



## EDMONTON POLICE SERVICE

### REPORT TO THE EDMONTON POLICE COMMISSION

**DATE:** October 28, 2022

**SUBJECT:** EPS Guns & Gangs Strategy

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#### RECOMMENDATION(S):

That the Edmonton Police Commission (EPC) approve the Edmonton Police Service Guns & Gangs Strategy for 2023-2025.

#### BACKGROUND:

As the EPS Gun Crime Violence Reduction Strategy (GCVRS) cycles out in 2022 and recognizing the nexus between the rising firearms related violence, drugs trafficking and organized crime, a new Guns and Gangs Strategy will build on the foundation of the GCVRS and establish an approach to reduce harm and hold offenders accountable in line with the current state and outlook for the public safety environment in the City of Edmonton.

In March 2022, the Strategy & Engagement Branch and the Organized Crime Branch kicked off a collaborative process to develop the new Guns & Gangs Strategy, combining strategic planning methodologies and subject matter expertise in law enforcement across the firearms, drugs, street gangs and organized crime landscape in Edmonton.

This process led to the development of a strategy to reduce gun and gang activity in Edmonton to enhance the safety of communities. There are 3 focus areas:

1. **Focused Deterrence** – conduct overt and proactive actions to persuade prolific violent offenders to exit the criminal lifestyle
2. **Investigative Excellence** – Conduct high quality investigations that help ensure the swiftness and certainty of justice
3. **Young People Intervention** – Divert young people away from both the justice system and gangs

Multiple areas across EPS, have roles to play in the successful implementation of this strategy, especially in the areas of community engagement, information gathering, enhanced investigative skills, diversion of young offenders and effective collaboration with social system and law enforcement partners.

To support the implementation of the Strategy, an Action Plan and Resource Requirements have been prepared while a Communication Plan is in development to further communicate the strategy across EPS and externally.

**ADDITIONAL INFORMATION ATTACHED:**

Attachment 1 – EPS Guns & Gangs Strategy 2023-2025

**Written By:** Brian Harker, Strategy & Engagement Branch

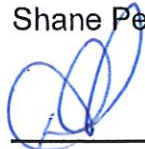
BH

**Reviewed By:** Lori Lorenz, Value & Impact Division

LL

**Approved By:** Shane Perka, Investigations & Support Services

**Chief of Police:**



**Date:**

Nov 9, 22

# GUNS & GANGS STRATEGY 2023-2025

EDMONTON  
**POLICE**  
SERVICE





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**A MESSAGE FROM****Dale R. McFee***Chief of Police*

Over the last two years, Edmonton has seen an unacceptable trend in illegal ownership and violent use of firearms with one confirmed shooting happening roughly every 48 hours. Our officers are seizing more firearms when responding to calls for service, and the level of victimization and violence perpetrated by those involved puts the safety and security of our community at risk.

These acts of violence are closely linked with organized crime groups – from street level gangs to sophisticated networks – that not only use firearms to commit their crimes but also facilitate their trafficking and participate in other illegal activities, such as trafficking street drugs. As criminal networks become more sophisticated, their disregard for the safety of Edmontonians and the rule of the law grows more brazen.

Edmonton is not the only jurisdiction facing these challenges. Firearm and gang-related crime has been steadily rising across Canada; however, this strategy is a local solution for tackling the factors driving serious crime in our city. The Edmonton Police Service's 2023-2025 Guns and Gangs Strategy leverages our internal expertise and external partnerships with other enforcement and social agencies to strike a balance between education, suppression, intervention, and prevention.

It is not enough to simply address crime as it occurs: we require a concerted effort to build system-wide capacity that prevents gang membership and violent use of firearms before they happen. While portions of this strategy focus on high-quality investigations to hold offenders accountable for the severity of their crimes, it also considers how willing individuals, such as at-risk youth, can be led away from a life of gang activity and consequent entrenchment in the criminal justice system. Gang-related crime too often targets our city's most vulnerable, and we must make every effort to deter the harm and exploitation it causes.

These crimes are unacceptable, and the violence they impose on our community and invite into our streets will not be tolerated. Edmontonians expect and deserve a safe city.

A handwritten signature in black ink, appearing to be 'D. McFee'.

## BACKGROUND

The Edmonton Police Service (EPS) Gun Crime Violence Reduction Strategy (GCVRS) was developed in 2019 and primarily sought to strengthen EPS' capabilities and capacity to close identified deficiencies in firearm investigations, firearm intelligence, firearms evidence collection processes, and policies and procedures.

EPS has remained tough on shooting crimes by investing in specialized units and equipment to strengthen investigations and leveraging its frontline resources to take illegal firearms off the streets. However, more effort is required.

A new Guns and Gangs Strategy will build on the foundation of the GCVRS and establish a plan to reduce harm and hold offenders accountable in line with the current state and outlook for the public safety environment in the City of Edmonton.

**The desired outcome is that gun and gang activity in Edmonton is reduced to enhance the safety of communities.**

## THE ENVIRONMENT WE'RE WORKING IN

The work of EPS is influenced by regulatory and external factors which have been taken into consideration while developing this strategy.

### Regulatory

- Firearms are regulated by the Firearms Act and Part III of the Criminal Code, overseen by the Canadian Firearms Program and administered by the provincial or territorial Chief Firearms Officer.
- Bill C-95 (1997) gives law enforcement agencies additional powers to combat organized crime.
- In 2021, the Federal Government introduced Bill C-5, which seeks to address systemic issues related to sentencing. If passed, judges will have more flexibility in sentencing for certain types of offenses.
- In 2022, the Federal Government introduced Bill C-21, which proposes measures to strengthen gun control in Canada.
- The Civil Forfeiture Act makes communities safer by allowing the Provincial Government, through court orders, to take property (forfeited property, goods, and cash) that, based on a police investigation, appears to be derived from or used to commit a violent or profit-motivated crime.

## External

- Organized crime represents a significant risk to our community. These groups do not follow the rules of law that keep our communities safe.
- The organized crime landscape in Edmonton is continually evolving, with fluid membership in these groups. It is important to note that gun and gang violence is a citywide issue in Edmonton, as it is not limited to a small geographic area.
- Within the justice system, the Alberta Crown Prosecution Service (Specialized Prosecutions - Firearms), Public Prosecutions Service of Canada (PPSC), and the Civil Forfeiture Office have scaled up their operations to better prosecute firearms and drug related offences and seize assets derived from organized crime activities.
- Other external partners like Alberta Law Enforcement Response Teams (ALERT) address organized crime across Alberta and provide consistent support to EPS to address organized crime, gang, and gun violence in Edmonton.
- EPS has the opportunity to formalize partnerships with social agencies to provide diversion programs for those interested in exiting gang life. Similarly, EPS will work with the wider system to support programs that prevent young people from getting involved with gangs and organized crime.

## WHAT'S DRIVING GANG-RELATED VIOLENCE

### Increased possession and use of firearms by organized crime/gang members

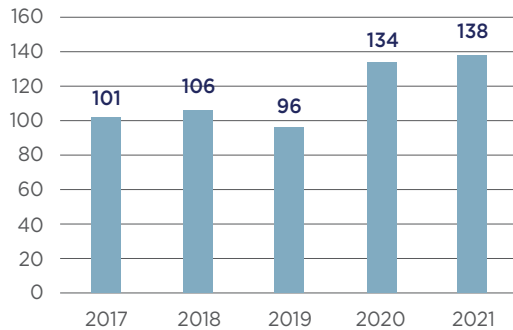
- EPS is seizing more firearms while responding to calls for service or other interactions during their work.
- Gang members appear to have minimal concerns about possession of illegal firearms.
- The sources of illegal firearms in Edmonton are typically straw purchasers, inter-provincial trafficking, and residential/business break and enters.

### Increased harm caused by the trafficking of street drugs

- The consumption of street drugs like fentanyl and methamphetamine is a leading cause of death and a significant impact to community safety and well-being in Edmonton.
- Addiction to street drugs can often influence some crimes like shoplifting, theft, break and enters, and firearms straw purchasing to acquire money for drugs.
- Drug trafficking facilitates the possession of illegal firearms—those involved feel the need to arm themselves with firearms for protection against others in the trade.
- EPS has a responsibility to tackle the supply side of the drug problem; the demand side requires a broader public health and system-wide approach.

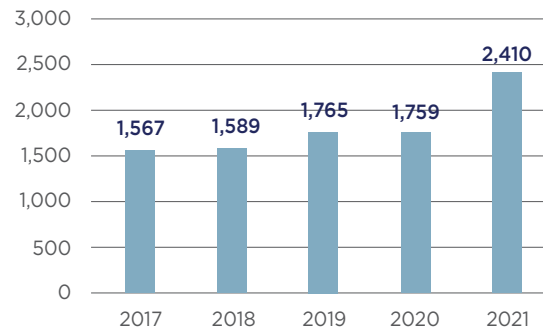
Over the last two years, Edmonton has seen an unacceptable trend in illegal ownership and violent use of firearms, with a confirmed shooting being registered at a rate of about one every 48 hours.

**# of People Injured or Killed by a Firearm**



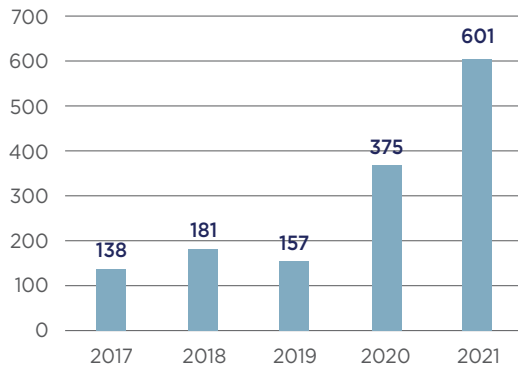
Source: Edmonton Police Service

**# of Seized Firearms & Airguns\***



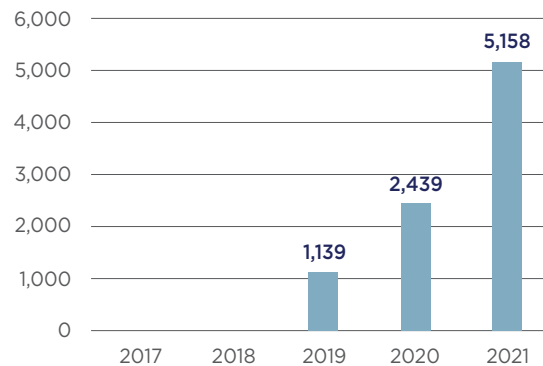
Source: Edmonton Police Service

**Trend of Non-Pharmaceutical Opioid Poisoning Deaths**



Source: Government of Alberta<sup>1</sup>

**# of Overdose-specific Calls for EFRS\*\***



Source: Edmonton Fire and Rescue Services

\*Airguns are included because they are similar in appearance to firearms and are consequently used in many violent assaults, robberies, and home invasions. Additionally, with the federal freeze on handguns, it is likely that illegal conversions of airguns into firearms will increase.

\*\* 2021 data is inclusive as of Nov. 30, 2021

## OUR EXPERTISE

EPS has the expertise, tools, and structure to combat serious drugs and firearms offences through these specialized teams/programs:

### Edmonton Drug and Gang Enforcement (EDGE)

Monitors, targets, and investigates criminal organizations, street gangs, and individuals involved in drug and gang-related crime.

### Firearms Investigation Unit (FIU)

Targets the unlawful possession, shooting, trafficking, importing, and exporting of firearms.

### Gang Suppression Team (GST)

Suppresses, intercepts, or prevents activities of known gang members and affiliates through the judicial system or targeted intervention.

### Alberta Gaming, Liquor and Cannabis Commission Integrated Investigative Team (AGLC-IIT)

Detects, prevents, combats, and controls the growth of illegal activities related to the AGLC's mandate.

### Firearms Examinations Unit (FEU)

Processes firearms evidence to help further investigations.

### Criminal Analysis and Intelligence Section (CAIS)

Provides crime analysis services to EPS frontline and investigative operations.

### Community Relations Section (CRS)

Solves safety concerns by building relationships with communities and promoting education and awareness between police and various communities.

### Community Policing Bureau (CPB)

Builds public safety and trust through appropriate response to events, conducting investigations, gathering intelligence, and the suppression and disruption of crime and disorder. This includes Patrol, Beats, and Investigative Response Teams.

### Community Safety and Well-being Bureau (CSWB)




Navigates individuals to the appropriate services and systems to reduce harm using a person-centered, collaborative approach.

- **Youth Services Section** provides a variety of youth initiatives that focus on providing effective supports and connections to differing youth populations along a broad risk spectrum.
- **Youth Integrated Services Section** provides youth-based programs, education, safety, and protection.

# AT A GLANCE

**SCOPE OF THE STRATEGY:** This strategy focuses on identifying, suppressing, investigating, and preventing gun and gang activity in Edmonton. Drug activity is also in scope for this strategy because of the links between gun use, gang activity, and drug trafficking.

**OUTCOME:** Gun and gang activity in Edmonton is reduced to enhance the safety of communities.

PRINCIPLES		TOP 3 FOCUS AREAS	WHO IT TARGETS	WHO WILL DO IT
<b>EDUCATION</b>  Providing training, awareness, and support to build system-wide capacity (within EPS and the community) to successfully reduce gun and gang activity	<b>SUPPRESSION</b>  Reduce the sources of gun and gang violence or activities	 <b>Focused Deterrence</b> Take proactive actions to persuade frequent violent offenders to exit the criminal lifestyle	<ul style="list-style-type: none"> <li>Shooters</li> <li>Organized traffickers</li> <li>Violent gang members</li> </ul>	<ul style="list-style-type: none"> <li>FIU</li> <li>EDGE</li> <li>GST</li> <li>CAIS</li> <li>CSWB</li> </ul>
		 <b>Investigative Excellence</b> Conduct high-quality investigations that lead to swift and certain justice	<ul style="list-style-type: none"> <li>Shooters</li> <li>Straw purchasers</li> <li>Firearms traffickers</li> <li>Organized drug traffickers</li> </ul>	<ul style="list-style-type: none"> <li>FIU</li> <li>FEU</li> <li>EDGE</li> <li>CPB</li> </ul>
	<b>INTERVENTION</b>  Intervene where gun and gang violence or activity occurs or is expected to occur	 <b>Young People Intervention</b> Divert young people away from gangs and the justice system	<ul style="list-style-type: none"> <li>Gang-involved youth</li> <li>High-risk youth</li> </ul>	<ul style="list-style-type: none"> <li>EDGE</li> <li>GST</li> <li>CPB</li> <li>CSWB</li> <li>CRS</li> <li>Community Partners</li> </ul>
	<b>PREVENTION</b>  Prevent gang membership and gun violence before it happens	Work with partners to provide the right education and resources to communities to prevent gun and gang violence	<ul style="list-style-type: none"> <li>General Public</li> </ul>	<ul style="list-style-type: none"> <li>Government</li> <li>Community groups</li> <li>Social agencies</li> <li>EPS</li> </ul>

STRATEGIC PILLARS			
PARTNERSHIPS	AWARENESS	INTELLIGENCE	INTEGRATION

**EPS' Guns and Gangs Strategy is a plan to reduce harm and hold offenders accountable in line with the current state and outlook for the public safety environment in the City of Edmonton.**

#### THIS STRATEGY ALIGNS WITH AND SUPPORTS THE:

- EPS Strategic Plan 2023 – 2026
- EPS Young People Strategy 2021 – 2024
- EPS Justice Clients (Offender Management) Strategy 2022 – 2024
- Government of Canada Gun and Gang Violence Program and the Building Safer Communities Fund
- Alberta Crime Prevention Grant

#### OUTCOME

Gun and gang activity in Edmonton is reduced to enhance the safety of communities

#### KEY PERFORMANCE MEASURES

Meeting these performance measures will help EPS achieve the overall outcome of reducing gun and gang activity:

- Increased solve rate on non-homicide gang-related shooting occurrences
- Increase in rate of convictions for shooters, drug traffickers, and firearms traffickers
- Decrease in proportion of gang-related homicides
- Decrease in rate of growth for firearms-related offences
- Increase in the number of known gang members that participate in EPS recommended diversion and gang-exit programs
- Increase in grant funds for municipal, community, and social support partners to provide recreation, supports, and mentorship programs for youth
- Increase in the proportion of young people put through out-of-court programs versus criminally charged

## PRINCIPLES

The following principles will inform and guide the approach EPS takes to identifying, addressing, and preventing gun and gang activity in Edmonton:

### PREVENTION

Working to prevent gang membership and gun violence before it happens.

### INTERVENTION

Targeted supports to intervene in areas or instances where gun and gang violence or activity is occurring or is expected to occur.

### SUPPRESSION

Stopping or taking action to reduce the sources of gun and gang violence or activities.

### EDUCATION

Providing training, awareness, and support to build the system-wide capacity (within EPS and the community) to successfully reduce gun and gang activity.

## STRATEGIC PILLARS

Strategic pillars are the foundation needed to effectively and efficiently achieve the activities identified in the focus areas. The following strategic pillars have been identified to reduce gun and gang activity in Edmonton to enhance the safety of communities:

### PARTNERSHIPS

Formal arrangements to promote collaboration with law enforcement partners and social agencies to address organized crime and provide intervention and prevention support.

### AWARENESS

Education of stakeholders to create awareness, buy-in, and organizational support for a holistic approach to prevent and address gang-related crime in communities.

### INTELLIGENCE

Use of a robust intelligence model to identify and target violent gang and organized crime. The intelligence model will be GBA+ focused and aligned to potential Statistics Canada race-based data collection practices.

### INTEGRATION

Increased collaboration across EPS areas to efficiently utilize our resources and expertise.



## FOCUS AREA 1

# FOCUSED DETERRENCE

## How We Do It

Blend enforcement, social service, and community approaches to change the behaviour of repeat violent offenders. Make offenders aware they are the target of these actions.

### ACTIONS

- Double EPS' overt gang suppression capacity by adding a second Gang Suppression Team to enable everyday coverage of the city.
- Identify high-risk persons and places and remove unregistered firearms from them. Targeting potential users of firearms and intervening before they can shoot or be shot at.
- Continue to eject known high-risk patrons from licensed premises and other public venues to protect business owners, their customers, and the public from violence and harm.
- Monitor gang members' compliance with bail or parole conditions.
- Integrate community engagement sessions into our gang suppression approach.
- Disrupt street-level drug trafficking activities.
- Identify social networks that perpetuate violent crime.
- Provide all frontline patrol officers with regular briefings on gang conflicts and about any violent gang members believed to be in the city.
- Partner with social agencies to provide supports to people willing to exit the criminal lifestyle.

**“The largest reductions are generated by focused deterrence strategies that target criminally active gangs or groups, followed by programs that target individual chronic offenders and drug market interventions”.<sup>2</sup>**



## FOCUS AREA 2

## INVESTIGATIVE EXCELLENCE

### How We Do It

Invest in training and tools that enhance evidence collection and handling, intelligence gathering, and analytics. Enhance investigative expertise across all frontline and specialized units. Increase members' knowledge of Canadian case law, search and seizure laws, charter rights, disclosures, arrests, and major case management.

#### ACTIONS

- Double EPS' Firearms Investigation Unit capacity to respond to and investigate shooting events, specifically non-homicide gang related shootings.
- Develop systems (technology and analytics) and routines (processes, touchpoints) to gather real time data, build intelligence and share actionable intelligence.
- Focus EDGE investigative teams on high-risk targets to disrupt supply networks. The seizure of drugs, firearms, cash, and vehicles from organized crime groups hinders their ability to operate.
- Increase the use of civil forfeiture processes on criminal property to disrupt organized crime activities.
- Develop investigative capacity within the frontline through secondments, training, and project teams.
- Ramp up investigations of straw purchasers and firearms traffickers to stem the supply of illegal firearms.
- Perform analytics on bullets, cartridges, or casings, and trace all crime guns within the processes of the crime gun intelligence model.
- Enhance cross-agency collaboration, by working and sharing intelligence with other police agencies and partners.

**“EPS recognizes that both crime and the related investigative procedures have become increasingly complex over the years and that by conducting comprehensive, high quality investigations, the EPS will solve more organized and high harm crimes, holding offenders accountable and contributing to reducing victimization in our communities.”**



### FOCUS AREA 3

## YOUNG PEOPLE INTERVENTION

### How We Do It

Use timely, out-of-court approaches to deal with young people who are involved in less serious offences to keep them away from gangs and the justice system.

Options are:

1. Diversion only (counsel and release)
2. Diversion with referral to social service programs
3. Diversion with EPS-led restorative justice programs

### ACTIONS

- Develop systems and routines for information sharing between the Gang Suppression Team, EDGE Unit, and Young People Support Branch to identify and provide intervention support for at-risk youth involved with gangs or drugs.
- Led by the EPS Young People Support Branch, work with partners to create sustainable alternate pathways and supports to divert young people already involved in gang activities.
- Led by the EPS Young People Support Branch, work with credible messengers for intervention and outreach in communities.
- Led by the EPS Young People Support Branch, support communities in developing accessible, culturally appropriate recreation and mentorship opportunities for children and youth.

**“Effective intervention should address the brief window between the early belonging stage and the age of first arrest. A second window of opportunity exists between the time gang members are arrested for their first property crime and when they might graduate to more serious violent offenses.”<sup>3</sup>**

## GLOSSARY OF TERMS

**EDGE** Edmonton Drug and Gang Enforcement

**EPS** Edmonton Police Service

**FIU** Firearms Investigation Unit

**FEU** Firearms Examination Unit

**GST** Gang Suppression Team

**CPB** Community Policing Bureau

**CSWB** Community Safety and Well-Being Bureau

**CRS** Community Relations Section

**CAIS** Criminal Analysis and Intelligence Section

### STRAW PURCHASER

An individual or group that purchases a firearm (or multiple firearms) for someone who is prohibited by law from possessing one, or for someone who does not want his or her name associated with the transaction.

### ORGANIZED CRIME GROUP CATEGORIES

In general terms, organized crime groups are categorized as:

- Organized crime group
- Criminal network
- Street gang

The delineation between the three rests with the level of organization, sophistication, and capacity that the group, network, or gang has to complete its illicit activities.

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- <sup>1</sup> [https://healthanalytics.alberta.ca/SASVisualAnalytics/?reportUri=%2Freports%2Freports%2F1bbb695d-14b1-4346-b66e-d401a40f53e6&sectionIndex=0&sso\\_guest=true&reportViewOnly=true&reportContextBar=false&sas-welcome=false](https://healthanalytics.alberta.ca/SASVisualAnalytics/?reportUri=%2Freports%2Freports%2F1bbb695d-14b1-4346-b66e-d401a40f53e6&sectionIndex=0&sso_guest=true&reportViewOnly=true&reportContextBar=false&sas-welcome=false)
- <sup>2</sup> Braga, A.A., Weisburd, D. and Turchan, B. (2018), Focused Deterrence Strategies and Crime Control. *Criminology & Public Policy*, 17: 205-250. <https://doi-org.login.ezproxy.library.ualberta.ca/10.1111/1745-9133.12353>
- <sup>3</sup> Development Services Group, Inc. 2014. "Gang Prevention." Literature review. Washington, D.C.: Office of Juvenile Justice and Delinquency Prevention. [https://www.ojjdp.gov/mpg/litreviews/Gang\\_Prevention.pdf](https://www.ojjdp.gov/mpg/litreviews/Gang_Prevention.pdf)



# EPS Guns & Gangs Strategy

## Presentation to Edmonton Police Commission

November 2022



# Why a Guns & Gangs Strategy

Unacceptable trend of illegal possession of firearms in Edmonton

Increased frequency of shootings in the City and rising trend of victimizations

Escalating victimizations and deaths from illicit drug use

To help build a safer Edmonton

# Approach

## Cross Functional Project Team

- Criminal Investigations Division
- Value & Impact Division



## Review & Analysis

- Review of GCVRS
- External Environment
- Related Crime Trends
- Environmental Scans



## Broad Consultations

- Internal SMEs
- External SMEs



## Development

- Workshops
- Brainstorming
- Research & Best Practices



## Specific Consultations

- Review of Draft Strategy
- Development of Action Plan
- Feedback from primary users
- Updates



**EPS  
Guns &  
Gangs  
Strategy  
2023 - 2025**

# Key Problems

## 1 Increased possession and use of firearms by organized crime/gang members

	2019	2020	2021
# of Shootings		158	150
# of people injured or killed by a firearm	96	134	138
# of firearms related homicides	8	10	14
# of seized firearms & airguns	1,765	1,759	2,410

## 2 Increased harm caused by the trafficking of street drugs

	2019	2020	2021
# of Non-pharmaceutical opioid deaths	157	375	601
# of Overdose specific calls for EFRS	1,139	2,439	5,158*
Street value of drugs seized by EPS	>\$12 million	>\$8.5 million	>\$19.8 million

# Outcome and Measures

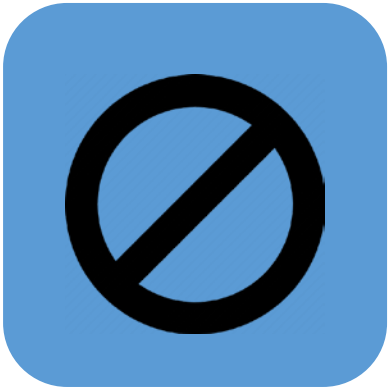
## Outcome

Gun and gang activity in Edmonton is reduced to enhance the safety of communities.

## Measures

1. Increased solve rate on non-homicide gang-related shooting occurrences
2. Increase in rate of convictions for users of firearms, drug traffickers and firearms traffickers
3. Decrease in proportion of gang-related homicides
4. Decrease in rate of growth for firearms-related offences

# Strategic Principles



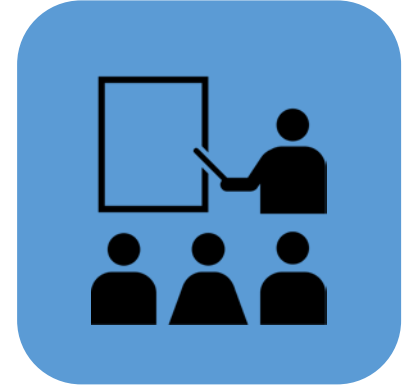
**Suppression**



**Intervention**



**Prevention**



**Education**

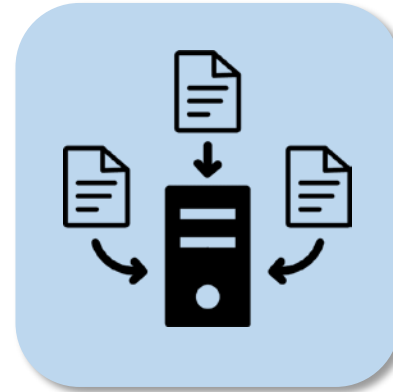
# Strategic Pillars



**Partnerships**



**Awareness**



**Intelligence**



**Integration**

# Focus Areas

01

## FOCUSED DETERRENCE

- Use specific deterrence measures to impact the criminogenic lifestyle
- Engage the community as a partner

02

## INVESTIGATIVE EXCELLENCE

- Focus investigative resources on the highest harm offenders
- Train frontline resources to improve overall investigative quality

03

## YOUNG PEOPLE INTERVENTION

- Offer appropriate diversion options
- Support the right social agencies
- Engage the community as a partner

# Strategy at a Glance

Principles		Top 3 Focus areas	Who it targets	Who will do it
<b>Education</b> Providing training, awareness, and support to build system-wide capacity (within EPS and the community) to successfully reduce gun and gang activity	<b>Suppression</b> Reduce the sources of gun and gang violence or activities	<b>Focused deterrence</b> Take proactive actions to persuade frequent violent offenders to exit the criminal lifestyle	<ul style="list-style-type: none"> <li>Shooters</li> <li>Organized traffickers</li> <li>Violent gang members</li> </ul>	<ul style="list-style-type: none"> <li>FIU</li> <li>EDGE</li> <li>GST</li> <li>CAIS</li> <li>CSWB</li> </ul>
		<b>Investigative excellence</b> Conduct high-quality investigations that lead to swift and certain justice	<ul style="list-style-type: none"> <li>Shooters</li> <li>Straw purchasers</li> <li>Firearms traffickers</li> <li>Organized drug traffickers</li> </ul>	<ul style="list-style-type: none"> <li>FIU</li> <li>FEU</li> <li>EDGE</li> <li>CPB</li> </ul>
	<b>Intervention</b> Intervene where gun and gang violence or activity occurs or is expected to occur	<b>Young people intervention</b> Divert young people away from gangs and the justice system	<ul style="list-style-type: none"> <li>Gang-involved youth</li> <li>High-risk youth</li> </ul>	<ul style="list-style-type: none"> <li>EDGE - DEIT</li> <li>GST</li> <li>CPB</li> <li>CSWB</li> <li>CRS</li> <li>Community partners</li> </ul>
	<b>Prevention</b> Prevent gang membership and gun violence before it happens	Work with partners to provide the right education and resources to communities to prevent gun and gang violence	<ul style="list-style-type: none"> <li>General public</li> </ul>	<ul style="list-style-type: none"> <li>Government</li> <li>Community groups</li> <li>Social agencies</li> <li>EPS</li> </ul>
<b>Strategic Pillars</b>	Partnerships	Awareness	Intelligence	Integration

# Resources Required

## Rationale

### Gang Suppression Team

- Conducts overt suppression and interdiction activities with a focus on known gang members and affiliates.
- Educates internal and external stakeholders on street gangs, criminal networks, and organized crime groups.

- To enable 7 days/week coverage of the city, suppressing gang activities.
- Provide capacity to incorporate quarterly community engagement sessions, inform and educate other frontline members.

### Firearms Investigations Unit

- Conducts investigations targeting the illicit possession, shooting, trafficking, importing, and exporting of firearms.
- Assists other areas with investigations of individuals and criminal organizations involved in firearm related offences.

- To close the gap on outstanding files on straw purchasers and firearms traffickers to stem the supply of illegal firearms.
- Stand up a new FIU-Shooting Response Team to focus on non-homicide gang-related shootings so that offenders are identified, and appropriate charges are laid for prosecution.

### Drug Expert Investigations Team

- Reviews all Possession for the Purpose of Trafficking charges under the CDSA and writes expert opinions.
- Coordinates all training and response to scenes requiring Clandestine Lab (Clan Lab) response.
- Provides investigative response and follow-up for production and trafficking related offences.

- To close the observed gap in suppression of street level trafficking of opioids and other high harm drugs.
- Using a multi-functional overt suppression and investigations team that combines their original mandates with short term investigations.

# Next Steps

**01**

**Present Strategy to EPC**

**02**

**Communicate Strategy**

**03**

**Implement Action Plan**

Thank You  
Questions?

