



2021 BI-ANNUAL REPORT TO THE COMMUNITY

January - June 30, 2021



MESSAGE FROM THE CHAIR



Dear Edmontonians,

I have the distinct pleasure to represent the citizens of Edmonton during my second year as Chair of the Edmonton Police Commission.

As we move through the first half of 2021, we are still experiencing a global pandemic which brings with it additional stress and hardships, although I hope we are finally seeing the end of the tunnel as we ease back into our lives as we knew them before COVID.

This year the Commission continued to hear calls for police reform from the public including how services and programs are provided and how they are funded. The Commission takes these concerns seriously and as the governance oversight body we develop policies that help guide how the police service operates while ensuring they have the necessary resources available to keep our city safe.

We are committed to upholding the principles of equity, diversity, and inclusion and believe in the fair and equitable delivery of policing services which

respect individual's rights. We hold our Police Chief accountable in this regard by ensuring that the Service implements policies and procedures that address potential biases and that hiring practises are in place to help move the Service towards being more diverse and reflective of the community it serves.

Earlier this year the Commission, along with the Service and the City, partnered to develop the Safer For All – A Work Plan for Community Safety and Well-Being that was presented to Council and the details of which are available further in this report. We took the opportunity to speak to enhanced community safety which included a wholistic approach to well-being, inclusion and anti-racism. We put forward a new model of collaboration that increased understanding, empathy and trust in a positive, meaningful way. We realize that we also need to focus on health, mental health, housing, addictions treatment and poverty in order to reduce demand for policing services.

The Commission continues to foster other positive relationships with our valuable partners and collaborate where we think we can realize success on shared goals. We continue to strive for better outcomes for individuals while supporting the Service as they look at ways to decrease calls for service by diverting people from the arrest/remand/release cycle.

I acknowledge this is a critical time for policing in our city and I am joined with a group of Commissioners who have the skills, expertise, and commitment to drive changes forward to ensure Edmonton is a city that is safe, equitable, and inclusive.

Micki Ruth
Chair, Edmonton Police Commission

MESSAGE FROM THE CHIEF



The Edmonton Police Service has focused considerable time and resources on its new vision for community safety and well-being. We know today's policing can no longer operate in a traditional "arrest, charge, incarcerate" manner. As police, we must endeavor to break the cycle and continue to be a voice of influence by first looking to resolve the underlying basic needs that have led an individual to their current situation. To evolve our approach and make real change in our communities, we have developed and implemented initiatives like the Human-centred Engagement and Liaison Partnership (HELP), DIVERSIONfirst, and Integrated Offender Management (IOM).

These initiatives represent a human-centred approach to policing where police officers work collaboratively with external partners to utilize their expertise to divert appropriate individuals from the criminal justice system. Through an integrated service delivery model, we can facilitate opportunities to divert individuals to programs and services that provide comprehensive supports, and create positive,

meaningful and sustainable change in people's lives. These solutions for change are unique to the individual, as are the resources required. Such supports include everything from addictions counselling and healthcare, to transportation and housing, employment and financial support, and the teaching of basic life skills. Assistance is also provided in completing forms to obtain pension, housing, medical care, or even obtaining identification. This approach focuses on taking the time to listen and learn about each individual's life story and barriers they face. Using this methodology allows us to equip individuals with the essential supports and resources they require to attain a better quality of life.

The supports we provide to our vulnerable population are stronger when we work collectively with our partners toward shared and measurable outcomes. Having multiple organizations work together promotes enhanced communication and information sharing, affords us opportunities to create efficiencies, avoids duplication of supports, and

allows us to identify and look to bridge gaps and break down barriers.

Since the inception of these innovative ways to police, we have positively changed lives and guided individuals on paths toward healthy, safe, and more fulfilling lives. I thank the many employees within the Edmonton Police Service who have been integral in leading us into this realm of social policing, and our many partners who are on this meaningful journey with us.

We know social policing and community safety and well-being is challenging work. It takes a robust community of dedicated partners to support our most vulnerable people while ultimately enhancing community safety and well-being for all Edmontonians.

Dale McFee
Chief of Police

MESSAGE FROM THE EXECUTIVE DIRECTOR



Guardian of Public Trust

I am pleased to be part of a team that supports 11 Police Commissioners who are responsible for the public governance and oversight of the Edmonton Police Service. These Commissioners are part of the most diverse and inclusive commissions I have seen since moving to Edmonton 16 years ago. Today's commission has a range of individuals from different cultural backgrounds and life experiences. All are knowledgeable and respected members of their community and represent the face of today's Edmonton.

The biggest challenge that continues to face Commissioners since my time here has been the deaths of George Floyd and Breonna Taylor as they were critical and pivotal events for policing in North America, Canada and Alberta. These tragic events, surrounding protests and calls for change continue to be instrumental in driving change within policing, both in Edmonton and across Canada. The Commissioners we support believe that policing needs to evolve in positive ways. New ways of providing policing services, the development of new partnerships, and closer engagement with the communities served by the Service are critical to building a safer, more inclusive, city and reducing crime.

The Commission is empowered through Alberta's Police Act to allocate Service funding, establish strategic priorities and hire a Chief of Police. From my perspective, the largest impact the Commission has on policing is in hiring a Chief who shares their views and goals. The Commissioners are pleased to have hired a visionary Chief and will work closely to sustain a change agenda for years to come. With the Commission's oversight:

- Chief McFee implemented Vision 2020 to prepare the Service for a future where they work smarter, partner with the community and decrease calls for service by diverting people from the arrest-remand-release cycle.
- Chief McFee also implemented the Community Safety and Well-being Bureau with a mandate of focusing on the social side of intervention. Millions of dollars have been invested in the Bureau to develop programs and systems that provide pathways away from the justice system for those who interact with police.
- This Bureau developed relationships with external agencies and community partners, with a strong lens on being inclusive and diverse.

- The Service developed additional partnerships with racialized and vulnerable populations to determine how policing will occur in Edmonton and crafting services that will improve social health and reduce crime.

Moving forward, my team and I will support Commissioner's deep interest in ensuring policing in Edmonton continues to grow in diversity and inclusivity. This will only come through open and honest dialogue with communities about knowing what their experiences are and in hearing what changes they wish to see.

It will be my privilege in 2021 and beyond to support Commissioners in their governance work as they hear from communities, City Council and experts on how policing will evolve in collaboration with other social service providers to enhance public safety in Edmonton.

Matthew Barker
Executive Director, Edmonton Police Commission

COMMISSIONER CORNER – WHO ARE WE

The Edmonton Police Commission consists of two appointed city councillors, and nine appointed citizens who live and work in our community and represent the views of all Edmontonians on policing



MICKI RUTH, CHAIR

Chair Ruth has been a member of the Commission since 2016. With a significant background in human resources, Ms. Ruth brings a solid management background having managed diverse teams in the aviation, telecommunications and financial services organizations. Ms. Ruth's board and commission experience is significant as she has participated as a member of the Halifax Regional Municipality's Board of Police Commissioners from 2011 to 2014 and the Advisory Board for Halifax District RCMP.



JANET-SUE HAMILTON

Janet-Sue has worked in the field of social services agencies in Yellowknife, Dawson Creek, Winnipeg, Regina, Fort McMurray until being permanently located to Edmonton in 1988. She has had a career in federal public service for the last 32 years working in the Department of Indian Affairs, then for Correctional Service of Canada. Her work experience as a Warden within the federal correctional system consisted of being Warden at the Edmonton Institution for Women and the Edmonton Institution for Men. She retired in 2010 and keeps herself active within the community of Edmonton by serving on two boards: Canadian Mental Health Association and Aboriginal Counselling Services.



JOHN MCDOUGALL, VICE CHAIR

Mr. McDougall joined the Canadian Armed Forces in 1989 as an Army Medical Technician and has served at a variety of bases across Canada. John worked his way from a Private to the highest rank a non-commissioned officer can reach, Chief Warrant Officer and was recently promoted to Major. John has been a very active advocate for LGBTQ2+ rights in the community and in the CAF and has been a very active and constant advocate. John has sat on the Board of Directors for the Canadian Association of Physician Assistants (CAPA) as well as director of volunteers for the Edmonton Pride Board.



ERICK AMBTMAN

Mr. Ambtman holds degrees in Economics from the University of Manitoba and the London School of Economics. He worked as the Executive Director of Aboriginal Friendship Centres in Calgary, Rocky Mountain House, Red Deer and Fort McMurray. He completed an internship in South Africa working for a social housing company doing community development. Erick has also been the Executive Director of the Edmonton Mennonite Centre for Newcomers and is currently the Executive Director for Poverty Edmonton. He has been the chair of the Alberta Association of Immigrant Serving Agencies, the vice-chair of the Edmonton Chamber of Voluntary Organizations, board member of the Canadian Immigrant Settlement Sector Alliance, the Alberta representative on the National Settlement Council and member of Edmonton's Vital Signs Committee.



LAURIE HAWN

Laurie Hawn joined the RCAF in 1964 and received pilot wings in 1967. Serving over 30 years throughout Canada, in Europe and the United States, he attained the rank of Lieutenant-Colonel. Retiring in 1994, he entered the financial services business, where he successfully opened and managed branch offices and held senior supervisory positions in this highly regulated and demanding industry. In 2006, Mr. Hawn took a seat as the Member of Parliament for Edmonton Centre. He retained that seat in the 2008 and 2011 elections. As part of his current role with the Commission, he sits on the Board of REACH, Edmonton's Council for Safe Communities.



ANEELA HUSSAINALY

Aneela is a management consultant, entrepreneur and dedicated volunteer. She was part of IBM's Global Business Services team for 10 years & worked out of the Toronto office. After years of advising multinational businesses, Aneela is now an entrepreneur in the early childhood development field. She has volunteered her time & knowledge with youth sporting, resiliency and development initiatives and currently sits on the Board of Directors for the TELUS World of Science and is a member of the Ismaili Council for Canada.

COMMISSIONER CORNER – WHO ARE WE



ASHVIN SINGH

Mr. Singh is a lawyer with a broad taxation practice, advising many prominent Albertan organizations on tax controversy, litigation and planning matters. He also advises on estate planning matters and assists in contentious estate and trust litigation. Ashvin was called to the bar in 2015 and joined the firm of Felesky Flynn LLP in 2018. He is the co-founder of two start-up enterprises in Edmonton – PlastiQ, a company that seeks to revolutionize the payment space, and dealcloser, a transformative legal transaction platform. He also currently sits as Director of several local organizations such as the Alberta Dental Foundation, Valley Zoo Development Society, Edmonton Pride Festival Society and the Nuit Blanche Edmonton Society.



JODI CALAHOO-STONEHOUSE

Ms. Calahoo-Stonehouse is Cree and Mohawk from Michel First Nation and the current Executive Director of the Yellowhead Indigenous Education Foundation. She holds a BA from the Faculty of Native Studies and is completing an MSc with the Faculty of Resource Economics and Environmental Sociology at the U of A. She also works with the Edmonton Shift Lab, a social innovation lab on anti-racism. Jodi is the founder of Miyo-Pimatisiwin Productions and the producer and broadcaster of an Indigenous radio program called Acimowin. She was instrumental in building the Wahkotowin Lodge, an Indigenous Legal Lodge at the U of A and the first of its kind for any post-secondary institution in Canada. She is currently co-producing a series called Love Medicine: interviews with indigenous and non-indigenous wisdom keepers.



COUNCILLOR TIM CARTMELL

Ward 9 Councillor Tim Cartmell was first elected to Edmonton City Council in 2017. Tim is a Professional Engineer and small business owner. His business is about designing and managing building projects, including past projects like the Expo Center for Northlands and three seniors lodges for the Greater Edmonton Foundation. Prior to serving in public office, Tim also worked for Alberta's Treasury Board and Edmonton Catholic Schools. He has over three decades of community volunteer experience, including various community league roles, coaching minor hockey, and various roles on discipline and practice standards committees with his professional association (APEGA).



KEMI KUFUOR-BOAKYE

Ms. Kufuor-Boakye is a graduate of the University of Alberta with a Bachelor of Commerce degree and holds the designations of Chartered Professional Accountant and Certified Internal Auditor. She currently serves as the Senior Financial Officer for the University of Alberta Library and Museums. Kemi was the inaugural co-chair of the University of Alberta Library's Equity, Diversity, and Inclusion Committee from 2017-2019. Kemi is currently a member of the Junior League of Edmonton where she served as the General Secretary on the Board from 2017-2019. She is also a current member of the Finance and Audit Committee for both the YWCA of Edmonton as well as the Canadian Research Knowledge Network.



COUNCILLOR SARAH HAMILTON

Sarah Hamilton is the City Councillor for Edmonton's Ward 5. She has worked as an educator, journalist, small business owner, and in various public service-oriented roles in provincial and municipal government. In her role with the Minister of Health, Sarah worked on several projects such as the Southwest Wellness Initiative, which sought to bring together wellness strategies at different levels of government. As an adjunct professor in Chicago she taught Media Studies and Communications, working with students from diverse backgrounds to help develop their communication and critical thinking skills. Most recently, Sarah founded and operated SPARROW Communications & Public Relations, working with several non-profit businesses throughout Edmonton.

COMMISSION REPORTING – GOVERNANCE & OVERSIGHT IN ACTION

PUBLIC MEETINGS

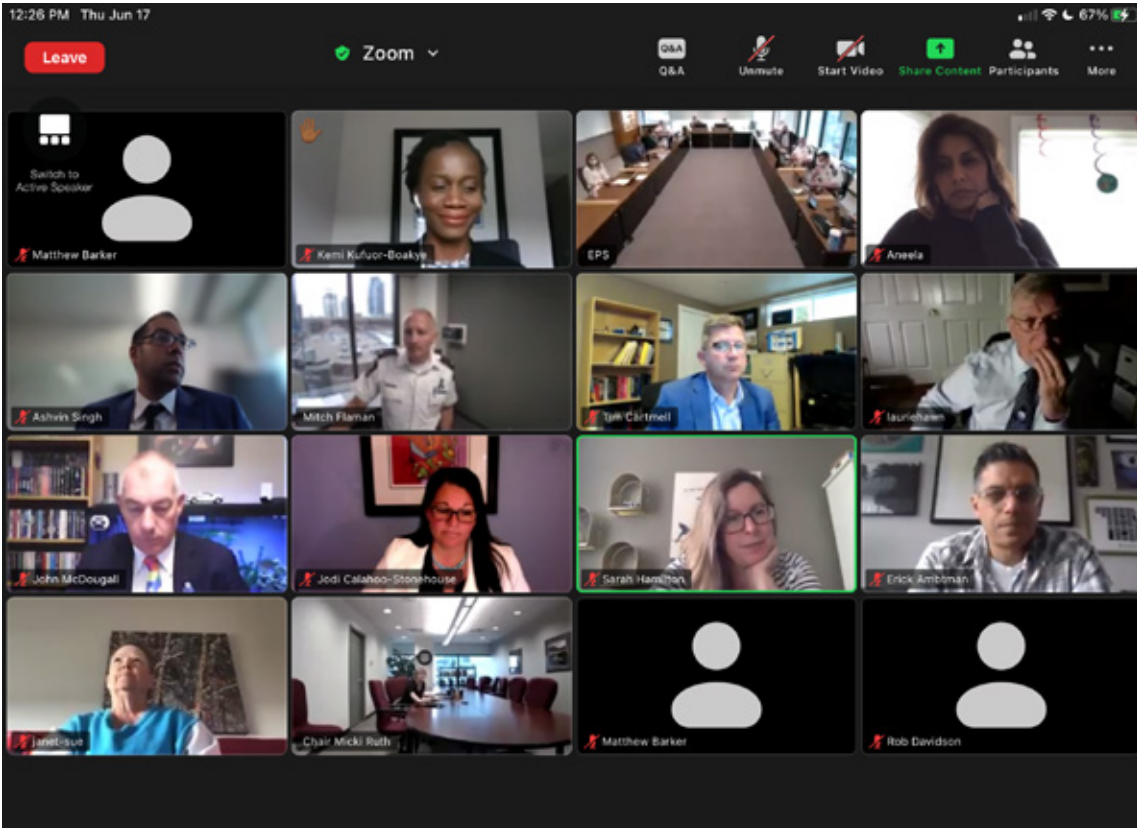
For January 1 to June 30, 2021 the Edmonton Police Commission held six public meetings. The Commission provides advance notice of upcoming meetings through the media and its website at: <https://edmontonpolicecommission.com/>. Agendas reports and minutes of those meetings are also available on the Commission’s website.

*Due to COVID-19 all meetings had to be held virtually during this time period using the Zoom meeting platform and log in information for the general public was available to view our meetings and was published on our website.

The Commission welcomes both media and public guests to attend meetings and/or make a presentation to the Commission. Our forms to make an application to speak to the Commission are available on our website at: <https://edmontonpolicecommission.com/request-to-speak-2/> and <https://edmontonpolicecommission.com/wp-content/uploads/2019/05/Guidelines-For-Guests-EPC-Public-Meetings.pdf>.

The Commission receives presentations from EPS on various aspects of police operations, priorities, accomplishments, and challenges. For January 1 to June 30, 2021, topics included:

- New Bias Awareness Training for Edmonton Police Service Members
- Edmonton Police Service Radio Communications Access & Security
- Alberta Serious Incident Response Team (ASIRT)
- Edmonton Police Service’s Young People Strategy
- Boyle Street Community Services – Street Works Project
- Edmonton Police Service 2020 Provincial Standards Audit
- Edmonton Police Service DiversionFirst Program
- Edmonton Police Service’s Know Your Rights Card
- Edmonton Police Service’s Firearms Initiative



Providing independent civilian oversight and governance of the Edmonton Police Service to ensure a safe community.

COMMISSION REPORTING – GOVERNANCE & OVERSIGHT IN ACTION

COMMITTEE MEETINGS

Commission work is supported by four standing committees that meet several times a year: Human Resources, Finance & Audit, Governance, and Professional Standards. Ad hoc committees are created as needed, such as a search committee for hiring a new Chief of Police or Internal Auditor.

GOVERNANCE COMMITTEE

The purpose of the Governance Committee is to provide a focus on governance that will enhance performance for both the Commission and Service. The primary purpose of the Governance Committee is to consider and recommend actions and propose policies that are in alignment with the Commission’s and Service’s strategic plans, priority areas and strategic goals.

Some accomplishments for January 1 – June 30, 2021:

- Worked with the police service to establish Commissioner representation on community groups established by the service
- Received updates on Vision 2020 to ensure progression in alignment with the service’s strategic goals
- Assisted in the development of the Commission’s Strategic Communications Plan
- Developed the Deb Jolly Memorial Fund
- Placed Diversity & Inclusion as a standing item on their agendas
- Submitted resolution to Alberta Association of Police Governance related to evidence-based investments in community safety
- Developed a Fair & Equitable Policing policy
- Provided input and approval of the police service’s Corporate Reporting Framework

HUMAN RESOURCES COMMITTEE

The purpose of the Human Resources Committee is to provide a focus on areas of human resources that will enhance performance for both the Commission and Service. The primary purpose of this committee is to consider and recommend actions and propose policies that are in alignment with recruitment and retention, succession planning, performance planning, and review.

Some accomplishments for January 1 – June 30, 2021:

- Reviewing Chief of Police’s Performance Plan
- Reviewing and providing input to the HR Division’s Strategic Plan

FINANCE & AUDIT COMMITTEE

The Finance & Audit Committee is responsible to assist the Commission in fulfilling its obligations and oversight responsibilities related to - Financial Planning and Reporting; the Audit Process; Internal Controls; and Risk Management. The committee makes recommendations to the Commission for approval when required.

Some accomplishments for January 1 – June 30, 2021:

- Received a presentation and report on Priority Based Budgeting
- Gave input into the Service’s proposed Audit Plan
- Reviewed budget variances reporting
- Reviewed and provide input into the long-term capital planning documentation that will be submitted to City Council for consideration

PROFESSIONAL STANDARDS COMMITTEE

The purpose of the Professional Standards Committee is to monitor and oversee the public complaint process. While the Service is responsible for investigating complaints, the committee and the Public Complaint Director ensure investigations are thorough, fair to all parties, and are conducted in accordance with laws and policies.

Some accomplishments for January 1 – June 30, 2021:

- Received the 2020 Annual Report from the Professional Standards Board
- Present Summary of Compliments at the Commission’s public meetings
- Review Professional Standards Branch’s extension requests

COMMISSION REPORTING - PROFESSIONAL DEVELOPMENT

The Commission values and recognizes the necessity for providing and maintaining appropriate learning and development opportunities to fulfill their responsibilities to the organization in the role of providing governance and oversight.

To that end the Commission supports an ongoing commitment to training, education and development for all its members in the pursuit of governance excellence.

In addition to the 6 public meetings and 17 sub-committee meetings, members also participated in the following educational opportunities for January 1 and June 30, 2021:

- Alberta Association of Police Governance (AAPG) 2021 Conference & AGM
- Canadian Association of Police Governance (CAPG) Governance Summits
- CAPG Webinars:
 - Victims Rights & Police Governance
 - Effective Collaboration and Evaluation with Police Leadership
- A Conversation with Ontario’s First Inspector General of Policing
- Body Worn Cameras and the Policy Considerations for Police Governance
- Privacy Issues & Technology in Policing - Privacy, Technology & Surveillance Project
- Manitoba Police Act Review & Recommendations
- Public Service Network’s Virtual Future Policing Event
- Resource X - A New Vision for Great Governance with Intent
- Edmonton Social Planning Council’s Lunch & Learn – 80 Years of Community Building
- The Service’s Employee Resource Group – LGBTQ2S+ Training
- Canadian Institute’s 12th Annual Law of Policing Conference



COMMISSION REPORTING - THE SAFER FOR ALL REPORT

The Commission, along with the Edmonton Police Service, participated with the City in the development of the Safer For All – A Work Plan for Community Safety and Well-Being report.

This report was developed in response to a Council motion which directed their administration to work with the Edmonton Police Commission to review the Community Safety & Well-Being Task Force report and to develop a joint strategy that enhanced community safety, well-being, inclusion and anti-racism. They wanted us to report back on any quickly actionable items that was in the direct control of the City of Edmonton. This report was presented to the Community & Public Service’s Committee on June 30th and again to City Council on July 5th.

The Commission is committed to working with our partners to reduce systemic racism and put forward a new model of collaboration that increased understanding, empathy, trust, and that enhanced community safety in a positive, meaningful way.

The Commission proposed bringing systems and programs together in a strategic way to help realize the goal of building safer communities. We focused on health, mental health, housing, addictions treatment and poverty to reduce the demand for policing services – by moving people away from interactions with the justice system and into programming that delivers results.

The complete report can be found here: <https://pub-edmonton.escribemeetings.com/filestream.ashx?DocumentId=108609>

*Inspiring trust and innovation in
policing and community safety
through effective oversight.*



COMMISSION ACTIVITIES - PROBLEM SOLVING AWARDS

2021 PROBLEM SOLVING AWARD

The Problem Solving Award is sponsored by the Edmonton Police Commission. One of the major components of the Stage II Field Development process for officers requires the recruits to identify a recurring issue within their division and, through partnerships with stakeholders within the community as well as government and non-government organizations, effectively reduce or eliminate the problem and improve the quality of life in that area.

Recruit Training Classes presented to the Commission throughout 2021 with the award winners receiving their recognition in June.



EAGLE FEATHER TRADITION TAKES FLIGHT

The Edmonton Police Service has added the eagle feather, a sacred Indigenous symbol, to its policies and procedures to be more inclusive of the community it serves.

The eagle signifies a connection with the Creator, so its feathers are seen as sacred gifts to be used reverently in ceremonies, to honour people, show respect, or to purify and pray for blessings.

The eagle feather has always held special significance for recently retired EPS Detective Eric Wilde, who has been involved with the Indigenous community as an advocate and mentor over his 30-year policing career, but always felt that EPS needed to do more to be inclusive of the community's culture and traditions.

When eagle feathers were introduced into Alberta Courts for the swearing of oaths on November 8, 2019, he saw an opportunity for EPS to use the feathers in a similar manner to show respect for Indigenous culture and move forward with reconciliation.

Not long after on January 8, 2020, Detective Wilde brought this initiative forward to Chief Dale McFee and the EPS Leadership Team and received overwhelming support to amend EPS policy to include the use of an eagle feather for the swearing of oaths.

With the assistance of Andrea Levey, EPS Indigenous Equity Advisor, Detective Wilde began the journey of bringing together community members to fashion the eagle feathers in a way that would honour the spirit and traditions of the Indigenous peoples.

As eagles are a protected species, Director Sue Cotterill with Alberta Fish and Wildlife helped obtain the eagle feathers for the initiative. Afterwards, Métis artisan Lisa Ladouceur added the beading, ribbons and sage to the feathers, and woodworker Roger Freeman crafted the cedar boxes to protect them.

Indigenous Elder Betty Letendre was sought out to assist with the cultural protocols of incorporating the eagle feathers into EPS operations, and later presided over a pipe ceremony to welcome the eagle feathers into the community on June 18, 2021.

Together, these community members helped create seven eagle feathers for EPS to use at each police division and in recruit training, and without their dedication and support this initiative would not have been possible.

Now new police recruits, witnesses and complainants have the option of swearing their oaths with a sacred eagle feather, Holy Bible, Noble Qur'an, or affirmation / solemn declaration. The feather can also be used for community ceremonies where appropriate.

It is hoped that the sacred eagle feathers can provide grounding, connection and strength for all who use it, and help demonstrate the Edmonton Police Service's ongoing commitment to the community.

The eagle feathers were introduced at EPS locations on National Indigenous Persons Day on June 21, 2021, and EPS has begun training employees on their proper use and context.



Elder Betty Letendre and Chief Dale McFee presented Retired Detective Eric Wilde with a Star Blanket and Andrea Levey with an eagle feather in recognition of their efforts and ongoing commitment to the community.



EPS and community members gathered together for the eagle feather pipe ceremony that was held at the River Cree Resort.



Retired Detective Eric Wilde displays the EPS eagle feather.

EPS LAUNCHES KNOW YOUR RIGHTS CAMPAIGN

On May 10, 2021, EPS launched the Know Your Rights campaign to help individuals understand their legal rights when interacting with police.

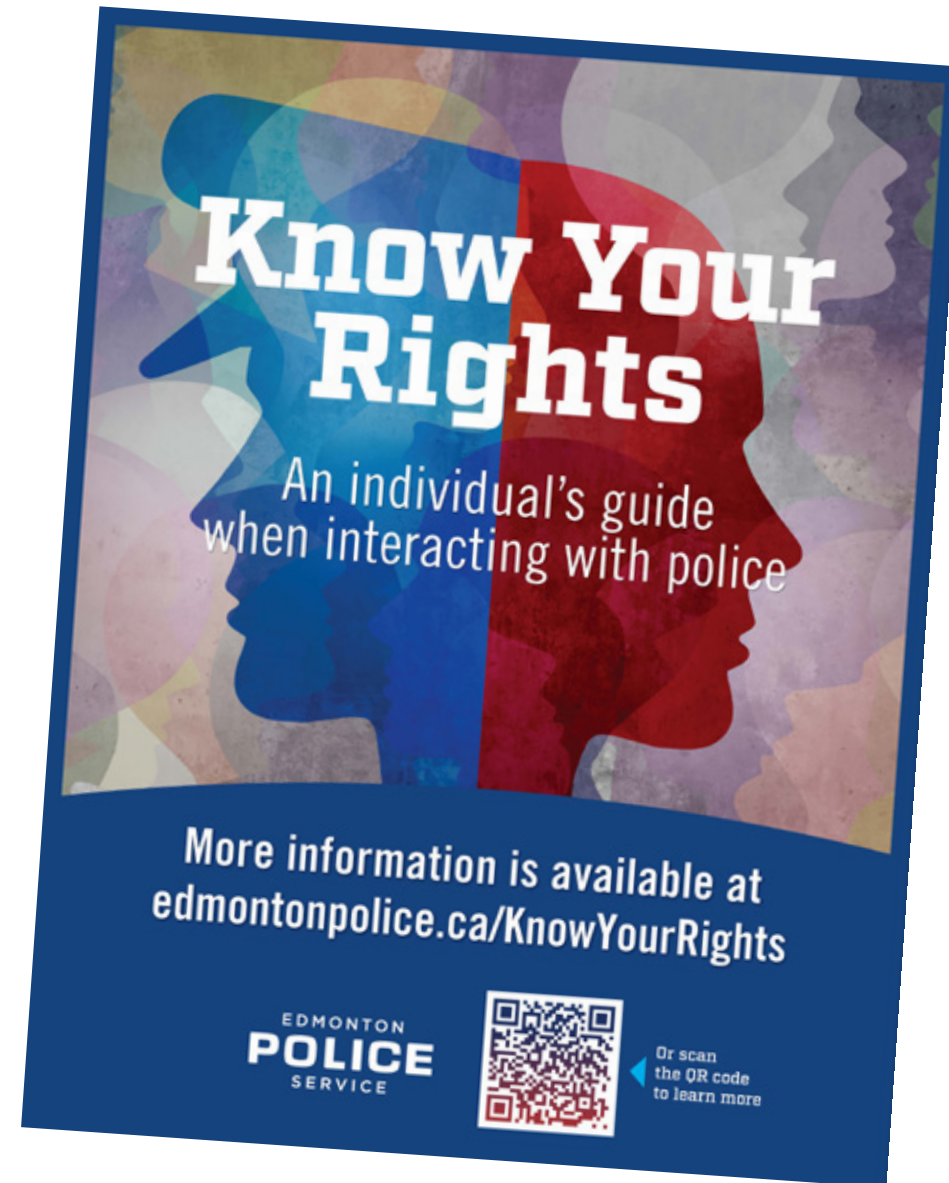
The need for more information about the roles and responsibilities of police officers and individuals was raised during the EPS Commitment to Action community engagement sessions, and this prompted the EPS Equity, Inclusion and Human Rights Branch to develop educational materials for greater insight and mutual understanding.

In compliance with proposed provincial requirements, EPS created a Know Your Rights wallet card with pocket brochure so it could be easily carried and referenced when needed.

The response so far has been very positive, and there have been numerous requests from community groups to have the pocket brochure translated into different languages as well as for police to share more information about the work they do.

Through this initiative, EPS is hoping to create transparency, encourage respectful and open dialogue between officers and members of the public, and build relationships with those who may perceive barriers when interacting with police.

The Know Your Rights pocket brochures are available at all EPS division stations and online at www.edmontonpolice.ca/knowyourrights.



GROW DIVERSE TALENTS

DETECTIVE ROCKY HANSON NAMED KIWANIS TOP COP 2020

The Kiwanis Club of Edmonton - Oil Capital has named EPS Detective Rocky Hanson as their Top Cop for 2020.

Detective Hanson was selected by the Kiwanis Club for his outstanding dedication and volunteer service to the community. For over two decades, he has coordinated numerous community activities and projects, and coached and mentored kids in a variety of sports.

The Top Cop Award was presented to Detective Rocky Hanson by Chief Dale McFee and Heather Gillis from the Kiwanis Club on June 4, 2021.

As part of the award, the Kiwanis Club of Edmonton - Oil Capital is donating \$1,000 to the Jambo Boxing and Fitness Center on behalf

of Detective Hanson. Jambo was created by local boxer Jama Gaiye Hoday, who grew up in Africa, and wanted to provide young people with recreational opportunities in a safe environment.

Kiwanis has recognized 45 EPS officers for their outstanding volunteer contributions in the community since 1976.

Kiwanis is a global organization of volunteers dedicated to changing the world one child and one community at a time. For more information, please visit www.oilcapitalkiwanis.ca.



NEW NORTHWEST CAMPUS FACILITY OPENS WITH SMUDGING CEREMONY

The culture and traditions of Indigenous Peoples were incorporated into the opening of Northwest Campus to bring EPS and community members together in the spirit of reconciliation and to recognize the Treaty 6 territory we live on.

On March 5, 2021, Elders Francis Whiskeyjack and Betty Letendre smudged the new facility to cleanse and provide prayer for the future of the Edmonton Police Service and the citizens they serve

The smudging ceremony represents a holistic understanding of safety and deepens the connection of the facility to the community. It was recommended by the Elders as an important step for cleansing and grounding the building with positive energy, and to ask for the Creator’s blessing on the many employees and citizens who will be inside.

Northwest Campus was built to help EPS better

serve the citizens of our growing city, and several key EPS areas will now be located on one site including the Northwest Division Station, Recruit Training, Professional Development, and Detainee Care.

As part of the ceremony, Chief Dale McFee and Elders Betty Letendre and Francis Whiskeyjack unveiled a Treaty Six Land Acknowledgement plaque, which will be proudly displayed at Northwest Campus and at other EPS locations as well.

“With this acknowledgement, we are making a commitment to understand and appreciate the history and contributions of the Indigenous Peoples, to respect one another, and to move forward with a renewed spirit of friendship and cooperation,” said Chief McFee. “We are embarking on a new journey together. As Canadians, we are all Treaty people.”



The new Northwest Campus facility is located at 18440 – 127 Street NW in the Goodridge Corners neighbourhood.



Elder Betty Letendre starts the prayer while Elder Francis Whiskeyjack begins the smudge.



Elder Francis Whiskeyjack sings the honour song.



Elder Francis Whiskeyjack smudges participants.



Elder Betty Letendre, Chief Dale McFee and Elder Francis Whiskeyjack unveil the plaque.

COMMISSION FINANCIAL REPORTING

FINANCIALS

EDMONTON POLICE COMMISSION (EPC)
BUDGET VARIANCE BY MAJOR CATEGORY FOR THE PERIOD ENDING JUNE 30, 2021 (\$000'S)

| | CURRENT PERIOD* | | | | YEAR END FORECAST | | | |
|------------------------|-----------------|--------|----------|------|-------------------|------------|----------|-----|
| | BUDGET | ACTUAL | VARIANCE | % | BUDGET | PROJECTION | VARIANCE | % |
| EXPENDITURES | | | | | | | | |
| PERSONNEL | | | | | | | | |
| Salary | 257 | 254 | 3 | 1% | 626 | 626 | - | 0% |
| Benefits | 58 | 49 | 10 | 16% | 131 | 131 | - | 0% |
| EPC Overtime | 2 | - | 2 | 100% | 5 | 5 | - | 0% |
| | 317 | 302 | 15 | 5% | 762 | 762 | - | 0% |
| NON-PERSONNEL | | | | | | | | |
| Materials & Supplies | 1 | 1 | 0 | 1% | 2 | 2 | - | 0% |
| Furniture & Equipment | 2 | 2 | (1) | -38% | 3 | 3 | - | 0% |
| Contracts & Services | 154 | 70 | 84 | 55% | 369 | 309 | 60 | 16% |
| Building Cost | 56 | 55 | 1 | 2% | 134 | 134 | - | 0% |
| Travel and Training | 36 | 5 | 31 | 87% | 87 | 57 | 30 | 35% |
| Other General Costs*** | 8 | 11 | (3) | -43% | 20 | 20 | - | 0% |
| | 256 | 144 | 112 | 44% | 614 | 524 | 90 | 15% |
| TOTAL EXPENDITURES | 573 | 446 | 127 | 22% | 614 | 524 | 90 | 15% |
| REVENUE | - | - | - | | - | - | - | |
| NET POSITION | 573 | 446 | 127 | 22% | 1,376 | 1,286 | 90 | 7% |

* Variances for the current period are determined through a comparison of the year-to-date budget and actual results, and is composed of timing differences that are expected to reverse during the remainder of the year.

EXPENSES

FOR THE PERIOD ENDING JUNE 30, 2021

| | M. Barker | M. Ruth | J. McDougall | L. Hawn | A. Hussainaly | J. Hamilton | E.Ambtman | A.Singh | J.Calahoo - Stonehouse | K. Kufuor-Boakye |
|-------------|-----------|---------|--------------|---------|---------------|-------------|-----------|---------|------------------------|------------------|
| Conferences | 156.5 | 1344.28 | 1975.78 | 156.5 | 246.5 | 31.5 | 0 | 0 | 121.5 | 246.5 |
| Hosting | | | | | | | | | | |
| TOTAL | 156.5 | 1344.28 | 1975.78 | 156.5 | 246.5 | 31.5 | 0 | 0 | 121.5 | 246.5 |

COMMISSIONER MEETING ATTENDANCE RECORD

FOR THE PERIOD ENDING JUNE 30, 2021

| COMMISSIONER | # COMMISSION MEETINGS ATTENDED |
|----------------------------|--------------------------------|
| MICKI RUTH, CHAIR | 6/6 |
| JOHN MCDOUGALL, VICE CHAIR | 6/6 |
| LAURIE HAWN | 6/6 |
| JANET-SUE HAMILTON | 6/6 |
| ANEELA HUSSAINALY | 6/6 |
| ERICK AMBTMAN | 6/6 |
| ASHVIN SINGH | 6/6 |
| KEMI KUFUOR-BOAKYE | 6/6 |
| JODI CALAHOO-STONEHOUSE | 6/6 |
| SARAH HAMILTON | 6/6 |
| TIM CARTMELL | 6/6 |

EPS FINANCIAL REPORTING & CRIME STATISTICS

CAPITAL BUDGET

2019-2022 (\$000'S)

| | 2019 | 2020 | 2021 | 2022 | TOTAL |
|--------------------------|-----------------|-----------------|-----------------|-----------------|------------------|
| REQUESTED CAPITAL BUDGET | | | | | |
| <i>Renewal</i> | \$20,055 | \$22,953 | \$18,254 | \$16,705 | \$77,967 |
| <i>Growth</i> | \$30,685 | \$34,092 | \$31,647 | \$26,346 | \$122,770 |
| TOTAL | \$50,740 | \$57,045 | \$49,901 | \$43,051 | \$200,737 |

APPROVED CAPITAL BUDGET

| | | | | | |
|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| <i>Renewal</i> | \$21,455 | \$22,953 | \$18,254 | \$16,705 | \$79,367 |
| <i>Growth</i> | \$2,933 | \$2,547 | \$1,939 | \$1,858 | \$9,277 |
| TOTAL | \$24,388 | \$25,500 | \$20,193 | \$18,563 | \$88,644 |

NET OPERATING REQUIREMENT

2019-2022 (\$000'S)

| | 2017 | 2018 | 2019 | 2020 | 2021 |
|---|--------------|--------------|--------------|--------------|--------------|
| <i>Edmonton Police Service</i> | \$319,508 | \$337,377 | \$357,627 | \$377,007 | \$386,533 |
| <i>City of Edmonton</i> | \$2,666,672 | \$2,885,095 | \$3,026,617 | \$2,922,022 | \$3,085,604 |
| <i>(Total Tax Supported Net Expenditure Budget)</i> | | | | | |
| PERCENT OF EPS/EPC BUDGET TO TOTAL TAX SUPPORTED | 12.0% | 11.7% | 11.8% | 12.9% | 12.5% |

Notes:

EPS Adjusted Budget for 2021 as of July 2021 Budget Adjustment Statement

2020-2021 EPS CCJS CSI STATS

| Area/Source | 2020 | | |
|------------------------------------|----------------------|------------------------------|----------------------------------|
| | CRIME SEVERITY INDEX | VIOLENT CRIME SEVERITY INDEX | NON-VIOLENT CRIME SEVERITY INDEX |
| EDMONTON CMA - CCJCSS | 105 | 111 | 102 |
| <i>Edmonton Municipal - CCJCSS</i> | 116 | 127 | 111 |
| <i>Edmonton Municipal - EPS</i> | 118 | 131 | 113 |

| Area/Source | 2021 Q1-Q2 (JAN 1 - JUN 30, 2021) | | |
|------------------------------------|-----------------------------------|------------------------------|----------------------------------|
| | CRIME SEVERITY INDEX | VIOLENT CRIME SEVERITY INDEX | NON-VIOLENT CRIME SEVERITY INDEX |
| EDMONTON CMA - CCJCSS | NA | NA | NA |
| <i>Edmonton Municipal - CCJCSS</i> | NA | NA | NA |
| <i>Edmonton Municipal - EPS</i> | 52 | 57 | 50 |

CCJCSS ANNUAL POLICE-REPORTED CRIME STATS RELEASE

CCJCSS releases their police-reported crime report yearly (every July)

The CSI numbers for Edmonton are for the Edmonton Census Metropolitan Area (CMA) and will include surrounding communities in its statistic (to see what communities make-up the CMA, please see the BN glossary of Terms)

Since UCR coding is delayed and is fluid, in its yearly release, CCJCSS will update previous years CSI to be current

EPS CSR-02 COGNOS REPORT

CSI is calculated in “real-time” (every 24 hours) – the numbers are fluid and change as new UCRs are applied/removed

CSI statistic is calculated using EPS police jurisdiction ONLY (City of Edmonton)

EPS 5 YEAR STAFF COMPLEMENT

EPS STAFF COMPLEMENT

| EPS STAFFING NUMBERS | *AS OF 2021 JUNE 19 | | | | | | | | | | | |
|----------------------|-------------------------|---------------------------------|-------------------------|---------------------------------|-------------------------|---------------------------------|-------------------------|---------------------------------|-------------------------|---------------------------------|--------------------------|---------------------------------|
| | 2016 ACTUAL FTE'S | 2015-2016 ACTUAL VARIANCE | 2017 ACTUAL FTE'S | 2016-2017 ACTUAL VARIANCE | 2018 ACTUAL FTE'S | 2017-2018 ACTUAL VARIANCE | 2019 ACTUAL FTE'S | 2018-2019 ACTUAL VARIANCE | 2020 ACTUAL FTE'S | 2019-2020 ACTUAL VARIANCE | 2021* ACTUAL FTE'S | 2020-2021 ACTUAL VARIANCE |
| SWORN | 1801.29 | N/A | 1831.34 | 1.67% | 1822.825 | -0.46% | 1874 | 2.81% | 1839.17 | -1.86% | 1843.63 | 0.24% |
| CIVILIAN | 742.32 | N/A | 773.61 | 4.22% | 812.43 | 5.02% | 830.6 | 2.24% | 829.82 | -0.09% | 849.09 | 2.32% |
| FULL COMPLEMENT | 2543.61 | N/A | 2604.95 | 2.41% | 2635.255 | 1.16% | 2704.6 | 2.63% | 2668.99 | -1.32% | 2692.72 | 0.89% |

BRRR-ING ON THE POLAR PLUNGE

In January, Chief Dale McFee brought Edmonton Fire Rescue Service’s Chief Joe Zatylny over to Police Headquarters for a unique version of the Alberta Law Enforcement Torch Run’s Polar Plunge fundraising event for Special Olympics Alberta. Despite the pandemic and the need to go virtual, over \$117,000 was raised throughout Alberta this year for the cause, and EPS was named the fundraising Top Law Enforcement Team and Chief McFee the Top Law Enforcement Member.



BIKE INDEX HELPS REUNITE STOLEN BIKES WITH OWNERS

EPS officers were back in the community this summer to help cyclists register their bikes on www.BikeIndex.org. This service helps officers identify the rightful owner of a recovered bicycle, and even deters bicycles from being stolen in the first place. Since the program was launched in 2019, over 70,000 bikes have been registered and hundreds of lost / stolen bicycles reunited with their owners.



ADDITIONAL INFORMATION – COMMISSION & SERVICE PUBLICATIONS

The Edmonton Police Commission and Edmonton Police Service publish a number of reports that provide further details on policing in Edmonton.

EPC PUBLICATIONS:

- Quarterly & Semi-Annual Reports To The Community
- Professional Standards Reports
- Strategic Planning Reports
- Citizen Survey Results

EPS PUBLICATIONS:

- Approved Operating Budgets
- Annual Policing and Business Plans
- Control Tactics Reports
- Criminal Flight Reports
- Response Times and Dispatch Call Volumes

These and other publications can be found at www.edmontonpolicecommission.ca and www.edmontonpolice.ca.

The Edmonton Police Service’s website also contains a dashboard which displays policing data that is easy to access, understand, and engage with. Their policing metrics provide an assessment of the city’s current state in 4 key areas: Reduced Crime & Victimization, Investigative Excellence, Increased Efficiency & Effectiveness, and Commitment to Professionalism. The dashboard can be accessed at <https://dashboard.edmonton.ca/eps>.

The City of Edmonton also has a public citizen dashboard that gives Edmontonians access to the latest data on a wide range of municipal services. Several are related to policing such as Crime Severity Index, Safe City measures, and Vehicle Collision rates. The Dashboard is available at https://www.edmonton.ca/city_government/citizen-dashboard-city-by-the-numbers.



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