></p> <p>Inspector Hermanutz introduced Sergeant Forde.</p> <p>Sergeant Forde provided an overview of the 2021 Criminal Flight Event Analysis and spoke to</p> <ul style="list-style-type: none"> <li>• Criminal Flight Events</li> <li>• Criminal Flight Responses</li> <li>• Mitigation Tactics</li> <li>• Prevention/Intervention Tactics</li> </ul> <p>Inspector Hermanutz and Sergeant Forde responded to questions.</p>	
	<p><b>8.2 <u>Equity, Diversity &amp; Inclusion (EDI) Framework</u></b></p> <p>Executive Director Lorenz advised that the Service formalized this and implemented it into its Strategic Plan. The pillars identified demonstrate the focused areas over the next few months. This is a living document.</p> <p>Inspector Dalziel provided an over of the objectives in the framework and spoke to</p> <ul style="list-style-type: none"> <li>• the scope of the three pillars; and</li> <li>• the next steps</li> </ul> <p>Chief McFee, Chief Operations Officer Okere, Inspector Dalziel and Executive Director Lorenz responded to questions.</p> <p>Commissioner Calahoo-Stonehouse suggested the Commission write a letter to Stats Canada urging them to move more swiftly on its work with race-based data collection. Chief McFee suggested the Canadian Association of Police Governance (CAPG) and Alberta Association of Police Governance (AAPG) could also write to Stats Canada. Members agreed. Executive Director Barker advised that he will draft a letter to Stats Canada, CAPG and AAPG.</p> <p><b>MOVED</b> EPC Vice-Chair Ambtman – Councillor Hamilton</p>	

	Agenda Item	Action By
	<p>That the Governance Committee recommend to the Commission that the Commission approve the “Equity, Diversity, and Inclusion (EDI) Framework” as presented.</p> <p style="text-align: center;"><b>CARRIED</b></p>	
	<p><b>8.3 <u>Recruit Selection</u></b></p> <p>Staff Sergeant Druar provided an overview of the presentation and spoke to</p> <ul style="list-style-type: none"> <li>• Hiring statistics           <ul style="list-style-type: none"> <li>➢ Diversity figures</li> <li>➢ Diversity composition</li> <li>➢ Languages spoken (stats kept since 2019)</li> </ul> </li> <li>• Application trends</li> <li>• Recruit &amp; Training timeline (provincially mandated recruit selection process)</li> <li>• Recruiting initiatives</li> <li>• Marketing activities</li> </ul> <p>Staff Sergeant Druar responded to questions.</p>	
<b>9.</b>	<b><u>CHIEF OF POLICE REPORT</u></b>	
	<p><b>9.1 <u>Key Issues</u></b></p> <p>Chief McFee acknowledged and proudly supported the work of sworn and non-sworn members of the Edmonton Police Service (EPS).</p> <p>He spoke to the following:</p> <ul style="list-style-type: none"> <li>• June 14, 2022 a graffiti mural was unveiled and celebrated on the second floor of Edmonton Police Service Headquarters</li> <li>• The Service received feedback from a woman who participated in the HELP Program and is now on a path to recovery</li> <li>• He spoke at the Major Cities Chief’s Conference in San Francisco. He is looking at holding an internal conference on Community Safety &amp; Well-being in future</li> <li>• The Service’s research dialogue will focus on relationship to obtain data for a look at all types of services in our community</li> </ul> <p>Chief McFee responded to questions.</p>	

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10.	<p><b><u>CHAIR REPORT</u></b></p> <p>Chair McDougall advised that the Commission is improving its communication to citizens of Edmonton and to be transparent. All reports in the public meeting are on the Commission’s website. The Commission has a presence on social media and is currently hiring a position with communications background. The Commission is hoping to start going out to the community to share its role.</p> <p>Executive Director Barker advised that the Commission tries to respond to matters as soon as possible.</p>	
11.	<p><b><u>EXECUTIVE DIRECTOR REPORT</u></b></p> <p>There was no report.</p>	
12.	<p><b><u>COMMITTEE REPORTS</u></b></p>	
	<p><b>12.1 <u>GOVERNANCE COMMITTEE</u></b></p>	
	<p><b>12.1.1 <u>Drug Decriminalization Issue</u></b></p> <p>Executive Director Barker tendered his briefing note for information and drew attention to the Governance Committee’s recommendation.</p> <p>Members provided their comments. Executive Director Barker responded to questions.</p> <p><b>MOVED</b> Commissioner Calahoo-Stonehouse –        Commissioner Amiri</p> <ol style="list-style-type: none"> <li>1. That the Commission not take a position on drug decriminalization; and</li> <li>2. That the Commission support decisions made by the responsible level of government.</li> </ol> <p style="text-align: right;"><b>CARRIED</b></p> <p>Members unanimously agreed that this motion will not preclude this matter coming back at a future time for further discussion.</p>	
	<p><b>12.2 <u>FINANCE/AUDIT COMMITTEE</u></b></p> <p>There was no report.</p>	
	<p><b>12.3 <u>PROFESSIONAL STANDARDS COMMITTEE</u></b></p>	

	<b>Agenda Item</b>	<b>Action By</b>
	<p><b>12.3.1 <u>Summary of Compliments</u></b></p> <p>Commissioner Calahoo-Stonehouse shared three compliments received by the Edmonton Police Service in May.</p>	
13.	<p><b><u>EXEMPTIONS FROM CONSENT AGENDA</u></b></p> <p>There were no exemptions from the Consent Agenda.</p>	
14.	<p><b><u>OTHER BUSINESS</u></b></p>	
	<p><b>14.1 <u>Canadian Association of Police Governance (CAPG) Update – Vice-Chair Amtman</u></b></p> <p>Vice-Chair Amtman advised that he attended a four-day CAPG Board meeting, at which time the CAPG decided it should move away from its advocacy mandate and focus more on education.</p>	
15.	<p><b><u>EDMONTON POLICE COMMISSIONER INQUIRIES</u></b></p> <p>There were no Commissioner inquiries.</p>	
16.	<p><b><u>COMMISSIONER COMMENTS/CONCERNS/COMMENDATIONS</u></b></p> <p>There were no Commissioner comments/concerns/commendations.</p>	
17.	<p><b><u>ADJOURNMENT</u></b></p> <p>The meeting adjourned at 3:45 P.M.</p>	

CERTIFIED as being a record of the matters dealt with at the Commission's June 16, 2022 Public Meeting.

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John McDougall, O.M.M., C.D.  
 Chair, Edmonton Police Commission

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Chris Skaggs  
 Secretary to the Commission