



*Guardian of Public Trust*

**EDMONTON POLICE COMMISSION  
PUBLIC MEETING**

**MINUTES**

**Thursday, April 18, 2019  
River Valley Room, Main Floor, City Hall, Edmonton, Alberta  
12:00 P.M. to 2:03 P.M.**

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**PRESENT**

Chair Tim O'Brien  
Vice-Chair Micki Ruth  
Commissioner Laurie Hawn  
Commissioner Karen MacKenzie  
Commissioner John McDougall  
Commissioner Aneela Hussainaly  
Commissioner Erick Ambtman  
Commissioner Janet-Sue Hamilton  
Councillor Sarah Hamilton, Commissioner  
Councillor Scott McKeen, Commissioner

**ABSENT**

Commissioner Ashvin Singh

**EPC STAFF**

Bonnie Riddell, Interim Executive Director  
Deana MacFadyen, Public Complaint Director/Legal Counsel  
Vivianna Botticelli, Chief Internal Auditor  
Zeeshan Mughal, Audit Coordinator  
Chris Skaggs, Secretary to the Commission  
Bev Atkey, Administrative Assistant

**GUESTS**

Chief Dale McFee, Edmonton Police Service  
Deputy Chief Greg Preston, Edmonton Police Service  
Deputy Chief Al Murphy, Edmonton Police Service  
A/Deputy Chief Chad Tawfik, Edmonton Police Service  
A/Deputy Chief Brad Doucette, Edmonton Police Service  
A/Deputy Chief Dave Veitch, Edmonton Police Service  
Chief Innovation & Technology Officer Ron Anderson, Edmonton Police Service  
Superintendent Deb Jolly, Edmonton Police Service  
Inspector Trevor Hermanutz, Edmonton Police Service  
Inspector Warren Dreichel, Edmonton Police Service

Staff Sergeant Brian Sinclair, Edmonton Police Service  
 Executive Director Justin Krikler, Edmonton Police Service  
 Larry Snidal, Firearms & Ballistics Analyst, Edmonton Police Service  
 A/Executive Director Corrina Chetley-Irwin, Edmonton Police Service  
 Advisor Natasha Goudar, Edmonton Police Service  
 Advisor Celene Lemire, Edmonton Police Service

Members of the Public (4)  
 Members of the Media (2)

	Agenda Item	Action By
1.	<p><b><u>CALL TO ORDER</u></b></p> <p>Chair O'Brien called the meeting to order at 12:00 P.M.</p>	
2.	<p><b><u>PROTOCOL ITEM</u></b></p>	
	<p><b>2.1 <u>Acknowledgement of Treaty Six Territory</u></b></p> <p>Chair O'Brien opened the meeting with the following acknowledgement:</p> <p><i>"We begin by acknowledging the traditional land on which we are gathered today which is Treaty 6 Territory and the traditional homeland of the Metis people. We would like to acknowledge and thank the diverse Indigenous people whose ancestors' footsteps have marked this territory for centuries such as: Cree, Dene, Sauleaux, Blackfoot, Nakota Sioux, as well as Metis and Inuit. It is a welcoming place for all people who come from around the world to share Edmonton as a home. Together we call upon all of our collective honoured traditions and spirits to work in building a great city for today and future generations."</i></p>	
	<p><b>2.2 <u>Kiwanis Top Cop</u></b></p> <p>Chair O'Brien congratulated Staff Sergeant Duane Hunter, a 22-year member of the Edmonton Police Service, who was recognized as the 2018 Kiwanis Top Cop. Staff Sergeant Hunter has put many hours into various volunteer commitments and was nominated and recognized for his leadership and dedication to the winter affair, Candy Cane Lane.</p>	
	<p><b>2.3 <u>Edmonton Police Service Constable Takes First Place in World Jiu-Jitsu Competition</u></b></p>	

	<b>Agenda Item</b>	<b>Action By</b>
	<p>Chair O'Brien congratulated Constable Tony Chin who took first place in his weight class in the 2018 World IBJJF Jiu-Jitsu No-Gi Championship in Anaheim, California.</p>	
<b>3.</b>	<b><u>APPROVAL OF AGENDA</u></b>	
	<p>Members unanimously approved the agenda as presented.</p>	
<b>4.</b>	<p><b><u>CONFLICT OF INTEREST DECLARATION</u></b></p> <p>In response to Chair O'Brien there were no conflict of interest declarations.</p>	
<b>5.</b>	<p><b><u>CONSENT AGENDA</u></b></p> <p>Members unanimously adopted Consent Agenda items</p> <p>#5.1 Edmonton Police Commission Public Meeting Minutes – March 21, 2019</p> <p>#5.2 Edmonton Police Commission Budget Variance by Major Category for the Period Ending February 28, 2019</p> <p>#5.3 Edmonton Police Service Budget Variance by Major Category for the Period Ending February 28, 2019</p> <p>#5.4 Review on Broken Trust Report from the Office of the Independent Police Review Director (OIPRD)</p> <p>#5.5 Professional Standards Branch 2019 Q1 Report</p> <p>Chair O'Brien referred to Item #5.4 and commended Andrea Levey on the excellent summary. Councillor McKeen added that this work is important to the community and gives him a sense of pride in the Edmonton Police Service.</p>	
<b>6.</b>	<b><u>PRESENTATION</u></b>	
	<p><b>6.1 <u>Edmonton Police Service 2018-2022 People Plan</u></b></p> <p>A/Deputy Chief Tawfik outlined the presentation objectives and spoke to</p> <ul style="list-style-type: none"> <li>• The People Plan and its purpose (using a video presentation)</li> <li>• The Edmonton Police Service as a people driven organization and a roadmap to excellence</li> <li>• Why a People Plan is important</li> </ul> <p>A/Executive Director Chetley-Irwin spoke to the</p> <ul style="list-style-type: none"> <li>• Priorities, goals and strategies of the People Plan</li> </ul>	

	<b>Agenda Item</b>	<b>Action By</b>
	<ul style="list-style-type: none"> <li>• Human Resources System</li> <li>• Current Status</li> </ul> <p>She advised that the Human Resources Measurement Framework and reporting will go forward to the Human Resources Committee in May, 2019.</p> <p>Chief McFee, A/Deputy Chief Tawfik and A/Executive Director Chetley-Irwin responded to questions.</p>	
7.	<p><b><u>INPUT FROM THE PUBLIC</u></b></p> <p>Chair O'Brien reminded members of the public addressing the Commission they have five minutes to speak and that their comments will not be recorded either through minute taking or audio/video recording devices; however, the meeting is live-streamed.</p> <p>The following member of the public addressed the Commission:</p> <ul style="list-style-type: none"> <li>• Susan Cuneen            She expressed concern with the Commission website. Interim Executive Director Riddell will discuss this further with her.</li> </ul>	ED Riddell
8.	<p><b><u>CHIEF REPORT</u></b></p>	
	<p><b>8.1 <u>Key Issues</u></b></p> <p>Chief McFee spoke on the following key issues:</p> <ul style="list-style-type: none"> <li>• The report from the consultant regarding the naming of victims of homicide has been finalized. The Service will provide a report to the Commission, at its May or June meeting, on the Service's new position going forward.</li> <li>• The Leadership Group, for the Change Management Team and its structure, kicked off on April 15, 2019.</li> <li>• Diversity in thinking has to be reflected throughout the Edmonton Police Service. It will now become regular information in future recruit classes. He outlined the diversity and expertise which makes up the current recruit class. He would like to see this reported to the Commission as each class goes through.</li> <li>• Crystal meth is a serious problem in the community. The Service is taking a leadership role in discussing with various organizations how to deal with this issue.</li> </ul>	<p>EPS</p> <p>EPS</p>

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	<p>This will start next week. He will bring back updates to the Commission.</p>	<p>EPS</p>
	<p><b>8.2 <u>Professional Standards Branch (PSB) 2019 Annual Report</u></b></p> <p>Executive Director Krikler, Legal and Regulatory Services Division, provided an overview of the report. He spoke about the</p> <ul style="list-style-type: none"> <li>• 3 Year File Comparison</li> <li>• Trends</li> <li>• 5 Year Trend of Public and Internal PSB Investigations</li> <li>• Principle Causes of Formal Complaints in 2017 and 2018</li> <li>• Resolution of Concluded Complaints</li> <li>• Timelines for Concluding Files</li> <li>• Compliments Received by the Edmonton Police Service During 2018</li> </ul> <p>Executive Director Krikler and Chief McFee responded to questions.</p> <p>At the request of the Commission, Executive Director Krikler advised that future reporting will include percentage breakdowns of PSB files which resulted in discipline and those which were disposed of as frivolous, vexatious or made in bad faith.</p>	
	<p><b>8.3 <u>Control Tactics Statistics Semi-Annual Report</u></b></p> <p>Inspector Hermanutz Introduced Mr. Snidal who prepared the report.</p> <p>Inspector Hermanutz spoke on the following and responded to questions:</p> <ul style="list-style-type: none"> <li>• Control Tactics Report Process</li> <li>• Total use of Force Comparison</li> <li>• Changes from 2017</li> </ul>	
	<p><b>8.4 <u>Edmonton Police Service Street Check Review – 2018 Q3/Q4</u></b></p> <p>Inspector Driechel advised that he has been involved with this review for the past two years. It is the first time the</p>	

	<b>Agenda Item</b>	<b>Action By</b>
	<p>report is coming forward to a public forum.</p> <p>He spoke to the</p> <ul style="list-style-type: none"> <li>• Reason for the review</li> <li>• Purpose of the review</li> <li>• Process for the review</li> <li>• Street Check Review submissions</li> <li>• Data findings</li> <li>• Revision of documents</li> <li>• Findings and Actions</li> </ul> <p>Inspector Hermanutz and Chief McFee responded to questions.</p>	
(Commissioner Ambtman left the meeting)		
	<p><b>8.5     <u>Review Table of Rewards</u></b></p> <p><b>MOVED</b> Commissioner MacKenzie – Commissioner Hawn        That the Commission approve the Edmonton Police Service request to</p> <ul style="list-style-type: none"> <li>• Renew thirteen (13) rewards set to expire or have expired in 2019</li> <li>• Remove two (2) rewards as they no longer meet the criteria for the Reward Program</li> <li>• Update all rewards annually in April of each year</li> </ul> <p style="text-align: right;"><b>CARRIED</b></p>	
<b>9.</b>	<p><b><u>CHAIR REPORT</u></b></p> <p>There was no report.</p>	
<b>10.</b>	<p><b><u>EXECUTIVE DIRECTOR REPORT</u></b></p>	
	<p><b>10.1     <u>Edmonton Police Commission Brand Launch</u></b></p> <p>Interim Executive Director Riddell introduced the Commission’s new brand launch. She provided background on the rebranding project and spoke on</p> <ul style="list-style-type: none"> <li>• What the Commission has heard from the community</li> <li>• The Brand DNA</li> <li>• The Brand Promise that will be a part of all documentation</li> <li>• The key concepts of the logo</li> </ul>	

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	<p>She also spoke about the Commission’s website which has been revamped and updated. She thanked past EPC Executive Director Justin Krikler for leading the process and Commissioner McDougall who sat as the Commission’s representative at the rebranding meetings.</p>	
<b>11.</b>	<b><u>COMMITTEE REPORTS</u></b>	
	<b>11.1 <u>GOVERNANCE COMMITTEE</u></b>	
	<p><b>11.1.1 <u>Edmonton Police Commission Policy Revisions</u></b></p> <p>Interim Executive Director Riddell spoke to the revisions.</p> <p><b>MOVED</b> Commissioner Hussainaly – Vice-Chair Ruth      That the Commission approve the revisions to Edmonton Police Commission Policies</p> <ul style="list-style-type: none"> <li>• #5.8 Commission Association Memberships</li> <li>• #5.10 Attendance of Commissioners at Functions</li> </ul> <p style="text-align: right;"><b>CARRIED</b></p> <p><b>MOVED</b> Commissioner Hussainaly – Commissioner MacKenzie      That the Commission rescind Edmonton Police Commission Policy #5.9 Support for Other Organizations.</p> <p style="text-align: right;"><b>CARRIED</b></p>	
	<p><b>11.2 <u>FINANCE &amp; AUDIT COMMITTEE</u></b></p> <p>Commissioner MacKenzie advised that the Committee did not meet this month.</p>	
	<b>11.3 <u>PROFESSIONAL STANDARDS COMMITTEE</u></b>	
	<p><b>11.3.1 <u>PSB March 2019 Extension Requests</u></b></p> <p>Commissioner J-S Hamilton presented the list of March, 2019 Professional Standards Branch extension requests brought forward to the Commission by the Chief of Police, together with the recommendations of the Commission’s Professional</p>	

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	Standards Committee, at the Commission's March 2019 Closed Meeting, and advised that the Commission granted the extension requests as recommended by the Committee.	
	<p><b>11.3.2 <u>Summary of Compliments</u></b></p> <p>Commissioner Janet-Sue Hamilton shared three compliments received by the Edmonton Police Service.</p>	
<b>12.</b>	<p><b><u>EXEMPTIONS FROM CONSENT AGENDA</u></b></p> <p>There were no exemptions from the Consent Agenda.</p>	
<b>13.</b>	<p><b><u>EDMONTON POLICE COMMISSION INQUIRIES</u></b></p> <p>There were no inquiries.</p>	
<b>14.</b>	<p><b><u>OTHER BUSINESS</u></b></p>	
	<p><b>14.1 <u>Canadian Association of Police Governance (CAPG) Update - Commissioner Ruth</u></b></p> <p>There was no report.</p>	
	<p><b>14.2 <u>Alberta Association of Police Governance (AAPG) Update - Commissioner McDougall</u></b></p> <p>Commissioner McDougall advised that the 2019 AAPG Conference was a success. He thanked Vice-Chair Ruth for her presentation at the Conference. The 2020 Conference will be held in Brooks, Alberta.</p>	
	<p><b>14.3 <u>REACH Update – Commissioner Hawn</u></b></p> <p>Commissioner Hawn reported on the operational highlights for the REACH organization.</p>	
<b>15.</b>	<p><b><u>COMMISSIONER COMMENTS/CONCERNS/COMMENDATIONS</u></b></p> <p>There were no comments/concerns/commendations.</p>	



	<b>Agenda Item</b>	<b>Action By</b>
16.	<b><u>ADJOURNMENT</u></b> The meeting adjourned at 2:03 P.M.	

CERTIFIED as being a record of the matters dealt with at the Commission's April 18, 2019 public meeting.

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Tim O'Brien  
Chair, Edmonton Police Commission

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Chris Skaggs  
Secretary to the Commission