



EDMONTON POLICE COMMISSION

STRATEGIC PLAN 2019-2023



MESSAGE FROM THE CHAIR



On behalf of my colleagues on the Edmonton Police Commission, I am pleased to provide this high-level governance plan for policing in Edmonton. The members of the police commission, along with commission staff and senior Edmonton Police Service members have designed this four-year plan to allow us to focus on our core jobs of police oversight and public safety.

With the authority of the citizens of Edmonton and City Council, we are entrusted with the serious job of providing effective oversight of policing in our city, and we take that duty seriously. We know we cannot be everything to everyone, so this strategic plan illustrates the areas in which we will focus in coming years as we work to make Edmonton as safe as possible for all of us.

We are not able to achieve our vision by ourselves. It is critical that we get help from the various communities and groups in Edmonton, groups that represent thousands of Edmontonians, and which make this city's fabric one of the richest in Canada.

Tim O'Brien, Chair
Edmonton Police Commission



GUIDING OUR OVERSIGHT

VISION

Inspiring trust and innovation in policing and community safety through effective oversight.

MISSION

Oversight that drives:

- Conscious inclusivity
- Connecting with communities
- Committed partnerships
- Continual accountability
- Creating a safe city
- Stewardship
- Transparency



GUIDING OUR OVERSIGHT

VALUES

- Inclusivity
- Innovation
- Integrity
- Leadership
- Respect
- Stewardship
- Transparency





GOALS AND STRATEGIES

1

TO LEAD THE EDMONTON POLICE COMMISSION AND THE EDMONTON POLICE SERVICE IN INSTITUTING BEST PRACTICES IN GOVERNANCE AND OVERSIGHT.

1.1 Define leadership expectations for the chief and effectively oversee the responsibilities and accountabilities inherent in that role.

1.2 Develop an innovative, sustainable and affordable model that supports the ongoing modernization of policing in Edmonton.

1.3 Provide thorough orientations, ongoing professional development, and regular self-assessments of the EPC and its members.

2

TO PROVIDE EDMONTONIANS WITH EXCELLENT VALUE AND EFFECTIVE COMMUNITY SAFETY.

2.1 Invest in policing based on evidence that desired outcomes will be achieved.

2.2 Justify policing capital and operating budget requests supported by qualitative and quantitative data.

2.3 Consider service delivery models that provide the greatest value to Edmontonians while still ensuring effective policing.

2.4 Continue to improve the financial oversight of EPS.

3

TO ENSURE THAT EPC ACKNOWLEDGES, REFLECTS, UNDERSTANDS, AND ACTS ON THE DIVERSITY AND RICHNESS IN OUR COMMUNITY.

3.1 Develop a process for working with the community and EPS to set policy priorities.

3.2 Identify EPC leaders of tomorrow from within Edmonton's diverse communities.

3.3 Develop a fulsome community engagement strategy to address EPC's work with vulnerable populations.

GOALS AND STRATEGIES

4 TO INCREASE VISIBILITY AND UNDERSTANDING OF EPC AMONG EDMONTONIANS AND MEMBERS AND STAFF OF THE EPS.

- 4.1 Establish a 'Chief and Chair Advisory Committee' to lead community engagement.
- 4.2 Establish a formal liaison relationship between EPC members and divisions of EPS.**
- 4.3 Conduct EPC business in public whenever possible.

5 TO ADVOCATE FOR COMMUNITY SAFETY AND COMMUNITY POLICING WITH ALL ORDERS OF GOVERNMENT AND OTHER PARTNERS.

- 5.1 Support an EPC advocacy framework.
- 5.2 Connect EPC members with elected officials in all three orders of government.

