



Guardian of Public Trust

**EDMONTON POLICE COMMISSION
PUBLIC MEETING**

MINUTES

**Thursday, February 20, 2020
River Valley Room, Main Floor, City Hall
Edmonton, Alberta
12:00 P.M. to 1:43 P.M.**

PRESENT

Chair Micki Ruth
Vice-Chair John McDougall
Commissioner Tim O'Brien
Commissioner Laurie Hawn
Commissioner Erick Ambtman
Commissioner Janet-Sue Hamilton
Commissioner Karen MacKenzie
Commissioner Ashvin Singh
Councillor Sarah Hamilton, Commissioner
Councillor Tim Cartmell, Commissioner

ABSENT

Commissioner Aneela Hussainaly

EPC STAFF

Matt Barker, Executive Director
Bonnie Riddell, Strategic Policy & Research Analyst
Deana MacFadyen, Public Complaint Director/Legal Counsel
Chris Skaggs, Secretary to the Commission
Bev Atkey, Administrative Assistant

GUESTS

Chief Dale McFee, Edmonton Police Service (EPS)
Deputy Chief Greg Preston, EPS
Deputy Chief Kevin Brezinski, EPS
Deputy Chief Al Murphy, EPS
Deputy Chief David Veitch, EPS
A/Chief of Staff Brian Sinclair, EPS
Chief Innovation & Technology Officer Ron Anderson, EPS
Executive Director Enyinnah Okere, Value & Impact Division, EPS
Executive Director Justin Krikler, Legal & Regulatory Services Division, EPS
Executive Director Rob Davidson, Business Development Division, EPS

Supervisor Michael James, Digital Media Unit, EPS
 Director Lori Solon, Strategy Branch, EPS
 Coordinator Steven Duong, Risk Management & Quality Assurance, EPS
 Advisor Celene Lemire, Stakeholders Relations, EPS
 Detective Mike Elliott, President, Edmonton Police Association
 Curtis Hoople, Vice-President, Edmonton Police Association
 Administrative Assistant Echo Baxter, Office of the Chief, EPS
 Administrative Assistant Monica Pryske-Siemens, Corporate Services Bureau, EPS
 Grace Froese, John Howard Society

Members of the Public (3)

Members of the Media (6)

	Agenda Item	Action By
1.	<p><u>CALL TO ORDER</u></p> <p>Chair Ruth called the meeting to order at 12:00 P.M.</p>	
2.	<p><u>PROTOCOL ITEMS</u></p>	
	<p>2.1 <u>Acknowledgement of Treaty Six Territory</u></p> <p>Chair Ruth opened the meeting with the following acknowledgement:</p> <p><i>“We begin by acknowledging the traditional land on which we are gathered today which is Treaty 6 Territory and the traditional homeland of the Metis people. We would like to acknowledge and thank the diverse Indigenous people whose ancestors’ footsteps have marked this territory for centuries such as: Cree, Dene, Saulteaux, Blackfoot, Nakota Sioux, as well as Metis and Inuit. It is a welcoming place for all people who come from around the world to share Edmonton as a home. Together we call upon all of our collective honoured traditions and spirits to work in building a great city for today and future generations.”</i></p>	
	<p>2.2 <u>Black History Month</u></p> <p>Chair Ruth acknowledged February as marking Black History Month in Canada. The contributions made to our collective history by members of the Black communities go back to before Alberta was designated a province. This month is an opportunity to highlight and celebrate the diverse cultures, languages and religions of the people that have chosen to make Alberta their home.</p>	

	Agenda Item	Action By
2.3	<p><u>Dempsey Award – Sergeant Sue Cruise</u></p> <p>Chair Ruth acknowledged and congratulated Sergeant Sue Cruise who recently received a Dempsey Award for her work in the Detainee Management Unit and her dedication to her role within the Edmonton Police Service. One of her biggest improvements to the Unit is the clothing drive which gives detainees dignity as they go through the process.</p>	
2.4	<p><u>CPTED Accreditation</u></p> <p>Chair Ruth congratulated the Edmonton Police Service for becoming the first, and currently the only, police service in the world to obtain the Crime Prevention Through Environmental Design (CPTED) accreditation by the International Compliance Association (ICA). The ICA is an association of some of the most experienced researchers from around the world who support local organizations and communities to create safer environments.</p>	
3.	<p><u>APPROVAL OF AGENDA</u></p> <p>Members unanimously approved the agenda as presented.</p>	
4.	<p><u>CONFLICT OF INTEREST DECLARATION</u></p> <p>In response to Chair Ruth there were no conflict of interest declarations.</p>	
5.	<p><u>CONSENT AGENDA</u></p> <p>Members unanimously adopted Consent Agenda items</p> <ul style="list-style-type: none"> #5.1 Edmonton Police Commission Public Meeting Minutes – January 16, 2020 #5.2 Edmonton Police Commission Budget Variance by Major Category for the Period Ending December 31, 2019 #5.3 Edmonton Police Commission Budget Variance by Major Category for the Period Ending December 31, 2019 #5.4 2019 Q4 Report to the Community 	
6.	<p><u>PRESENTATION</u></p>	
6.1	<p><u>Drug Treatment Court Service – Grace Froese, John Howard Society</u></p>	

	Agenda Item	Action By
	<p>Chair Ruth introduced Ms. Froese.</p> <p>Ms. Froese spoke on the Drug Treatment Court (EDTC), a program of the Provincial Court of Alberta, and the Drug Treatment Court Support Service (EDTCS), a program of the Edmonton John Howard Society. She highlighted</p> <ul style="list-style-type: none"> • What the EDTC is • The purpose of the EDTC • Who is eligible for Drug Court • EDTCS accountability • The intensive program with individual approach to treatment and community restoration focus • Community restoration • The multi-disciplinary team concept • The collaborative approach <p>The multi-disciplinary team meets every Wednesday at the Court House to discuss those in the program. She further added that her organization's partnership with the Edmonton Police Service has strengthened.</p> <p>She introduced two graduates of the program, who currently have full time jobs, but will be hired part time as peer support workers with her organization. Each of the individuals provided a brief history on their life of drug use and crime, how they were brought into the program and the hard and dedicated work they did to reach graduation. They responded to questions.</p> <p>She advised that the program is funded by Justice Canada, Alberta Justice & Solicitor General and private donations. There are currently 21 individuals in the program, with a great number of applicants being turned away due to capacity. With the current funding there will now be room for 40 individuals in the program.</p> <p>Chief McFee suggested the program use a pay for performance model for funding so it is not dependent on the money. It would be paying for success in metrics. He offered the Service's assistance with this concept if interested.</p> <p>Chair Ruth thanked the presenters.</p>	

	Agenda Item	Action By
7.	<p><u>INPUT FROM THE PUBLIC</u></p> <p>There was no input from the public.</p>	
8.	<p><u>CHIEF REPORT</u></p>	
	<p>8.1 <u>Key Issues</u></p> <p>Chair McFee</p> <ul style="list-style-type: none"> • Spoke to the CPTED program • Advised that the Edmonton Police Service was recognized in Calgary, for the third consecutive year, as one of the top seventy-five employers in Alberta • Shared a good news story where an officer worked with an individual having trouble following his father's death • Recognized Commissioner Ambtman as the new Executive Director for End Poverty Edmonton • Acknowledged the President and Vice-President of the Edmonton Police Association who were in attendance at the meeting 	
	<p>8.2 <u>Response Time and Dispatch Call Volumes Report</u></p> <p>Director Solon spoke to the</p> <ul style="list-style-type: none"> • Key results • Take away • Response time summary with respect to Division <p>Deputy Chief Murphy spoke to the</p> <ul style="list-style-type: none"> • 2020 initiatives in the Community Policing Bureau, advising that the report speaks to the challenges but does not reflect the work being done behind the scenes <p>Director Solon spoke to the</p> <ul style="list-style-type: none"> • Environmental scan, advising that ten organizations have responded to the Edmonton Police Service survey. She added that there are no industry standards for response time. With what is collected by other agencies there is no consistent way of measuring performance measures • Outcome – reduced harm to person and property <p>Chief McFee, Deputy Chief Murphy and Director Solon</p>	

	Agenda Item	Action By
	responded to questions.	
	<p>8.3 <u>Change of Senior Constable Rank Insignia</u></p> <p>A/Chief of Staff Sinclair spoke to this initiative.</p> <p>He and Chief McFee responded to questions.</p> <p>MOVED Commissioner Hawn – Vice-Chair McDougall That the Commission approve the Edmonton Police Service’s recommendation that the Service adopt a new Constable Epaulette structure incorporating both a single chevron and a double chevron.</p> <p style="text-align: right;">CARRIED</p>	
	<p>9. <u>CHAIR REPORT</u></p> <p>There was no report.</p>	
	<p>10. <u>EXECUTIVE DIRECTOR REPORT</u></p> <p>There was no report.</p>	
	<p>11. <u>COMMITTEE REPORTS</u></p>	
	<p>11.1 <u>GOVERNANCE COMMITTEE</u></p> <p>Commissioner Hawn advised that the Committee continues to meet the first Thursday of the month at 1:00 P.M.</p>	
	<p>11.1.1 <u>Edmonton Police Commission Policy Revisions</u></p>	
	<p>11.1.1.1 <u>Policy #2.3.5 Reports to City Council</u> 11.1.1.2 <u>Policy #5.3.3 Communication</u> 11.1.1.3 <u>Policy #5.3.5 Activity Report</u></p> <p>MOVED Commissioner Hawn – Vice-Chair McDougall That the Commission approve the revisions to Edmonton Police Commission Policies</p> <ul style="list-style-type: none"> • #2.3.5 Reports to City Council • #5.3.3 Communication <p style="text-align: right;">CARRIED</p>	

	Agenda Item	Action By
	<p>MOVED Commissioner Hawn – Commissioner MacKenzie That the Commission rescind Edmonton Police Commission Policy #5.3.4 Activity Report CARRIED</p>	
11.2	<p><u>FINANCE & AUDIT COMMITTEE</u> There was no report.</p>	
11.3	<p><u>PROFESSIONAL STANDARDS COMMITTEE</u></p>	
	<p>11.3.1 <u>Professional Standards Branch January 2020 Extension Requests</u> Commissioner J-S Hamilton presented the list of January 2020 Professional Standards Branch extension requests brought forward to the Commission by the Chief of Police, together with the recommendations of the Commission's Professional Standards Committee, at the Commission's January 16, 2020 Closed Meeting, and advised that the Commission granted the extension requests as recommended by the Committee.</p>	
	<p>11.3.2 <u>Summary of Compliments</u> Commissioner J-S Hamilton shared one compliment received by the Edmonton Police Service.</p>	
12.	<p><u>EXEMPTIONS FROM CONSENT AGENDA</u> There were no exemptions from the Consent Agenda.</p>	
13.	<p><u>EDMONTON POLICE COMMISSION INQUIRIES</u> There were no Commission inquiries.</p>	
14.	<p><u>OTHER BUSINESS</u></p>	
14.1	<p><u>Canadian Association of Police Governance (CAPG)</u></p>	

	Agenda Item	Action By
	<p style="text-align: center;"><u>Update - Chair Ruth</u></p> <p>There was no report.</p>	
14.2	<p><u>Alberta Association of Police Governance (AAPG) Update - Commissioner McDougall</u></p> <p>Vice-Chair McDougall reminded members of the AAPG Conference being held April 24-25, 2020.</p>	
14.3	<p><u>REACH Update – Commissioner Hawn</u></p> <p>Commissioner Hawn reported on the operational highlights for the REACH organization.</p>	
15.	<p><u>COMMISSIONER COMMENTS/CONCERNS/COMMENDATIONS</u></p> <p>Commissioner MacKenzie advised that she and Vice-Chair McDougall attended the Edmonton Police Service’s Robbie Burns Dinner held in January, 2020. She commended Inspector Derek McIntyre who was the Master of Ceremonies for the dinner for the most heartfelt land acknowledgement.</p> <p>She further advised that Chief McFee was invited by the Metis Nation of Alberta to be the key note speaker at their event and participate in the grand entry of elders and youth.</p> <p>Commissioner Ambtman commended Breanne MacMaster, Police Information Check Section, for her positive dealings with individuals who come in to the Section. He also commended an individual from the Criminal Records Unit for the positive way she dealt with an individual who was waiting a lengthy time to be served.</p>	
16.	<p><u>ADJOURNMENT</u></p> <p>The meeting adjourned at 1:43 P.M.</p>	

CERTIFIED as being a record of the matters dealt with at the Commission’s February 20, 2020 public meeting.

Micki Ruth
 Chair, Edmonton Police Commission

Chris Skaggs
Secretary to the Commission