

REPORT TO THE COMMUNITY

2019 Third Quarter



INVESTIGATIVE EXCELLENCE

INCREASED EFFICIENCY AND EFFECTIVENESS APPENDICES

CAT RECEIVES ALBERTA COMMUNITY MOBILIZATION AWARD

The EPS Community Action Team (CAT) was presented with the 2019 Alberta Justice and Solicitor General Community Justice Award for Community Mobilization on Aug. 30, 2019.

These annual awards celebrate individuals and organizations that have made outstanding contributions to crime prevention and restorative justice in their communities, and are committed to making Alberta a safer place to live.

CAT is a group of police officers who work with community partners to address crime in at-risk neighbourhoods through prevention and intervention activities.

Felicia Ricard of the Métis Child and Family Services Society (MCFSS) nominated CAT to acknowledge the outstanding commitment of the team and the contributions they have made to the community.

MCFSS has been a partner with CAT since the full-time team began in 2015, and helped create the Harm Reduction Interaction (HRI) for assisting Edmonton's most vulnerable people, which was introduced in 2017.



MLA Mickey Amery presents the provincial award to Sgt. James Junio at Government House.

EPS DETECTIVE RECEIVES AWARD FOR EXCELLENCE AT NATIONAL CONFERENCE

The Edmonton Police Service was proud to see one of its own recognized as a champion on the front lines in the never-ending fight against counterfeit currency.

Det. Jerry Sobchyshyn with EPS Economic Crimes, and Della Lewis with the RCMP Forensic Laboratory, were presented with the Bank of Canada's Law Enforcement Award of Excellence for Counterfeit Deterrence at the Canadian Association of Chiefs of Police (CACP) conference in Calgary on Aug. 14, 2019.

The two colleagues use their combined policing and forensic expertise to deliver a course for police studies at MacEwan University.

The award recognizes their outstanding contributions to counterfeit deterrence through these educational efforts, as well as in all aspects of the work they do in forensics, intelligence analysis, collaborative partnerships, and fraud prevention.



Award recipients Det. Jerry Sobchyshyn and Della Lewis are joined by RCMP Deputy Commissioner Curtis Zablocki, Managing Director Maureen Carroll with the Bank of Canada; EPS Chief Dale McFee, and VPD Chief Constable Adam Palmer (President of the CACP).

INVESTIGATIVE EXCELLENCE INCREASED EFFICIENCY AND EFFECTIVENESS APPENDICES

LOCAL MUSLIM COMMUNITY SHOWS APPRECIATION FOR ONGOING PARTNERSHIP

On Sept. 24, the Edmonton Police Service was honoured at a luncheon hosted by the Al Rashid Mosque and Edmonton Islamic Academy.

The event was held in recognition of the EPS's ongoing partnership with Edmonton's Muslim community through the Hate Crime and Violent Extremism Unit, Northwest Division, Youth Services Section, School Resource Officer (SRO) Unit, and the EPS Chaplain.

The Edmonton Islamic Academy was added to the EPS SRO program to provide additional safety and support to the over 1,500 students attending the school.

At the event, Chief Dale McFee introduced the new SRO Const. Brian Rutherford to the group. "Our students may only make up a portion of our population, but they are our entire future. We must make sure we do this right, and we feel Const. Rutherford's placement in this school will help shape the community's future leaders."



"I hope to show these kids that police officers are here to help," said Const. Rutherford. "I think this is the perfect opportunity to build bridges between EPS and the Muslim community in a permanent partnership."

PACE COORDINATOR RECOGNIZED FOR POSITIVE IMPACT IN SOMALI COMMUNITY

Const. Jacqueline Buchanan was honored at this year's Somali Canadian Women and Children's Association (SCWCA) cultural gala on Sept. 21.

Before a crowd of 300 attendees, Const. Buchanan received the Crime Prevention and Community Service Safety Recognition award for her exceptional service and contributions to better the community.

In her role coordinating the Police and Community Engagement (PACE) team, she has had the opportunity to work in numerous areas of policing and be actively involved with local communities.

"It's an incredible honor to be recognized by the Somali community," said Const. Buchanan. "I genuinely believe it's an honor to serve the community and to have complete strangers place their trust in police officers to help them when they are struggling."



"Const. Jacqueline Buchanan truly cares about people and is a credit to the EPS," said Superintendent Terry Rocchio, who participated in the award presentation.

INVESTIGATIVE EXCELLENCE INCREASED EFFICIENCY AND EFFECTIVENESS

APPENDICES

SUICIDE PREVENTION SIGNPOST HELPS EMPLOYEES FIND THEIR DIRECTION

For police officers who are used to being pillars of strength in the community, it can be hard to shift roles, and ask for help when facing stress or a mental health crisis.

Because it is so easy to become overwhelmed, to feel helpless and hopeless, and lose direction — EPS created a signpost to help employees see the warning signs of suicide and better navigate the roads of life.

The signpost symbolizes that we are all together on this journey, and need to be able to ask for help with directions to avoid making a wrong turn.

Signposts will be installed at each EPS division as a constant reminder to employees that support is available, and a memorial to those lost to the senseless tragedy of suicide.

"Preventing suicide takes all of us to care and to act," said Chief Dale McFee. "Let's continue to build awareness and a safe environment for employees to share their troubles. Let's reach out and help others struggling to carry their burdens. Most importantly, let's help them find their way, and restore their hope for the future."



Chaplain Lawrence Peck, Chief Dale McFee, and Acting Insp. Brenda Dalziel unveil the Suicide Prevention Signpost at police headquarters on Sept. 16, 2019, during Suicide Awareness Month.



Constable William NIXON MURDERED WHILE ON PATROL DUTY -101 St., & 104 Av., on 30 Aug. 1919 at 2.30am by a John Larson

donated by Mrs. W.G. Stuart

REMEMBERING CONSTABLE WILLIAM NIXON A CENTURY LATER

This year marks the 100th anniversary of the death of Edmonton Const. William Nixon, who was shot while on patrol duty the morning of Aug. 30, 1919.

Constable William Nixon had just rung in at the patrol box when he saw a man standing at the side entrance of the Twin City Transfer office. The businesses had long since closed, making it an unlikely place for a casual stroll.

"I asked him what he was doing there," Nixon would later tell detectives, "and he told me he was just taking a walk."

Nixon was aware of a recent series of hold-ups in the city, one of which nearly cost a fellow officer his life, and he wondered if this man could be the culprit.

As they continued talking, Nixon noticed the man kept his right hand under his coat. "I asked him what he had in his hand, and almost before I could form the words, he pulled a gun and shot me."

Two days later, Nixon succumbed to his injuries, but his identification of the killer helped police locate the man and bring him to justice.

The murder of Const. William Nixon is remembered in the EPS Legacy of Heroes Comic Book: Flight Into Danger.

REDUCED CRIME AND VICTIMIZATION INVESTIGATIVE EXCELLENCE INCREASED EFFICIENCY AND EFFECTIVENESS APPENDICES

REUNITING STOLEN BICYCLES WITH RIGHTFUL OWNERS

On July 9, the Edmonton Police Service announced a new partnership to put an end to bike theft and decrease the number of bicycles that end up at auction.

EPS has partnered with the not-for-profit online bicycle registry, Bike Index. Anyone with a bicycle can go to an EPS station or participating bike shop to pick up a free sticker, which not only helps deter theft, but helps unite the bike with its rightful owner if ever lost or stolen.

Register your bike for free today at www.BikeIndex.org!



NEVER LERVE YOUR CHILD OR PET IN A HOTCAR

A VEHICLE IS NOT A BABYSITTER.

POLICE



Last year, EPS responded to 56 calls where a pet or child was left unattended in a vehicle.

This summer, the Edmonton Police Service, Edmonton Fire Rescue, EMS, and City of Edmonton Citizen Services partnered to remind citizens that a vehicle is not a babysitter.

Never leave children or pets alone. If you ever see an unattended child or pet in a vehicle, call 911.



ALBERTA POLICE AND PEACE OFFICERS' MEMORIAL DAY

On Sunday, Sept. 29, law enforcement representatives and citizens gathered at the Alberta Legislature Pillar of Strength monument to honour the 100 police and peace officers who made the ultimate sacrifice in the line of duty. A list of fallen officers was read out loud at the ceremony, including eight members of the EPS.

REDUCED CRIME AND VICTIMIZATION INVESTIGATIVE EXCELLENCE INCREASED EFFICIENCY AND EFFECTIVENESS APPENDICES

EPS TRANSIT OFFICER SAYS "ASK ME"

An EPS officer set up an "Ask Me" booth at transit stations to engage transit users who were passing by.

Sgt. James Junio, with the EPS Transit Safety Initiative, came up with the idea after seeing posts about a Dutch police officer and his "travelling front counter" approach to community policing.

In one interaction, Sgt. Junio spoke with a little boy whose father jokingly asked to put him in the back of a police car to make sure he listens. "I explained to the father that we don't want kids to be afraid of the police, but feel safe approaching us." The boy then happily sat down and told the officer all about his plans for the summer.

EPS members run the "Ask Me" booth for about 45 minutes in each location, timed to coincide with high volumes of transit users. It is these kinds of simple interactions that help to foster better relationships between police and the next generation of citizens.



EPS MEMBERS STRUT THEIR STUFF FOR LOCAL FUNDRAISER

The Edmonton Police Service and its partners were all smiles as they sported colourful heels to raise awareness for domestic violence at the 10th annual Walk a Mile in Her Shoes fundraiser on Sept. 11.

This was the first year that Chief Dale McFee participated alongside Sgt. Mike Elliott of the Edmonton Police Association and Chair Ashif Mawji of the Edmonton Police Foundation.

Mawji was honoured as this year's top fundraiser with over \$12,000, and Sgt. David Jones was one of several participants awarded the title of 10th Mile Champion after raising almost \$3,500. In total, the EPS team raised \$23,946 for the fight against domestic violence.



REDUCED CRIME AND VICTIMIZATION INVESTIGATIVE EXCELLENCE INCREASED EFFICIENCY AND EFFECTIVENESS

APPENDICES

SCHOOL SUPPLIES FOR SUCCESS



Starting a new grade at school can be stressful enough, but it can be much worse if your family cannot afford school supplies. To help ease the financial strain on local families in need, the Edmonton Police Service and Alberta Children's Services filled 107 backpacks with school supplies, and delivered them in time for the new school year.

'WHEELY' GOOD NEWS FOR SISTERS WHO HAD THEIR BIKES STOLEN



In September, members of Northwest Division delivered two new bicycles to two sisters after it was reported that their bicycles had been stolen.

Due to their family relocating, the bicycles were their only mode of transportation to get them to and from school.

Upon hearing the story of the theft and predicament the sisters were left in, a local bike shop teamed up with police to present the girls with new bikes at their school.

The sisters were also provided with U-lock bicycle locks and information on the Bike Index program to help deter future theft.

EDMONTON POLICE COMMISSION 2019 Third Quarter Report to the Community

REDUCED CRIME AND VICTIMIZATION INVESTIGATIVE EXCELLENCE INCREASED EFFICIENCY AND EFFECTIVENESS APPENDICES

A LITTLE 'FOOTY' GOES A LONG WAY FOR CHARITY

Members of the Edmonton Police Service and 3rd Canadian Division Support Base Edmonton held the familyfriendly Kick for Valour football fundraiser on July 6.

The event was held to raise funds and awareness for Valour Place – a temporary home away from home for military members, first responders, and their families. The event also gave the public a chance to interact with the EPS Canine, DEOPS and Tactical Units, as well as with military personnel and equipment.

The EPS Blues soccer team faced-off against the Edmonton Garrison soldiers in a hard-fought match, which resulted in a 1-1 draw, but it was Valour Place that came out victorious raising \$1,000.

Kick for Valour is just one of many charity events that the EPS Blues soccer team takes part in throughout the year.



SUSPECTS CHARGED IN CONNECTION WITH CITYWIDE GRAFFITI INVESTIGATION

Members of the EPS Whyte Avenue Beats team arrested and charged two suspects in connection with an ongoing graffiti series that caused upwards of \$1M in damage across the city this summer.

Immediately following an EPS news release about the vandalism, additional information regarding the suspects was brought to investigators' attention. As a result, police executed a search warrant on a residence that yielded close to a couple hundred cans of spray paint, paint pens, and other items allegedly related to the graffiti series.

"We're grateful to the public for coming forward with information critical to this investigation," said Sgt. Michael Keef, of the EPS Whyte Avenue Beats team. "These are people who are committed to our community, people who are proud to live here."



Two teams gather for one cause under the Edmonton Soccer Dome.

EDMONTON POLICE COMMISSION 2019 Third Quarter Report to the Community

REDUCED CRIME AND VICTIMIZATION INVESTIGATIVE EXCELLENCE INCREASED EFFICIENCY AND EFFECTIVENESS APPENDICES

CANNABIS SEIZED, BUSINESSES FINED FOR SELLING WITHOUT A LICENCE

At the beginning of 2019, police received information that led to an investigation into several businesses selling cannabis products without the required municipal and provincial licences.

The City of Edmonton and Edmonton Police Service conducted a joint investigation, and on Aug. 21 seized approximately \$1,500 in cannabis products that were being sold illegally from three separate businesses, and fined eight businesses a combined total of \$48,000 for business licence and zoning bylaw offences.

Officers remind all workers in the cannabis industry that if they are selling any cannabis products without a licence, including those that contain CBD, businesses can be fined up to \$50,000, and individual workers can face a fine of up to \$10,000.



EPS SEIZES THREE WEB DOMAINS IN ONLINE JOB SCAM

After becoming aware of an increase in reported employment scams involving fake job ads posted on the jobsharing site Indeed.com, the EPS Cyber Crimes Unit seized three Canadian web domains in September 2019 as part of an ongoing investigation.

Suspects had copied a legitimate business' website, replaced phones numbers with their own, and were hosting these sites under .ca domains. After police seized the domains, the website was replaced with a notice alerting citizens of the investigation.

This is the second time the Cyber Crimes Unit has seized web domains, which not only helps encourage complainants to come forward, but also prevents future victimization. Investigators noted that within hours of the seized domain notice appearing, they received a call from someone who was in the process of being scammed.

Victims are led to believe they are applying for a real job on an authentic website. After being hired, the victims are often given a cash advance by the suspects, and later instructed to transfer all or part of the cash into bitcoin or another account.

During the first half of 2019, EPS received 93 reports of online employment scams totalling an overall loss of \$240,925.83.



If you have been defrauded using this website please contact your local law enforcement agency and reference EPS File number 19-132022.

REDUCED CRIME AND VICTIMIZATION INVESTIGATIVE EXCELLENCE INCREASED EFFICIENCY AND EFFECTIVENESS APPENDICES

MORE THAN 40 PER CENT OF COMMERCIAL VEHICLES DECLARED OUT OF SERVICE

From Sept. 10 to 12, the EPS Commercial Vehicle Inspection Detail held its fall inspection event to ensure that commercial vehicles and the loads they carry are safe on Edmonton roads.

EPS officers, along with municipal and provincial partners, inspected 232 commercial vehicles, and 98 (42 per cent) were deemed to be "out of service" for various safety issues.

Of the remaining 134 vehicles checked, only 72 passed inspection, while another 62 vehicles required additional attention.



WOMAN CHARGED WITH ANIMAL CRUELTY IN ALLEGED PUPPY MILL

An Edmonton woman is facing various animal cruelty charges in connection to an alleged puppy mill business that primarily sold Havanese dogs.

Northeast Division officers, along with Animal Care and Control peace officers, attended a rural property on July 28, 2019, following reports of serious neglect from people looking to purchase puppies after seeing a posting online.

A total of 72 dogs, mostly Havanese puppies ranging in ages from puppies to adults, were located inside a residence. The dogs showed signs of severe neglect and potential illness, and were seized by the Animal Care and Control members.

The puppies underwent physical examinations at the city's Animal Control and Care facility, before most were put up for adoption online.

The woman was charged under both the Criminal Code and Animal Protection Act for causing animals to be in distress and for failing to provide adequate care.



REDUCED CRIME AND VICTIMIZATION INVESTIGATIVE EXCELLENCE INCREASED EFFICIENCY AND EFFECTIVENESS

APPENDICES

LEARNING 'DRIVING SKILLS FOR LIFE'

Over 350 newly-licenced drivers had the opportunity to improve their skills during the Ford Driving Skills for Life program.

Delivered in partnership with the EPS and RCMP, the program provided drivers with advanced training to handle vehicles in any situation, as well as information on traffic safety.

The award-winning program's goal is to reduce the number of collisions among new drivers.



Drivers had fun navigating Ford Mustangs through the controlled course set up at Edmonton Northlands on Aug. 10 and 11.

OSKAYAK POLICE ACADEMY

In its fifth year, Oskayak Police Academy continues to help Indigenous youth learn more about their traditional customs and heritage, as well as police culture and customs.

The program is hosted at Amiskwaciy Academy, where youth join community organizers and police members in traditional drum making, a police recruit obstacle course, canine team demonstrations, community volunteering, a sweat lodge ceremony, and medicine picking on the land.

Oskayak has been successful in breaking down barriers and misconceptions between Indigenous youth and police through the collaborative approach of the Edmonton Police Service, Bent Arrow Traditional Healing Society, Métis Child and Family Services Society, and Edmonton Catholic Schools Indigenous Learning Services.

Reclamation of cultural identity is integral to the development of Indigenous youth and the strengthening of their communities in the future.



Chief Dale McFee joined Oskayak participants at the feast to celebrate their graduation on June 12, 2019.

OSKAYAK POLICE ACADEMY AWARDED FIELD LAW COMMUNITY FUND

On July 31, 2019, Field Law announced that Oskayak Police Academy was one of the Northern Alberta winners of its Community Fund Program. Cultural programming within urban centres is difficult to access, so this funding will help provide a much-needed connection with cultural teachings and ceremonies at no cost to the youth and their families.



REDUCED CRIME AND VICTIMIZATION INVESTIGATIVE EXCELLENCE INCREASED EFFICIENCY AND EFFECTIVENESS

APPENDICES

PYEP CONTINUES TO BUILD STRONG RELATIONSHIPS ACROSS COMMUNITIES

Since 2013, The Police Youth Engagement Program (PYEP) has brought together youth from newcomer communities and police to help build mutual understanding and more positive relationships.

The youth often come from the Oromo, Sudanese, Somali, Eritrean, Ethiopian, Syrian, and Iraqi communities where interactions with police officers can be feared.

"We're constantly competing against negative stereotypes that may create resistance when working within the community," said Const. Jacqueline Buchanan. "To combat these stereotypes, we meet with youth in neutral spaces to try to build genuine friendships."

For two-weeks this summer, approximately 50 youth participated in numerous activities with EPS members. These included presentations from various specialized units, tours of police facilities, training exercises, neighbourhood walk-alongs, volunteering, and playing sports too.

Const. Buchanan has seen remarkable changes in participants, "Once youth see how awesome the experience can be, they share it with others, and it has a positive ripple effect with officers as well."

PYEP not only helps to build a level of trust within the community, it also fosters police legitimacy, and shows how we can work together.

PYEP is a community-led initiative that is coordinated by REACH Edmonton, Edmonton Police Service, Edmonton Police Foundation, and the City of Edmonton.



"Before PYEP, I didn't like police," said one teen. "After PYEP, I now see them as friendly human beings I can approach, talk to, or call if I need help."

FAIR 4 YOUTH CREATES MURAL FOR VALLEY LINE SOUTHEAST LRT

EPS LRT Beats team members joined Indigenous youth artists from Fair 4 Youth to help brighten a new section of pedway under Churchill Square in July. The public artwork illustrates the spirit of creativity and cooperation between the City of Edmonton and its growing diverse communities.



EDMONTON POLICE COMMISSION 2019 Third Quarter Report to the Community

INVESTIGATIVE EXCELLENCE INCREASED EFFICIENCY AND EFFECTIVENESS **APPENDICES**

FINANCIALS

EDMONTON POLICE COMMISSION (EPC) & AUDIT

BUDGET VARIANCE BY MAJOR CATEGORY FOR THE PERIOD ENDING SEPTEMBER 30, 2019

	CURRENT PERIOD				YEAR END FORECAST			
	BUDGET	ACTUAL	VARIANCE	%	BUDGET	PROJECTION	VARIANCE	%
EXPENDITURES								
PERSONNEL								
Salary	652	510	142	22%	873	873	(0)	0%
Benefits	134	89	46	34%	178	177	1	0%
EPC Overtime	5	-	5	100%	7	5	2	29%
	792	598	193	24%	1,057	1,055	2	0%
NON-PERSONNEL								
Materials & Supplies	3	2	1	36%	3	3	-	0%
Furniture & Equipment	7	2	5	75%	10	10	-	0%
Contracts & Services	420	180	239	57%	559	559	-	0%
Building Cost	100	94	6	6%	133	136	(3)	-2%
Travel and Training	77	46	31	40%	102	102	-	0%
Other General Costs	17	16	1	8%	23	20	3	12%
	623	340	284	45%	831	831	-	0%
TOTAL EXPENDITURES	1,415	938	477	34%	831	831	-	0%
REVENUE	-	0	0		-	0	-	
NET POSITION	1,415	938	477	34%	1,888	1,888	2	0%

COMMISSIONER MEETING ATTENDANCE RECORD

FOR THE PERIOD ENDING SEPTEMBER 30, 2019

8/8 8/8
8/8
7/8
7/8
7/8
7/8
7/8
6/8
7/8
7/8
7/8

Please note: There was no meeting in August.

Visit the Edmonton Police Commission website to view attendance at standing committee meetings.

The Edmonton Police Commission budget is part of the overall budget allocated to the Edmonton Police Service.

EXPENSES

FOR THE PERIOD JULY 1, 2019 - SEPTEMBER 30, 2019.

	Executive Director	T.O'Brien	M. Ruth	K. Mackenzie	L. Hawn	J. McDougall	A. Hussainaly	J. Hamilton	E.Ambtman	A. Singh
Conferences	1395.7		1870.14	1670.7	1986.73	2641.68	2232.18	2480.84		
Hosting										
TOTAL	\$1,395.70	\$0.00	\$1,870.14	\$1,670.70	\$1,986.73	\$2,641.68	\$2,232.18	\$2,480.84	\$0.00	\$0.00

INVESTIGATIVE EXCELLENCE

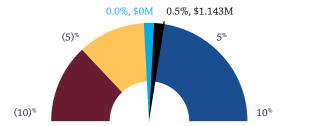
APPENDICES

FINANCIALS

POLICE SERVICE BUDGET VARIANCE BY MAJOR CATEGORY OF REVENUES & EXPENDITURES SECOND QUARTER 2019 FORECAST (\$000'S)

	BUDGET	ACTUAL	VARIANCE \$	%	
	2019 YEAR-TO-DATE				
REVENUE	60,836	60,928	92	0.2%	
Personnel	241,906	245,041	(3,135)	-1.3%	
Non-Personnel	48,093	43,907	4,186	8.7%	
EXPENSE	289,999	288,948	1,051	0.4%	
NET POSITION	229,163	228,020	1,143	0.5%	

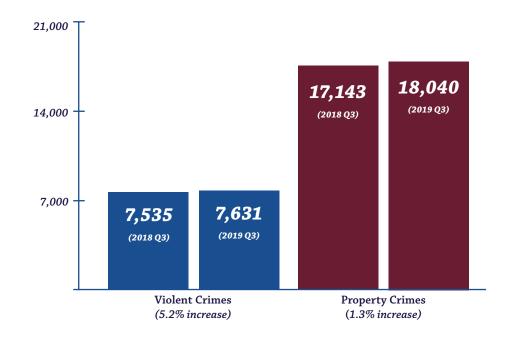
	2019 PROJECTED YEAR-END			
REVENUE	96,957	97,525	568	0.6%
Personnel	368,986	369,133	(147)	0.0%
Non-Personnel	74,969	74,632	337	0.4%
EXPENSE	443,955	443,765	190	0.0%
TCA	9,958	9,958	-	0.0%
TRANSFER TO/FROM EPS RESERVE	-	758	(758)	0.0%
NET POSITION	356,956	356,956	-	0.0%





- YEAR-TO-DATE VARIANCE
- PROJECTED YEAR-END VARIANCE

OVERALL CRIME IN THE EIGHT CRIME INDICATORS 2018 AND 2019 YEAR-TO-DATE COMPARISONS (Q1-Q3)



For 2019 Q3, property crimes increased by 1.3 per cent and violent crimes increased by 5.2 per cent compared to property crime indicators in 2018 Q3.

THE EIGHT CRIME INDICATORS ARE:

PROPERTY CRIMES

- Break and enter
- Theft from vehicle
- Theft of vehicle
- Theft over \$5,000

The eight crime indicators are measured daily and the data is used to focus on criminal activity and identify trends, patterns, and hot spots in Edmonton. Police resources are then deployed to address emerging and enduring crime and disorder issues. Violent crime statistics are based on the number of victims of crime, rather than the number of incidents of crime.

Source: Cognos CSR-12 8 Crime Indicators, generated Oct 29 2019

VIOLENT CRIMES Homicide

• Assault

COMMITTED TO	REDUCED CRIME	INVESTIGATIVE	INCREASED EFFICIENCY	APPENDICES
PROFESSIONALISM	AND VICTIMIZATION	EXCELLENCE	AND EFFECTIVENESS	

OTHER COMMISSION AND EPS PUBLICATIONS

The Edmonton Police Commission and the Edmonton Police Service publish a number of reports that provide further details on policing in Edmonton.

OPERATIONAL AREA	PUBLICATION
Performance Measurement	Annual Policing Plan
Performance Results	Annual Policing Plan Report Card
Complaints Against EPS	Professional Standards Branch Annual Report
Citizen Opinions on Policing	Citizen Survey

All publications can be found at <u>www.edmontonpolicecommission.ca</u> and <u>www.edmontonpolice.ca</u>