



# 2022 BI-ANNUAL REPORT TO THE COMMUNITY

*January - June 30, 2022*



## MESSAGE FROM THE CHAIR



### **Dear Edmontonians,**

I have the distinct pleasure to represent the citizens of Edmonton during my tenure as Chair of the Edmonton Police Commission.

As we move through the first half of 2022, the Commission has been exceedingly busy providing reports to City Council and preparing for the upcoming 4-year budget submissions being presented to council this fall.

We started off the year by introducing ourselves and the work we do with the newly elected council back in April and attended several more meetings with them in Q1 and Q2. We provided responses to the Safer For All Task Force Report and continue to work with council and their administration to develop a revised EPS funding formula policy for the 2023 – 2026 Operating Budget.

For the first time the Commission also undertook a public consultation process to gather input from the residents of the City of Edmonton on where they believe investments in the police service and community safety should be made. Input from these sessions will be used by the Commission as we continue to develop our budget submissions to council.

The Commission has also had the opportunity to be part of and approve several initiatives of the Service such as the Equity, Diversity, and Inclusion (EDI) Framework. This framework is in response to the Commission's motion back in February 2022 which directed the EPS to provide a formal report outlining current and future initiatives for EDI within the police service. The framework will focus on key areas that will assist in fostering an organizational culture of belonging.

The Commission also participated in several strategic planning sessions with the Service as they moved to refresh their plan for 2023 – 2026. We are expecting the final draft to be submitted to the Commission for approval and will be released to the public this fall.

These last few months have taught me the importance of being flexible and responsive to community needs and that the world of policing is a much different place than it was even a year ago. We need to be ever vigilant on the rapidly changing circumstances that surround community safety and well-being. The Commission is committed to driving that change to ensure that the City of Edmonton is safe, equitable, and inclusive.

**John McDougall**  
**Chair, Edmonton Police Commission**

## MESSAGE FROM THE CHIEF



The Edmonton Police Service (EPS) was pleased to begin the year by forging ahead on many important community safety and well-being initiatives alongside the Edmonton Police Commission's (EPC) and its newly appointed commissioners, including its new chair John McDougall. With strong collaborative foundations and a united vision for a city where all citizens feel safe, I am encouraged by the direction our joint efforts have set and the progress we have made in the first half of 2022.

At the EPS, we continue to press forward in pursuit of being a service that is at the forefront of the future of policing. Innovation has played an essential role in our ambitions, and over the last six months we have introduced many initiatives – such as our new Community Safety Data Portal and additional work with the Edmonton Police Foundation's Community Solutions Accelerator – that leverage our internal resources with partners from across multiple industries in the name of addressing crime, disorder, and victimization in our city.

In a similar vein of partnership, we have furthered the work started by our Community Safety and Well-being Bureau by establishing more interagency connections through joint efforts such as Project Connection and the expansion of our Human-Centred Partnership and Liaison (HELP) Teams. We have heard consistently from the community and other service providers that programs like these which see health, justice and social systems converge to address root causes are necessary in creating sustainable solutions.

We have also heard from citizens that a focus on addressing the criminal element of our city's safety is paramount. To that end, we know that the progress made in reducing Edmonton's total crime rate over the past few years is a good start, but more must be done to ensure we are adapting and using our resources efficiently to stay ahead of crime trends. I continue to be grateful to lead a service full of dedicated individuals that are here to do just that, and who are motivated by a want to provide the best possible service for Edmontonians.

For the remainder of the year, we are committed to working with the EPC in enhancing community safety, and my hope is that my next message to you will share even more on how your police service is evolving to meet the ever-changing needs of our community while remaining relentless on crime.

**Dale McFee, OOM**  
**Chief of Police**

## COMMISSIONER CORNER – WHO ARE WE

*The Edmonton Police Commission consists of two city councillors and eight appointed citizens who live and work in our community and represent the views of all Edmontonians on policing matters.*



### JOHN MCDOUGALL, CHAIR

Mr. McDougall joined the Canadian Armed Forces in 1989 as an Army Medical Technician and has served at a variety of bases across Canada. He completed his physician assistant training and has received his Masters from University of Nebraska Medical Centre specializing in Emergency Medicine and Hyperbaric Medicine. John worked his way from a Private to the highest rank a non-commissioned officer can reach, Chief Warrant Officer and was recently promoted to Major. John has been a very active advocate for LBGTQ2+ rights in the community and in the CAF and has been a very active and constant advocate. In 2013 he raised the Pride Flag at CFB Edmonton, a first for any military base. He currently serves at the LBGTQ2+ advisor to 3 Canadian Division, the Army of the West. John has also sat on the Board of Directors for the Canadian Association of Physician Assistants (CAPA) as well as director of volunteers for the Edmonton Pride Board.



### ERICK AMBTMAN, VICE CHAIR

Mr. Ambtman holds degrees in Economics from the University of Manitoba and the London School of Economics. He worked as the Executive Director of Aboriginal Friendship Centres in Calgary, Rocky Mountain House, Red Deer and Fort McMurray. He completed an internship in South Africa working for a social housing company doing community development. Erick has also been the Executive Director of the Edmonton Mennonite Centre for Newcomers and is currently the Executive Director for Poverty Edmonton. He has been the chair of the Alberta Association of Immigrant Serving Agencies, the vice-chair of the Edmonton Chamber of Voluntary Organizations, board member of the Canadian Immigrant Settlement Sector Alliance, the Alberta representative on the National Settlement Council and member of Edmonton's Vital Signs Committee.



### ANEELA HUSSAINALY

Aneela Hussainaly is a management consultant turned entrepreneur who completed her Bachelor of Science in Materials Engineering at the University of Alberta followed by a Master's degree in Business Administration from Queen's University in Kingston, Ontario. Aneela spent ten years as a senior managing consultant at IBM Canada focused on strategy with the Global Business Services unit before launching her career in the field of early learning and childhood development. In addition to her role on the Edmonton Police Commission, she served as a member of the Board of Directors for the TELUS World of Science Edmonton from 2012-2018 and currently serves a national member for the Ismaili Council for Canada.



### ASHVIN SINGH

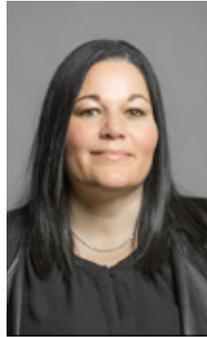
Mr. Singh is a lawyer with a broad taxation practice, advising many prominent Albertan organizations on tax controversy, litigation and planning matters. He also advises on estate planning matters and assists in contentious estate and trust litigation. Ashvin was called to the bar in 2015 and joined the firm of Felesky Flynn LLP in 2018. He is the co-founder of two start-up enterprises in Edmonton – PlastiQ, a company that seeks to revolutionize the payment space, and Dealcloser, a transformative legal transaction platform. He also currently sits as Director of several local organizations such as the Alberta Dental Foundation, Valley Zoo Development Society, Edmonton Pride Festival Society, and the Nuit Blanche Edmonton Society.



### KEMI KUFUOR-BOAKYE

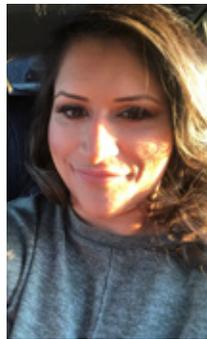
Ms. Kufuor-Boakye is a graduate of the University of Alberta with a Bachelor of Commerce degree and holds the designations of Chartered Professional Accountant and Certified Internal Auditor. She currently serves as the Senior Financial Officer for the University of Alberta Library and Museums. Kemi was the inaugural co-chair of the University of Alberta Library's Equity, Diversity, and Inclusion Committee from 2017-2019. Kemi is currently a member of the Junior League of Edmonton where she served as the General Secretary on the Board from 2017-2019. She is also a current member of the Finance and Audit Committee for both the YWCA of Edmonton as well as the Canadian Research Knowledge Network.

## COMMISSIONER CORNER – WHO ARE WE



### JODI CALAHOO-STONEHOUSE

Ms. Calahoo-Stonehouse is Cree and Mohawk from Michel First Nation and the current Executive Director of the Yellowhead Indigenous Education Foundation. She holds a BA from the Faculty of Native Studies and is completing an MSc with the Faculty of Resource Economics and Environmental Sociology at the U of A. She also works with the Edmonton Shift Lab, a social innovation lab on anti-racism. Jodi is the founder of Miyo-Pimatisiwin Productions and the producer and broadcaster of an Indigenous radio program called Acimowin. She was instrumental in building the Wahkotowin Lodge, an Indigenous Legal Lodge at the U of A and the first of its kind for any post-secondary institution in Canada. She is currently co-producing a series called Love Medicine: interviews with indigenous and non-indigenous wisdom keepers.



### SHAZIA AMIRI

Shazia Amiri has a bachelor's degree in Social Work from the University of Manitoba. She is a Registered Social Worker with the Alberta College of Social Workers and throughout her career has worked in various non-profits agencies, such as E4C, Boyle McCauley Health Centre, and Boyle Street Community Services as well as with the Edmonton Police Service working collaboratively with members on the Heavy Users of Service (HUoS) project. She has worked for the Government of Alberta since 2015 within the Ministry of Community and Social Services for the AISH program and Disability Services and currently, for the Ministry of Children's Services. Within Children's Services, she has held various positions working with high-risk youth, completing community assessments, as well as completing investigations for children in care.



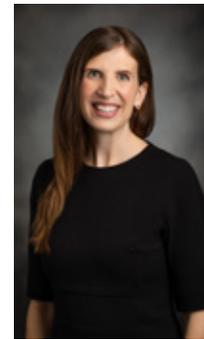
### IRFAN CHAUDHRY

Irfan Chaudhry has been working in the area of equity, diversity, and inclusion (EDI) since 2011. He currently works as Director, Office of Human Rights, Diversity, and Equity at MacEwan University. He has held numerous roles within the EDI space including the City of Edmonton's Racism Free Edmonton project and the Edmonton Local Immigration Partnership; advisory positions with the Edmonton Police Service Chief of Police Diversity Recruitment Committee and Chief of Police Community Advisory Committee; the Alberta Hate Crimes Committee, as well as committee roles with Public Safety Canada's Expert Committee on Countering Radicalization to Violence. Chaudhry has a bachelor's degree in Sociology and master's in criminal justice from the University of Alberta.



### COUNCILLOR SARAH HAMILTON

Sarah Hamilton is the City Councillor for Edmonton's Ward 5. She has worked as an educator, journalist, small business owner, and in various public service-oriented roles in provincial and municipal government. In her role with the Minister of Health, Sarah worked on several projects such as the Southwest Wellness Initiative, which sought to bring together wellness strategies at different levels of government. As an adjunct professor in Chicago, she taught Media Studies and Communications, working with students from diverse backgrounds to help develop their communication and critical thinking skills. Most recently, Sarah founded and operated SPARROW Communications & Public Relations, working with several non-profit businesses throughout Edmonton.



### COUNCILLOR ANNE STEVENSON

Councillor Stevenson was just elected to City Council in October of 2021 and brings her experience as an urban planner who is passionate about building an equitable city that serves all residents. Following an undergraduate in international development and economics at Trent University, she went on to complete a master's in city design at the London School of Economics. She spent seven years working at the City of Edmonton and volunteering on affordable housing and social research initiatives. In 2019, Anne joined Right at Home Housing Society, where she worked to provide affordable housing solutions to meet the diverse needs of our community before being elected to Council.



### RACE-BASED DATA IN A POLICING AND COMMUNITY SAFETY CONTEXT

As one of the Edmonton Police Commissions (EPC) newest members, I am grateful for the opportunity to have connected and learned from our current and past members of the EPC. This diverse, thoughtful, and integral group of Edmontonians has played a strong role in ensuring our police service is working in the best interest of the people they serve. While steps are being made in a positive direction, we know that continuous work is needed to help build a service (and commission) that can be a leading partner in community safety.

One of the ways to achieve this is to understand historical and systemic patterns and barriers that continue to impact some of our most diverse citizens in negative ways. Since the re-emergence of matters related to racial inequity and its intersection with policing and community safety, it is integral that police commissions and services across the country start to address gaps in awareness and knowledge – especially as it relates to the demographics of the communities that we serve. One main starting point is the systemic collection of race-based data, a practice that numerous cities and police services in North America have started to do. According to the Ontario Human Rights Commission, race-based data collection and analysis can be a necessary or even an essential tool for assessing whether rights under human rights legislation are being or may be infringed.

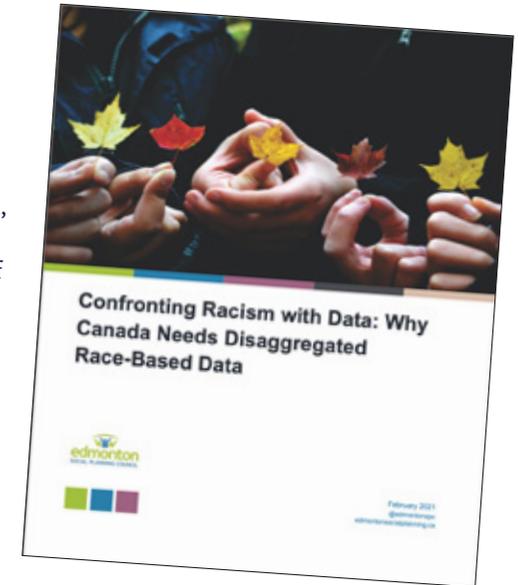
As a broader example, American cities like Bellevue, WA or entire states like Maryland have recently established race-based data dashboards for citizens to be able to examine race-based data and hold accountable a services practices, using a race-based perspective. By being able to cross reference use of force actions or traffic stops by a subject's race, better insights can be gleaned on what, if any, unconscious or conscious biases are at play in relation to police actions and a subject's racial background. When we collect this type of data, we can be cognizant of the systemic patterns of bias that inevitably come up and, because of this awareness, provide a course for correction.

Canadian cities are starting to catch on. Earlier this year, the Toronto Police Service (TPS) released a comprehensive race-based data collection strategy. On June 15, 2022, the TPS released the findings of race-based data collected in 2020,

which looks at officers' perceptions of an individual's race in reportable use-of-force incidents and strip searches. What the data found was not surprising to many members of Toronto's racialized communities: Black, Indigenous, and other diverse groups are disproportionately affected by use of force and strip searches by officers. The release of the report resulted in Police Chief James Ramer issuing an apology, stating "As chief of police and on behalf of the police, I am sorry and I apologize unreservedly. The release of this data will cause pain for many. We must improve and we will do better".

Do better we must. When we collect this data, we must do something to ensure the data informs actions that will minimize the harmful impact of racial bias and its connection to community safety and wellbeing. As a member of the Edmonton Police Commission, I have a keen and sincere interest in establishing race-based data standards for our service and look forward to collaborating engaging in this work.

**Irfan Chaudhry**  
**Edmonton Police Commission**



## COMMISSION REPORTING – GOVERNANCE & OVERSIGHT IN ACTION

### PUBLIC MEETINGS

For the period Jan. 1 to June 30, 2022 the Edmonton Police Commission held six public meetings and in May of this year returned to in-person meetings at City Hall. The Commission meets on the third Thursday of every month in the River Valley Room of City Hall starting at noon. The Commission provides advance notice of upcoming meetings through the media and online on our website at: <https://edmontonpolicecommission.com/>. Agendas reports and minutes of those meetings are also available on the Commission’s website.

The Commission welcomes both media and public guests to attend meetings and/or make a presentation to the Commission. Our forms to make an application to speak to the Commission are available on our website at: <https://edmontonpolicecommission.com/request-to-speak-2/> and <https://edmontonpolicecommission.com/wp-content/uploads/2019/05/Guidelines-For-Guests-EPC-Public-Meetings.pdf>.

The Commission receives presentations from EPS and community agencies on various topics. For Jan. 1 to June 30, 2022, topics included:

- The Opioid Crisis
- EPS’ Human Resources Strategy
- Early Intervention Unit
- Commitment to Action Implementation Plan
- Black History Month Symposium
- Control Tactics Semi-Annual Report
- EPS’ Business Plan Update
- Human-Centred Engagement & Liaison Partnership (HELP)
- Criminal Flight Events Analysis
- Equity, Diversity & Inclusion (EDI) Framework



*“Providing independent civilian oversight and governance of the Edmonton Police Service to ensure a safe community.”*

# COMMISSION REPORTING – GOVERNANCE & OVERSIGHT IN ACTION

## COMMITTEE MEETINGS

Commission work is supported by 4 standing committees that meet several times a year:

Human Resources, Finance & Audit, Governance, and Professional Standards.

Ad hoc committees are created as needed, such as a search committee for hiring a new Chief of Police or Internal Auditor.

### GOVERNANCE COMMITTEE

The purpose of the Governance Committee is to provide a focus on governance that will enhance performance for both the Commission and Service. The primary purpose of the Governance Committee is to consider and recommend actions and propose policies that are in alignment with the Commission's and Service's strategic plans, priority areas and strategic goals.

#### Some accomplishments for

Jan. 1 – June 30, 2022:

- Responded to the Alberta Association of Police Governance (AAPG) call for resolutions
- Reviewed the EPC's 2021 Q4 Operational Plan
- Reviewed the Commitment To Action Report, Control Tactics Semi-Annual Report, and the City Transit Safety Plan
- Recommended for approval the EPS' 2020 – 2022 Business Plan Update
- Reviewed the EPS' Diversity & Leadership Survey and the Equity, Diversity & Inclusion (EDI) Framework

### HUMAN RESOURCES COMMITTEE

The purpose of the Human Resources Committee is to provide a focus on areas of human resources that will enhance performance for both the Commission and Service. The primary purpose of this committee is to consider and recommend actions and propose policies that are in alignment with recruitment and retention, succession planning, performance planning, and review.

#### Some accomplishments for

Jan. 1 – June 30, 2022:

- Participated in the Executive Director's and Public Complaint Director's 2021 Performance Evaluations and 2022 Performance Development Plans
- Reviewed the Service's 2021 Attrition Report for Sworn and Civilian members
- Ratified the new Deputy Chief selection

### FINANCE & AUDIT COMMITTEE

The Finance & Audit Committee is responsible to assist the Commission in fulfilling its obligations and oversight responsibilities related to - Financial Planning and Reporting; the Audit Process; Internal Controls; and Risk Management. The committee makes recommendations to the Commission for approval when required.

#### Some accomplishments for

Jan. 1 – June 30, 2022:

- Reviewed the Service's Capital Investment Outlook for 2023 – 2032
- Reviewed budget variances for both the EPC and EPS
- Initiated the plan for the public budget engagements
- Approved the Service's Audit Plan revisions
- Approved the 2021 Year End Capital Budget adjustment
- Reviewed and approved revisions to the EPC policy on the Finance & Audit Committee Terms of Reference and Risk management & Audit
- Assessed the performance of the Director, Audit & Risk Branch
- Lead the Commission on upcoming budget discussions with council
- Assisted in developing a specific Social Procurement policy for the Service

### PROFESSIONAL STANDARDS COMMITTEE

The purpose of the Professional Standards Committee is to monitor and oversee the public complaint process. While the Service is responsible for investigating complaints, the committee and the Public Complaint Director ensure investigations are thorough, fair to all parties, and are conducted in accordance with laws and policies.

#### Some accomplishments for

Jan. 1 – June 30, 2022:

- Received and reviewed the Professional Standards Branch 2021 Annual Report, the monthly Relieved From Duty Reports, & the Professional Standards Branch Extension Requests
- Reviewed the LERB decisions, Disciplinary Hearing decisions, and the ASIRT Concluding Letters

*“Inspiring trust and innovation in policing and community safety through effective oversight.”*

## COMMISSION REPORTING – PROFESSIONAL DEVELOPMENT

The Commission values and recognizes the necessity for providing and maintaining appropriate learning and development opportunities to fulfill their responsibilities to the organization in the role of providing governance and oversight.

To that end the Commission supports an ongoing commitment to training, education and development for all its members in the pursuit of governance excellence.

In addition to the public meetings and sub-committee meetings, members also participated in the following educational opportunities for January 1 to June 30, 2022:

- Flourishing Workplace Webinar
- First Nations Police Governance Project Presentation
- Canadian Association of Police Governance (CAPG) Webinars:
  - Police Board Governance
  - Understanding the Thin Blue Line and What It Means for Police Governance
  - Hate Crimes. Antisemitism: An Existential Threat to Civilization
- Safe Communities Institute – Extremists in Law Enforcement Training: Understanding the Problem and Crafting Solutions
- ICD National Director Conference – Governing With Courage
- Edmonton Muslim Symposium 2022
- Black History Month: Conversation Series
- Alberta Association of Police Governance 2022 Annual Conference
- 13th Annual Law of Policing Conference
- CACOLE The Changing Face of Civilian Oversight Conference
- CAPG Governance Summit
- 1st Annual Coalition for Canadian Police Reform Conference
- Canadian Network on Crime Prevention: The Role of Community Safety & Well-Being Plans



## SPECIAL CITY COUNCIL MEETING – APRIL 28, 2022

The Commission presented to council on April 28th at a Special Council Meeting where we introduced commissioners to the new council members and highlighted our roles and responsibilities as it related to the Commission's authority, oversight, and accountability.

We outlined the role of council who appoint Commissioners in accordance with the Police Act and their responsibility to establish the total budget for the purposes of the Edmonton Police Service which is transferred to the Commission who allocates those funds.

Other areas the Commission covered were the role of the Chief and the province's role as set out in the Police Act. An overview was also provided on the Commission's role of the complaint process and the responsibilities of the Public Complaint Director.

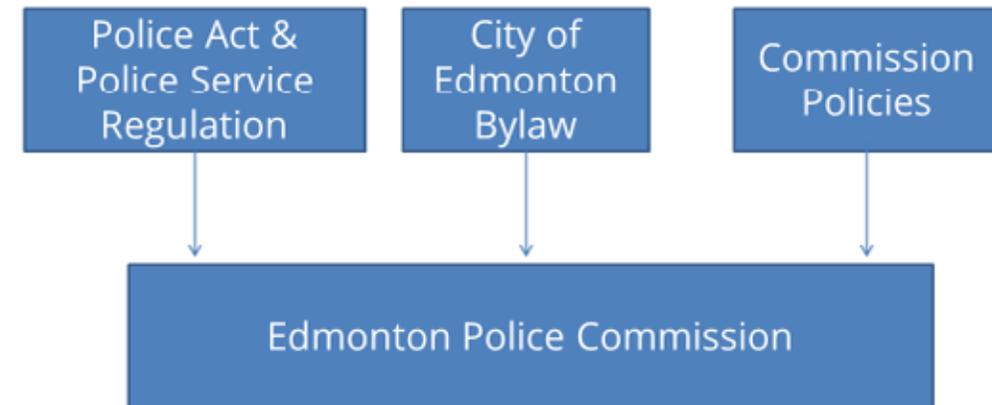
The Commission emphasized for Council that crime rates and calls for service to the police can only be improved by ongoing investments in social services, mental health services, education, and health. As guardians of the public trust, the Commission represents the citizens of Edmonton and will continue to work with the Edmonton Police Service to support racialized and marginalized communities and affirm our commitment to constructive change. The Commission stated that only through an increased focus on social interventions for health, mental health, housing, addictions treatment, and poverty, while continuing to prioritize community safety, will reduce the demand for policing services by moving people away from interactions with the justice system.

To view the full video recording of this meeting and/or to view the presentation given by the Commission click on the following link:

<https://pub-edmonton.escribemeetings.com/Meeting.aspx?Id=7456b4ef-f1dd-4783-82ff-1cf44cda1505&Agenda=Agenda&lang=English&Item=18&Tab=attachments>.



## Commission's Authority



*Guardian of Public Trust*

## RESPONSE TO SAFER FOR ALL TASK FORCE REPORT – COUNCIL’S COMMUNITY & PUBLIC SERVICES COMMITTEE MAY 16, 2022

Both the Edmonton Police Commission and the Edmonton Police Service provided a joint report to the CPSC on May 16th as an addendum to the City Manager’s update report to council on the progress on actioning the recommendations of the Community Safety and Well-being Task Force, the Community Safety and Well-Being Strategy, and community engagement.

The entire report titled “Response to Safer for All Task Force Report” can be accessed through this link: <https://pub-edmonton.escrimemeetings.com/filestream.ashx?DocumentId=142920>.

Upon review of the Community Safety and Wellbeing Task Force’s Safer for All report (the report), it was noted that there are 14 areas of overarching recommendations with a total of 50 associated sub recommendations. Of those, 24 sub recommendations are outside the purview of the EPC or the EPS but are noted in the responses in the report.

Both the EPC and EPS agree with the intention of certain Task Force recommendations, some of which were actioned prior to the report or were in the process of being implemented during the development of the report and the EPS’ public engagement (Commitment to Action). However, it is essential to note that there are several recommendations in the report beyond the purview of the EPC, EPS or the City of Edmonton due to legislated mandates and restrictions. EPC has a fundamental mandate to ensure the principles of police accountability, public governance and police independence are respected when advancing a change agenda designed to enhance community safety and inclusivity.

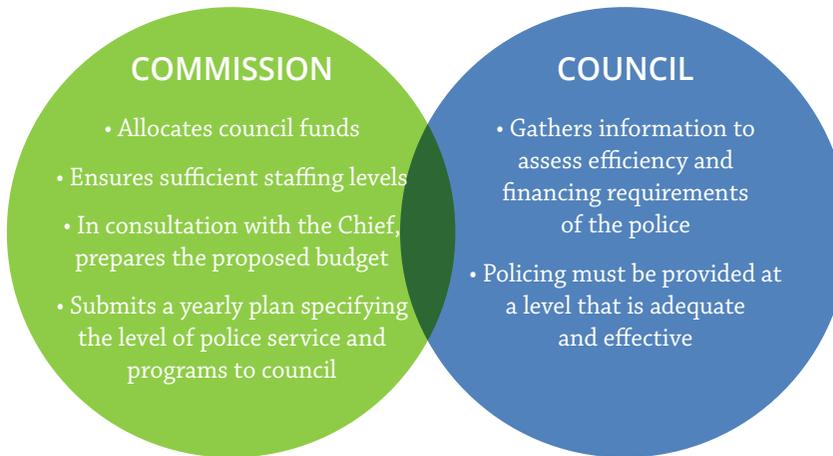


## EPS BUDGET & FUNDING FORMULA POLICY

The Commission and the Service spent several days in May and June in front of council as discussions surrounding the police budget and funding formula were undertaken by council.

Council had directed their administration to consult with the Commission and the Service to help develop a revised funding formula policy that would be considered during the 2023 – 2026 Operating Budget deliberations. It should be noted that the current EPS Funding Formula Policy C604 was suspended by council back in July of 2020.

It should also be noted, that on top of the EPS funding formula being suspended, Council suspended planned permanent increases to EPS by a total of \$21.9 million on an ongoing basis, with \$5.5 million reduced in 2021 and an additional \$16.4 million in 2022. This included \$11.0 million which was officially removed from the EPS budget during the Fall 2020 Supplemental Operating Budget Adjustment, and an additional \$10.9 million removed during the Fall 2021 Supplemental Operating Budget Adjustment.



There were a variety of perspectives heard from council on police funding and those perspectives have been taken into consideration by the Commission as we work with the Service in developing a revised police funding policy and model for council’s consideration later this fall.

Council did make the decision to approve a base level of funding for the Service in the amount of \$385M\* starting in 2023 on an ongoing basis and that the remainder of the budgetary requirements will be determined later in the year through a revised funding formula model.

The Commission believes a well-designed formula will provide EPS with a measurable and predictable level of funding allowing EPS to take a long-term planning approach to policing. We also believe that we need sustainable budget allocations that are based on predictable indicators that best reflect police cost inflation and changes in demand or service level expectations of the community. With that, we will continue to advocate for an adequately funded police service.

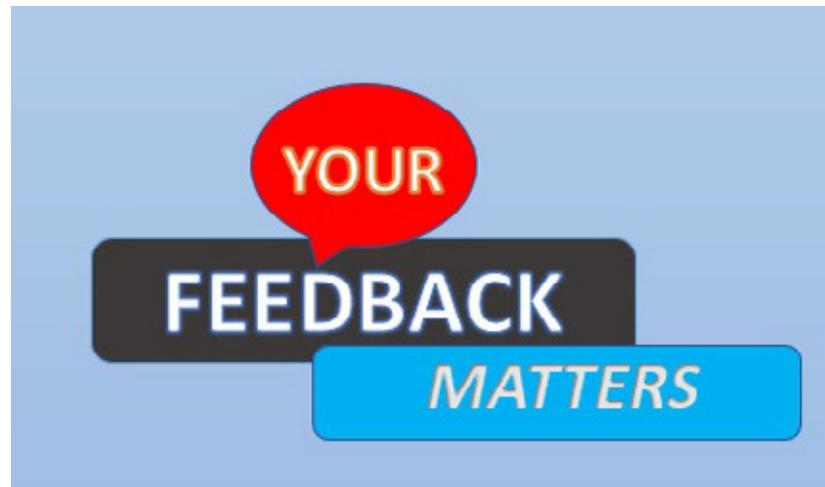
\* It should be noted that Council increased this base amount to \$407M at a meeting in July.

## COMMISSION BUDGET CONSULTATIONS – HEARING FROM EDMONTONIANS

The Commission believes it was important to hear the voices of individuals and communities in Edmonton as we developed the police budget request for the next four years. The Commission partnered with Pe Metawe Consulting to run our community feedback sessions and Leger Surveys to run our online survey.

As guardians of the public trust, we wanted to connect with residents to gain insight on your expectations of policing within our City. In a time where public safety and community expectations is of critical importance, we wanted to ensure we heard from as many Edmontonians as possible on how best to make this a safe city for everyone.

The Commission wants to take this opportunity to thank all Edmontonians who provided their insight on our budget surveys. It was important to hear from Edmontonians and to learn their thoughts on where funding should be allocated. The results are being compiled into a report for Commissioners to use as they examine police budget proposals. EPC will release the results of the survey and consultant's report on budgeting at a future date.

An advertisement for the Edmonton Police Commission Budget Feedback Sessions. It features a circular image of a man in a red shirt shouting into a megaphone. Below the image, the text reads: "Have your voice heard! Edmonton Police Commission Budget Feedback Sessions". Further down, it says: "The EPC wants community feedback for building the police budget for the next four years. This is your chance to have your voice heard!". The Pe Metawe Consulting logo is in the bottom left corner.

**Have your voice heard!**  
**Edmonton Police Commission Budget  
Feedback Sessions**

The EPC wants community feedback for building the police budget for the next four years. This is your chance to have your voice heard!

Pe Metawe  
CONSULTING

## COMMISSION BUDGET CONSULTATIONS – SAFE CITY PLAN

On May 16th, the Edmonton City Council approved the Community Safety and Well-being Strategy. The strategy was put forward to support the long-term outcomes identified in ConnectEdmonton and The City Plan, as well as funding recommendations for community safety and wellbeing initiatives starting in 2022.

Part of this framework deals with safe and inclusive spaces and crime prevention and crisis intervention. Areas that require partnerships and a roadmap for inclusive, connected, and coordinated planning where all partners share responsibility for positive outcomes for all Edmontonians.

Diverse communities within Edmonton have stated that culturally-appropriate prevention and intervention are needed including access to resources. One such example of a program that is already showing success in this space is the EPS's DIVERSIONfirst program. It connects first-time youth offenders with community and family supports in order to support building a positive future away from crime. The program allows EPS to offer youth a restorative justice approach, instead of a criminal charge. This program was part of the Young People Strategy launched by EPS in 2021. The long-term outcome of the strategy aims to reduce the frequency and severity of offending and victimization by and of young people, while the immediate outcome focuses on providing the right response at the right time to match the individual needs of the young person.

Both the Edmonton Police Commission and Police Service support this plan and play a role as we work in collaboration with the city to strengthen community safety and well-being.

Equally important, we know a safe transit system is critical in helping Edmonton recover from the COVID 19 pandemic as citizens begin to resume normal life, which includes moving through Edmonton on public transit.

The new directions and investments by City Council and the police service are designed to tackle the root cause of social disorder and ensure there is a system meeting the needs of all Edmontonians. The Commission has also been proactive in this space for many years. We started by hiring a Chief with a change mandate, leading to an organizational review and restructuring of existing EPS resources. This initiative aimed to better manage service demands by balancing traditional enforcement with additional social supports. New plans and structures position the EPS as a modern police service that puts community safety and well-being at the forefront, while becoming more efficient in reducing crime and victimization.

The Commission is deeply committed to ongoing conversations with the community at large to gather their input and help build support through community partnerships. The Service's Commitment to Action Implementation Plan initiative, which was the largest engagement effort to date involving racialized and underserved communities, outlined priorities for a restorative approach for service delivery to the residents of Edmonton. This work was based upon the 2020 Community Feedback report, which saw a diverse cross-section of Edmontonians reimagine community safety and well-being and identify both challenges and opportunities for the Service.



We recognize that both the Commission and the Service are part of a larger system, and while the EPS remains the primary agency responsible for crime response, community safety, and wellness, crime prevention requires involvement from a broader group of agencies and community partners. The Commission recognizes that the EPS's goals cannot be achieved in isolation. Many of the indicators identified in their annual report, Business Plans and Corporate Performance Framework speak to Edmontonians' overall well-being and feelings of safety within the city.

The Commission and the police service are deeply committed to community safety and wellbeing as evidenced by the numerous and newly-developed programs implemented by the police service

over the past two years such as HELP, crime disruption teams, youth engagement teams, development and creation of collaborative multi-disciplinary teams, and broad and meaningful public engagement initiatives. We will continue to be actively engaged with the communities within Edmonton and our municipal partners as we work together to develop wholistic solutions as we tackle the root cause of social disorder.

The strategy and report to council can be found here: [https://www.edmonton.ca/city-government/initiatives\\_innovation/community-safety-well-being-strategy](https://www.edmonton.ca/city-government/initiatives_innovation/community-safety-well-being-strategy).

## COMMISSION ACTIVITIES

### PIPE CEREMONY

The Commission had the opportunity to participate in the Service's National Indigenous Day Pipe Ceremony on June 21st.

The Pipe Ceremony was conducted with Edmonton Police and Commission leadership and Indigenous Elder, Tom Snow, to solidify the commitment to continue the work of Reconciliation with the Indigenous community. It is a Ceremony that symbolizes an unwritten contract where all parties involved have the same understanding and intention of the agreement to bridge the relationship and move together cohesively in this joint effort.



### RECRUIT TRAINING CLASS GRADUATION

The Commission had the pleasure to attend the Recruit Training Class 153 graduation on May 13th.

RTC 153 became the first class to publicly celebrate their graduation in two years since COVID, and they were presented with their diplomas and recognition awards at City Hall.

Graduating members are from a multitude of countries and backgrounds, are fluent in 16 different languages other than English, and bring a diverse range of experiences and skills to the Service and their communities.



## PARTNER & ADVOCATE

### PROJECT CONNECTION ADDRESSES RISING DOWNTOWN DISORDER AND VIOLENCE

With increasing trends of violence and disorder in the downtown area, EPS initiated Project Connection with the goal of addressing crime and victimization and improving overall community safety.

Project Connection, named to reflect the relationship between the EPS and the communities it serves, not only takes into consideration the safety of residents and businesses, but the safety of the vulnerable and homeless within the community as well.

This new social policing approach combines community engagement, education, and enforcement where needed, and has previously seen success through the EPS Human-centred Engagement and Liaison Partnership (HELP).

Project Connection commenced in May 2022, and concentrated on specific areas of concern in Downtown Edmonton, Chinatown, Alberta Avenue, and the Edmonton Transit System.

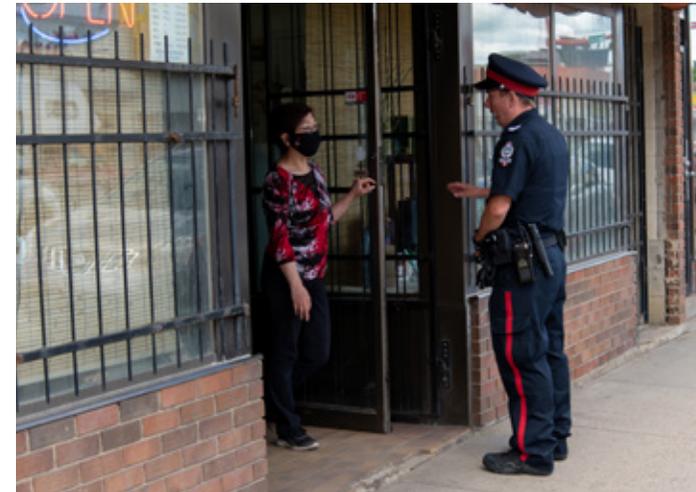
Teams of police and community partners quickly saturated these areas to increase their visibility and presence, and began building relationships and trust through social policing approaches, while also addressing enforcement through crime disruption work.

This required a diverse group of EPS officers from Community Beats, Crime Suppression and Disruption Teams, High Risk Encampment Teams, and HELP, along with staff from City of Edmonton departments, and navigators from local social agencies who could provide the complexity of supports needed by vulnerable individuals.

Within the first two months, the teams were directly involved in more than 7,000 events.

Officers also spent considerable time getting to know the residents and business owners in the area, meeting with more than 18,000 people and attending some 40 community events, which helped in sharing information and collaborating on solutions.

Project Connection is still in its early stages, but the initial feedback from stakeholders is encouraging, and demonstrates the value of continued collaboration for community safety and well-being in our city.



*“We want to make sure that we’re not only connecting with communities on aspects of crime prevention and crime reduction, but also connecting community members who need extra supports to the social agencies that can help them.”*

*Inspector Angela Kemp  
Project Connection*



### NEW COMMUNITY COUNCILS HELPING POLICE MOVE FORWARD WITH CHANGE

EPS is moving forward with three new community councils to help guide systemic change, address emerging issues, and increase accountability to the city's diverse communities.

"We are proud to be moving forward with a new vision of community policing that will be more responsive to the voices of our representative communities," said Chief Dale McFee. "The community is changing and so are their expectations of policing, but by recognizing their lived experiences and desire for change, we can create a more innovative and inclusive approach to public safety in Edmonton."

A review of the former Chief's Advisory Council found that the model, which included eight community liaison committees, did not allow for meaningful collaboration and problem solving. The communities also wanted to be more involved and have more say in the issues affecting them.

With calls for police reform in recent years and the launch of the EPS Commitment to Action in response, the police service created a new advisory council model to better engage with these communities and get them more involved in shaping community safety and well-being in our city.

This more inclusive model has three new advisory councils with specific responsibilities:

- **Nisohkamâkewin Council** – To help EPS with addressing the inequities and barriers Indigenous peoples face, and with implementing the policing recommendations from national reports such as the Truth and Reconciliation Commission of Canada, and the National Inquiry into Missing and Murdered Indigenous Women and Girls.
- **Sexual Orientation, Gender Identity and Expression (SOGIE) Council** – To guide EPS in supporting members of the 2SLGBTQ+ community, and with putting the EPS 2SLGBTQ+ Community Feedback Report into practice.
- **Chief's Community Council** – To assist EPS in shaping policies and procedures related to all communities, and with applying the recommendations from the EPS Commitment to Action Community Feedback Report.

The new councils were announced by Chief McFee and council co-chairs on March 11, 2022, and are currently advising EPS on emerging issues and operational changes while ensuring continuous engagement and accountability.

For more information on the EPS community advisory councils, please visit [www.edmontonpolice.ca/communitycouncils](http://www.edmontonpolice.ca/communitycouncils).



*"EPS has a huge role to play in making systemic change and helping the community heal, and listening to the community will help bridge the communication gap and earn trust and respect. My goal is to bring the voices of the community and the youth forward, and having different voices within the councils from multiple fields, ages, genders, and races can bring a lot of change if they are listened to and taken into consideration."*

Zaki Hirabe  
Co-Chair of the  
Chief's Community Council

Chief Dale McFee and Zaki Hirabe, Co-Chair of the Chief's Community Council, share ideas at a Commitment to Action roundtable meeting.

## BALANCE SUPPORT & ENFORCEMENT

### HELP RECEIVES ALBERTA COMMUNITY JUSTICE AWARD

The Edmonton Police Service's Human-centred Engagement and Liaison Partnership Unit (HELP) was presented with the 2022 Alberta Justice and Solicitor General Community Justice Award in the 'Innovation' category.

HELP received the award for its collaboration between police officers and agency navigators to direct vulnerable individuals into needed human services rather than further involvement with the criminal justice system.

In 2021, the HELP program engaged with approximately 838 community members, resulting in an average monthly reduction of 33.5% in social disorder violations.

"This award is a wonderful way to recognize all of the work that the HELP team has put in since 2020 in building such an innovative and collaborative program," said Acting Inspector David Crisp.

"None of this would have been possible without the unwavering support of our social agency partners and the commitment they've given. While this work is very challenging, it's also very rewarding, because it's making a real and positive difference in the lives of our city's most vulnerable."

Chair John McDougall of the Edmonton Police Commission nominated HELP for the award, which was presented to Chief Operations Officer Enyinnah Okere by Minister Tyler Shandro on June 17, 2022.

This is not the first Community Justice Award for the EPS. In 2019, the Community Action Team received the Community Justice Award in the category of 'Community Collaboration,' and in 2018, the Heavy Users of Service (HUoS) project was recognized for 'Community Mobilization.'

HELP could not be successful without the many internal and external employees and contributors. Congratulations to all who have been integral to the creation, evolution, and ultimate success of HELP in its first years!



#### **About the Community Justice Awards**

*The annual Alberta Community Justice Awards celebrate individuals and groups who contribute to community justice, as well as the special efforts taken by professionals in the justice system to serve the public. Community justice occurs when the system and community partners work together to make Alberta a safer place to live, while supporting those who have been impacted by crime. It acknowledges our collective strength and our ability to go above and beyond in addressing root causes of crime, reacting to it, and serving those who are most vulnerable in our society.*

## BALANCE SUPPORT & ENFORCEMENT

### COMMITMENT TO ACTION IMPLEMENTATION PLAN

In September 2020, the Edmonton Police Service (EPS) launched the Commitment to Action initiative and engaged with a diverse cross-section of Edmontonians to reimagine community safety and well-being.

The collective response gathered from communities, businesses, and social agencies was synthesized, compiled, and reported on by a third-party consultant in the Community Feedback Report released in November 2021.

Since then, the focus has shifted from the gathering of information to the implementation of solutions-focused actions to address community priorities and strengthen public trust.

EPS launched the Commitment to Action Implementation Plan in March 2022 to outline new and ongoing actions that support the six priorities identified in the Community Feedback Report. An interactive roadmap was also created to help illustrate the connection between the new initiatives and community-identified priorities.

These priorities for service delivery are:

- **Relationship Building** to foster and maintain productive relationships.
- **Partnership Development** to bring together diverse skills, community wisdom and resources to improve service delivery.
- **Training and Development** that includes empathy, critical thinking, cultural understanding, and trauma informed practices.
- **Communication and Transparency** to share information and ensure accountability.
- **Innovation** to develop creative solutions, innovative tools and approaches to community well-being.
- **Community Engagement** to inform the changes Edmontonians want to see in policing.

While some tangible recommendations have already been made, other upcoming changes require a thoughtful and systemic approach to ensure long-term impact.



EPS recognizes that its ability as a police service to fulfill its duties is contingent on public approval of its actions as well as securing public trust, so these actions have been implemented across the organization to create measurable change and fulfill the Commitment to Action.

For a full breakdown of the actions being implemented, or to learn more about future engagement opportunities and other upcoming EPS community-focused initiatives, please visit [www.commitmentoaction.ca](http://www.commitmentoaction.ca).

### TELUS COMMUNITY SAFETY AND WELLNESS ACCELERATOR

The Edmonton Police Foundation is bringing global technology companies to our city in a first-of-its-kind project to help address social challenges such as addictions, mental health, racism, domestic violence and more.

Through the newly-created TELUS Community Safety and Wellness Accelerator (TELUS CSW), the Edmonton Police Foundation in partnership with the Edmonton Police Service and the Silicon Valley accelerator AlchemistX, have selected 19 tech startups to utilize artificial intelligence, machine learning and other advanced technologies to develop applications or digital platforms for social, community or wellness benefits.

“One of our key goals is to demonstrate to the world the entrepreneurial power within Alberta and how we can help deliver better social outcomes using data, technology, AI/ML, mentorship and working with amazing community agencies and partners in making a measurable and impactful difference,” said Ashif Mawji, Chair of the Edmonton Police Foundation and TELUS CSW.

The accelerator is a win-win as tech startups can fine-tune their technology with data from local community service agencies and the Edmonton Police Service and afterwards share their results with the organizations.

The technology and applications developed in Edmonton will also have the potential to benefit countless other agencies, police services and municipalities around the world.

“Helping these businesses with the right information and navigating our social ecosystem is vital to the success of these businesses and to ensure positive social outcomes are achieved,” said Deputy Chief Devin Laforce, liaison for the accelerator project.

The first cohort participating in the accelerator was announced on January 24, 2022, which brought together 19 tech startups from New Zealand, Israel, Turkey, Argentina, the United States, and Canada.

These companies were then given the opportunity to pitch their innovative technologies to an audience of potential investors, mentors, businesses, and community organizations on Demo Day on April 19, 2022. As a result, two companies were successful at gaining investments, including Edmonton-based Areto Labs Inc. for its online abuse detection and remediation solution.

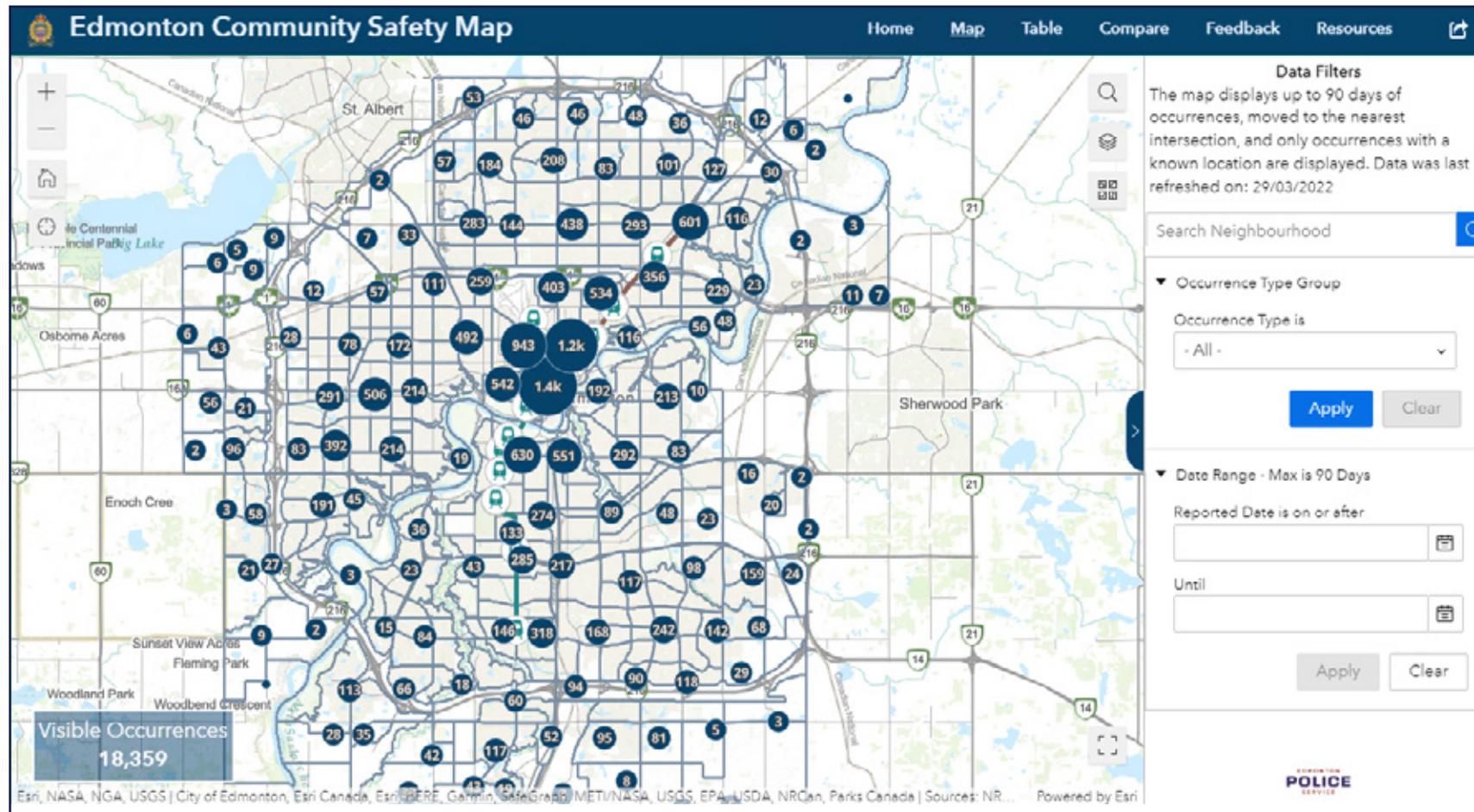
The TELUS CSW will continue over the next few years with an additional four cohorts all seeking to bring their innovative social solutions forward to benefit the community.

The accelerator is part of the Alberta Innovates Scaleup and Growth Accelerator Program (Scaleup GAP), which brings together leadership and investment from the Alberta Ministry of Jobs, Economy and Innovation, Innovate Edmonton, and Prairies Economic Development Canada (PrairiesCan).

Chief Dale McFee added, “It is this kind of forward-thinking and support from our partners in government and the business sector that is helping us become more responsive, efficient, and serve the community better. We have a real opportunity to leverage technology and artificial intelligence in a way that has never been done before by any police agency in North America. The sky is the limit.”

For more information, please visit [www.cswaccelerator.com](http://www.cswaccelerator.com).





The Community Safety Data Portal was specifically designed in support of EPS' vision of a forward-thinking police service that strengthens public trust by addressing crime, harm and disorder.

### PUTTING SAFETY ON THE MAP

On March 31, 2022, EPS launched a new information sharing platform designed to increase transparency and improve community engagement and safety.

The new Community Safety Data Portal replaces the original Crime Map launched in 2009, which employed the use of the eight crime indicators and only captured approximately 15 percent of crime within the city.

In response to changes in crime reporting and feedback from citizens, EPS developed the new interactive platform to provide improved functionality, more timely and comprehensive information, and greater access to crime statistics and trends in Edmonton.

While real world policing data can be dynamic and complex, the new platform is easy to use and understand. Residents can quickly get a snapshot of police activity in their neighbourhood, identify possible safety concerns, and take a more active role in crime prevention.

The platform will also continue to evolve to meet the needs of the police and community in the future.

To explore the new platform on desktop or mobile, or to learn more about this valuable tool, please visit <https://communitysafetydataportal.edmontonpolice.ca/>.

## GROW DIVERSE TALENTS

### THE POWER OF ONE PRESENTATION

The Edmonton Police Service in partnership with Alberta Hate Crimes Committee was proud to host The Power of One by the Abraham Global Peace Initiative (AGPI).

The AGPI was in Edmonton to launch its Power of One exhibit for EPS employees and recruits to show how each one of us has the power to make the world a better place and stamp out hate and intolerance.

As part of its presentation, AGPI presented Edmonton's Chief of Police, Dale McFee with a Menorah to symbolize the promotion of peace and unity.

"In Judaism, the Menorah symbolizes the fight against evil and darkness," said Avi Benlolo, AGPI Founder and Chairman. "Just as one single candle can illuminate a dark room, the Menorah symbolizes how the many can come together to stand up and speak out against hate and intolerance. The Menorah gets brighter with each passing day as more and more candles are lit – symbolizing unity."

Chief Dale McFee echoed the call for unity, "We are grateful for the message you brought to the Edmonton Police Service today and we look forward to working with you. I assure you, the great men and women of this organization are going to do their part to make our community, province and country better."

"As a police service we have made a commitment to action, to lead meaningful changes that will improve community safety and well-being for all the communities we serve especially for the most vulnerable and marginalized."

AGPI commended EPS for its community engagement, employee resources, officer training, and ongoing efforts against hate, racism and discrimination in our city.

The presentation took place on February 7, 2022, at Northwest Campus and brought together members of the new Chief's Equity, Diversity and Inclusion Committee, Employee Resource Groups, the Hate Crimes and Violent Extremism Unit, Recruit Training Section, and the Edmonton Police Commission.

The Power of One will continue to be exhibited at police agencies and other schools and institutions across the country to help inspire Canadians to take action in their communities.

For information on the Power of One exhibit, please visit [www.agpiworld.com/power-of-one](http://www.agpiworld.com/power-of-one).



Deputy Chief Darren Derko, EPS; Chair John McDougall, EPC; Director Neil Orlowsky, AGPI; Chief Dale McFee, EPS; Chairman Avi Benlolo, AGPI; and Chief Operations Officer Enyinnah Okere, EPS; Shazia Amiri, EPC; Commissioner Jodi Calahoo Stonehouse, EPC.

# COMMISSION FINANCIAL REPORTING

## FINANCIALS

### EDMONTON POLICE COMMISSION (EPC)

BUDGET VARIANCE BY MAJOR CATEGORY FOR THE PERIOD ENDING JUNE 30, 2022 (\$'000'S)

	CURRENT PERIOD*				YEAR END FORECAST			
	BUDGET	ACTUAL	VARIANCE	%	BUDGET	PROJECTION	VARIANCE	%
<b>EXPENDITURES</b>								
<b>PERSONNEL</b>								
Salary	318	302	17	5%	644	644	-	0%
Benefits	71	58	13	18%	135	135	-	0%
EPC Overtime	3	-	3	100%	5	5	-	0%
	<b>392</b>	<b>359</b>	<b>32</b>	<b>8%</b>	<b>785</b>	<b>785</b>	<b>-</b>	<b>0%</b>
<b>NON-PERSONNEL</b>								
Materials & Supplies	1	2	(0)	-22%	2	2	-	0%
Furniture & Equipment	2	2	0	1%	3	3	-	0%
Contracts & Services	137	199	(62)	-46%	349	349	-	0%
Building Cost	67	52	15	22%	135	135	-	0%
Internal Services & Recoveries	0	-	0	100%	1	1	-	0%
Travel and Training	43	21	22	52%	107	97	10	9%
Other General Costs***	14	14	0	3%	19	19	-	0%
	<b>265</b>	<b>289</b>	<b>(25)</b>	<b>-9%</b>	<b>615</b>	<b>605</b>	<b>10</b>	<b>2%</b>
<b>TOTAL EXPENDITURES</b>	<b>656</b>	<b>648</b>	<b>8</b>	<b>1%</b>	<b>596</b>	<b>586</b>	<b>10</b>	<b>2%</b>
<b>REVENUE</b>	<b>656</b>	<b>648</b>	<b>8</b>	<b>1%</b>	<b>1,400</b>	<b>1,390</b>	<b>10</b>	<b>1%</b>
<b>NET POSITION</b>	<b>573</b>	<b>446</b>	<b>127</b>	<b>22%</b>	<b>1,376</b>	<b>1,286</b>	<b>90</b>	<b>7%</b>

\* Variances for the current period are determined through a comparison of the year-to-date budget and actual results, and is composed of timing differences that are expected to reverse during the remainder of the year.

## EXPENSES

FOR THE PERIOD ENDING JUNE 30, 2022

	M. Barker	J. McDougall	E. Ambtman	A. Hussainaly	A. Singh	K. Kufuor - Boakye	J. Calahoo - Stonehouse	S. Amiri	I. Chaudhry
Conferences	339.74	7,503.00	193.75	1403.37	418.24	298.75	704.11	1403.37	1021.19
Hosting		149.33							
<b>TOTAL</b>	<b>339.74</b>	<b>7,652.33</b>	<b>193.75</b>	<b>1403.37</b>	<b>418.24</b>	<b>298.75</b>	<b>704.11</b>	<b>1403.37</b>	<b>1021.19</b>

## COMMISSIONER MEETING ATTENDANCE RECORD

FOR THE PERIOD ENDING JUNE 30, 2022

COMMISSIONER	# COMMISSION MEETINGS ATTENDED
JOHN MCDOUGALL, CHAIR	6/6
ERICK AMBTMAN, VICE CHAIR	6/6
ANEELA HUSSAINALY	6/6
ASHVIN SINGH	6/6
KEMI KUFUOR-BOAKYE	6/6
JODI CALAHOO-STONEHOUSE	6/6
SHAZIA AMIRI	4/6
IRFAN CHAUDRY	6/6
SARAH HAMILTON	6/6
ANNE STEVENSON	6/6

# EPS FINANCIAL REPORTING

## CAPITAL BUDGET

2019-2022 (\$000'S)

	2019	2020	2021	2022	TOTAL
REQUESTED CAPITAL BUDGET					
<i>Renewal</i>	\$24,816	\$20,416	\$9,336	\$23,075	\$77,643
<i>Growth</i>	\$11,104	\$15,011	\$5,647	\$16,276	\$48,038
<b>TOTAL</b>	<b>\$35,920</b>	<b>\$35,427</b>	<b>\$14,983</b>	<b>\$39,351</b>	<b>\$125,681</b>

INITIAL APPROVED CAPITAL BUDGET

<i>Renewal</i>	\$21,455	\$22,953	\$18,254	\$16,705	\$79,367
<i>Growth</i>	\$2,933	\$2,547	\$1,939	\$1,858	\$9,277
<b>TOTAL</b>	<b>\$24,388</b>	<b>\$25,500</b>	<b>\$20,193</b>	<b>\$18,563</b>	<b>\$88,644</b>

## NET OPERATING REQUIREMENT

2019-2022 (\$000'S)

	2017	2018	2019	2020	2021	2022
<i>Edmonton Police Service</i>	\$319,508	\$337,377	\$357,627	\$377,007	\$388,617	\$388,746
<i>City of Edmonton</i>	\$2,666,672	\$2,885,095	\$3,026,617	\$2,922,022	\$3,101,711	\$3,272,800
<i>(Total Tax Supported Net Expenditure Budget)</i>						
<b>PERCENT OF EPS/EPC BUDGET TO TOTAL TAX SUPPORTED</b>	<b>12.0%</b>	<b>11.7%</b>	<b>11.8%</b>	<b>12.9%</b>	<b>12.5%</b>	<b>11.9%</b>

Notes:

EPS Budget for 2022 as of July 2022 Budget Adjustment Statement

## EPS 5 YEAR STAFF COMPLEMENT

### EPS STAFF COMPLEMENT

EPS STAFFING NUMBERS	AS OF 2022 JANUARY 1													
	2016 ACTUAL FTE'S	2015-2016 ACTUAL VARIANCE	2017 ACTUAL FTE'S	2016-2017 ACTUAL VARIANCE	2018 ACTUAL FTE'S	2017-2018 ACTUAL VARIANCE	2019 ACTUAL FTE'S	2018-2019 ACTUAL VARIANCE	2020 ACTUAL FTE'S	2019-2020 ACTUAL VARIANCE	2021 ACTUAL FTE'S	2020-2021 ACTUAL VARIANCE	2021 ACTUAL FTE'S	2021-2022 ACTUAL VARIANCE
SWORN	1801.29	N/A	1831.34	1.67%	1822.825	-0.46%	1874	2.81%	1839.17	-1.86%	1835.26	-0.21%	1,835.26	0.99%
CIVILIAN	724.32	N/A	773.61	4.22%	812.43	5.02%	830.6	2.24%	829.82	-0.09%	887.42	6.94%	885.02	-0.27%
FULL COMPLEMENT	2543.61	N/A	2604.95	2.41%	2635.255	1.16%	2704.6	2.63%	2668.99	-1.32%	2722.68	2.01%	2,738.38	0.58%

### PUBLIC CAMERA REGISTRY TO ASSIST POLICE INVESTIGATIONS

Video evidence is extremely valuable to police and often helps to identify individuals and solve crimes.

Recognizing this, EPS is inviting citizens to participate in a collaborative approach to crime prevention and police investigations by joining the new Public Camera Registry program.

The voluntary program encourages residents and business owners to register the location of their external-facing security cameras with an email address so that officers can request video footage if a crime occurs nearby.

While the program does not replace the typical door-to-door police inquiries after an incident occurs in the neighbourhood, it provides a faster, more streamlined process for police to receive evidence from citizens.

To learn more or to register your security camera, please visit [www.edmontonpolice.ca/cameraregistry](http://www.edmontonpolice.ca/cameraregistry).



## ADDITIONAL INFORMATION – COMMISSION & SERVICE PUBLICATIONS

The Edmonton Police Commission and Edmonton Police Service publish a number of reports that provide further details on policing in Edmonton.

### EPC PUBLICATIONS:

- Quarterly & Semi-Annual Reports To The Community
- Professional Standards Reports
- Strategic Planning Reports
- Citizen Survey Results

### EPS PUBLICATIONS:

- Approved Operating Budgets
- Annual Policing and Business Plans
- Control Tactics Reports
- Criminal Flight Reports

These and other publications can be found at [www.edmontonpolicecommission.ca](http://www.edmontonpolicecommission.ca) and [www.edmontonpolice.ca](http://www.edmontonpolice.ca).

The Edmonton Police Service's website also contains a dashboard which displays policing data that is easy to access, understand, and engage with. Their policing metrics provide an assessment of the city's current state in 4 key areas: Reduced Crime & Victimization, Investigative Excellence, Increased Efficiency & Effectiveness, and Commitment to Professionalism. The dashboard can be accessed at <https://dashboard.edmonton.ca/eps>.

The City of Edmonton also has a public citizen dashboard that gives Edmontonians access to the latest data on a wide range of municipal services. Several are related to policing such as Crime Severity Index, Safe City measures, and Vehicle Collision rates. The Dashboard is available at [https://www.edmonton.ca/city\\_government/citizen-dashboard-city-by-the-numbers](https://www.edmonton.ca/city_government/citizen-dashboard-city-by-the-numbers).



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