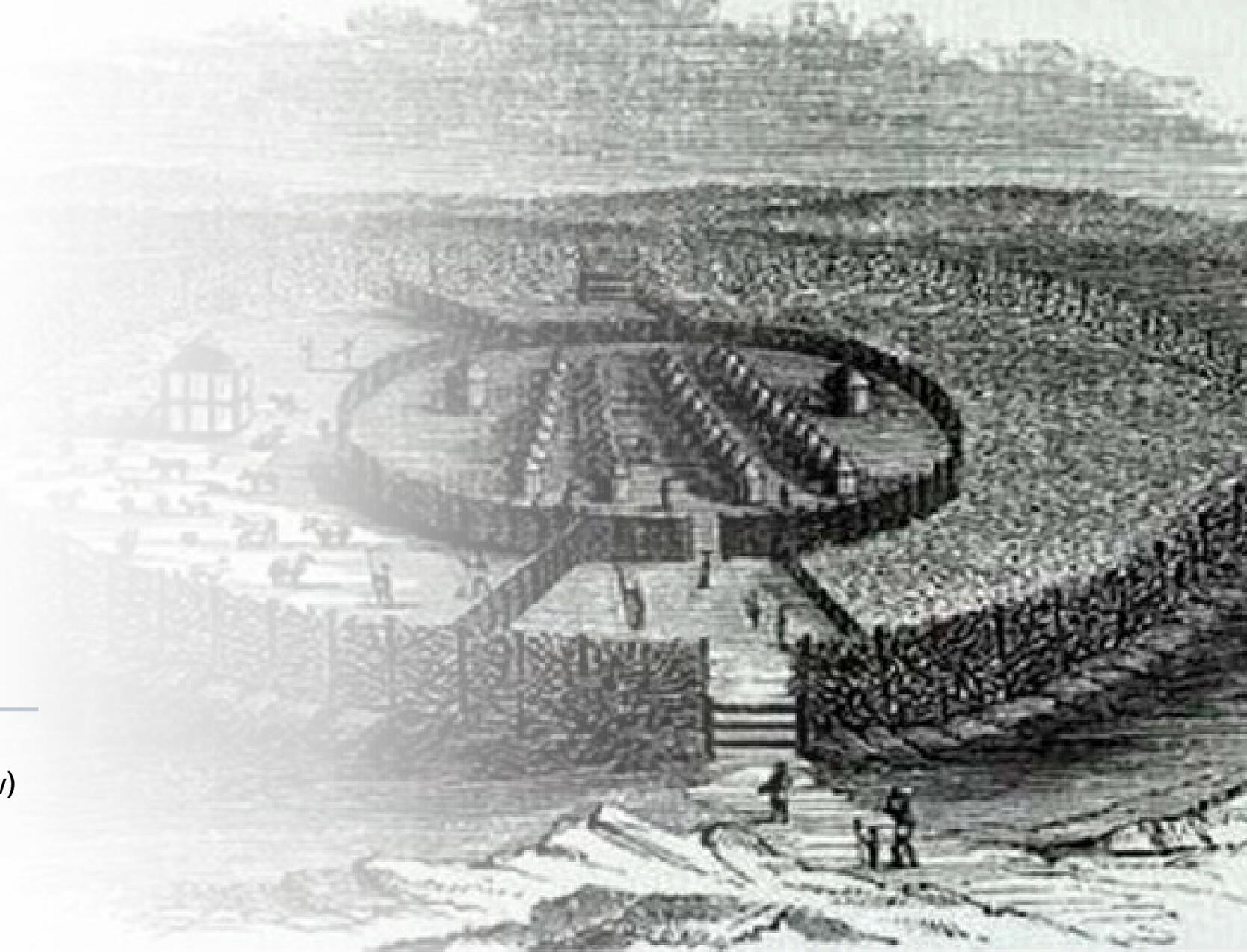


Black History Month Symposium

After Action Report. (High Level Overview)

“The wall of Benin, the Pyramids of Khartoum, and the Obelisk of Axum were not built in a day”



The Great Wall of Benin
(Constructed between 800 – mid-1400s AD)

Goals

1. Bring together a diverse (culture, rank, and work areas) group of EPS members to celebrate BHM.
2. Create a safe space where the stories and experiences of being black in Edmonton and at EPS can be shared.
3. Bridge the gap between community and membership in an authentic and meaningful way.



Panelists

- S/Sgt. Patrick Ruzage – Manager of Community Relations Section
- Christie Pace – Indigenous Relations Advisor
- Sgt. Chris Gallagher – West Division Patrol Sgt.
- Faisa Omer – Photographer and Mental Health Professional.



Key Considerations

- Meeting in person
- Indigenous grounding and smudge.
- Impact of art and culture
- Sharing a meal/breaking bread



Outcomes

- Participants felt it was a safe space to share vulnerabilities.
- Participants felt we moved through the stories and experiences of Being Black in Edmonton and at EPS.
- EPS acknowledged the work ahead and validated the direction the organization was moving in.



Next Steps

- Further Intentional Black Community engagement initiative.
- Develop deeper ties to a diverse range of ethnic and religious communities. Such as the Sikh Community of Edmonton and those of us that practice Islam.
- Identify ELS (Experiential Learning Shifts) opportunities to engage recruits with community stakeholders.
- Identify opportunities to bring this to operational areas within the EPS.

Edmonton Police Service Community Relations Section

Part of the Value and Impact Division

Thank You

S/Sgt. Patrick Ruzage
Christie Pace
Cst. Abdirahman (Abe) Kulmiye

