



REPORT TO THE COMMUNITY

2018 First Quarter

COMMITTED TO POLICING EXCELLENCE



COMMITTED TO PROFESSIONALISM

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INSPECTOR JOEL WHITTAKER RECEIVES 2018 ROSALIND SMITH PROFESSIONAL AWARD

On March 10, Insp. Joel Whittaker won the Rosalind Smith Professional Award for Exceptional and Prolonged Service working in a profession.

The National Black Coalition of Canada Society (NBCC) receives nominations each year for citizens in Edmonton's black community who have achieved long-standing service within a profession and make a positive difference within their community.

This award recognizes Insp. Whittaker's contributions to the community. For many years he has worked and volunteered for the NBCC, or liaising with other officers on presentations to community partners.

He works with youth in Edmonton's black community to build positive relationships between policing and youth, including encouraging youths to consider policing as a career.

Insp. Whittaker joined the EPS in 1986.



EPS RECOGNIZED AS AN ALBERTA TOP EMPLOYER

EPS has been named one of Alberta's Top 70 Employers in a competition recognizing the best places to work.

Alberta Top Employers is a special designation that recognizes private or public sector employers for progressive human resources programs.

EPS was recognized as a Top Employer for best practices involving employee development and support programs, community involvement and engagement, and overall employment benefits.

Mediacorp Canada Inc. and Eluta (one of Canada's largest online recruitment sites), announced the winners of the annual competition at an award ceremony in Calgary on Feb. 21, 2018.

The winners were also published in the 2018 Alberta's Top 70 Employers magazine and the 2018 Canada's Best Employers for Recent Graduates Career Directory.

The Alberta Top Employers accreditation logo has been proudly placed on EPS recruitment materials and in divisional stations to encourage job seekers to consider a career with the police service.

For more information on the 2018 Alberta's Top 70 Employers, visit www.canadastop100.com/alberta.



Joe Weleschuk, Director with EPS Human Resources, and Deputy Chief Kevin Brezinski, accept the Top Employer award from Richard Yerema with MediaCorp.



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CONST. MICHAEL ZACHARUK IS THE 2017 KIWANIS TOP COP

For 42 years, the Kiwanis Club of Edmonton – Oil Capital, has recognized an outstanding EPS officer for their volunteer contributions. This year, on March 23, Const. Michael Zacharuk was recognized with the Top Cop award.

For over 18 years, Const. Zacharuk has volunteered as an outdoor education instructor at Londonderry Junior High School. He has taught hundreds of students how to survive in the wilderness, and coordinated over 50 trips into the backcountry where students put their skills to the test.

Const. Zacharuk's mentorship helped the teens achieve their goals, thrive in adversity, and grow in character. It also helped build a positive relationship between youth and police.

Const. Zacharuk joined the EPS in 1999 and currently works with Project Watch.



FREEZIN' FOR A REASON

In late January, around 180 courageous souls plunged into Lake Summerside and raised over \$70,000 for the annual Law Enforcement Torch Run's Polar Plunge.

"Jumping into freezing wintery water is nothing compared to the challenges many Special Olympics athletes face every day of their lives. Every plunger who endures a few moments of cold will help an Alberta Special Olympic athlete achieve their goals," explains Const. Amanda Trenchard. "It's a unique act to raise awareness and support for a great cause."

The freezing waters of Lake Summerside tested the bravery of many law enforcement employees.



RCMP Assistant Commissioner John Ferguson and EPS Deputy Chief Brian Simpson about to hit the cold water in Lake Summerside for Special Olympics Alberta.

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POLICE REMIND MOTORISTS TO PRACTISE SAFE TEXT ON VALENTINE'S DAY

On Valentine's Day, EPS reminded motorists to keep their eyes on the road and Practise Safe Text.

In addition to tickets and fines, Edmonton police officers used sugar cookies to sweeten their message on Whyte Avenue and Gateway Boulevard during the morning commute.

"The number of tickets we issue only represents a fraction of the people we see," says Const. Trevor Henderson with the EPS West Division Traffic team. "Despite the danger of taking your eyes off the road, drivers continue to use their devices behind the wheel."

According to Alberta Transportation, distracted drivers are three times more likely to be in a crash than attentive drivers. The most common distracted activity seen by EPS officers is texting, though violations have been issued for a variety of distracting activities, including personal grooming and reading printed materials.

"The majority of drivers we see during enforcement are caught by surprise and many don't believe they're breaking the law," says Henderson. "The law doesn't only restrict manipulating a cell phone or device while driving, such as texting or talking, it also restricts holding or viewing it."

Since 2015, the EPS has issued more than 21,000 distracted driving violations. The penalty for distracted driving in Alberta is a \$287 fine and three demerit points.

Distracted Driving Violations issued by the EPS 2015 - 2017	
Year	Tickets
2015	5,935
2016	8,065
2017	7,403



Const. Trevor Henderson, West Division Traffic, with one of 450 cookies handed out to drivers during the morning commute to raise awareness about distracted driving.

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NEWEST FOUR LEGGED MEMBERS

EPS is proud to announce two four legged recruits to the service. Bama and Crimson are the newest members and were born in late 2017 and are from a breeder in Alabama.

If all goes well, Bama will begin training in 2019 and Crimson in late 2019 or early 2020.

The EPS Canine Unit was officially formed in 1967 by Val Vallevand. Presently there are 14 handler and dog teams and two sergeants stationed at Vallevand Dog Kennels.



OVERALL CRIME IN THE EIGHT CRIME INDICATORS
2017 AND 2018 YEAR-TO-DATE COMPARISONS



By the end of the first quarter of 2018, property crimes increased by 3.1 percent and violent crimes increased by .6 per cent compared to the same time frame in 2017.

THE EIGHT CRIME INDICATORS ARE:

PROPERTY CRIMES

- Break and enter
- Theft from vehicle
- Theft of vehicle
- Theft over \$5,000

VIOLENT CRIMES

- Homicide
- Assault
- Sexual assault
- Robbery

The eight crime indicators are measured daily and the data is used to focus on criminal activity and identify trends, patterns, and hot spots in Edmonton. Police resources are then deployed to address emerging and enduring crime and disorder issues. Violent crime statistics are based on the number of victims of crime, rather than the number of incidents of crime.

Source: CSR-12 8 Crime Indicators, generated April 9, 2018

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VICTIMS OF FRAUD TELL THEIR STORIES

Fraud Prevention Month kicked off on March 1st at MacEwan University with a victim of fraud telling her story, and the launch of a video series promoting the message: “It happened to me, it could happen to you.” The 2018 campaign aimed to reduce stigmatization of victims and increase reporting.

Each week in March featured a victim of fraud, from a woman who lost over \$4,000 in a Canada Revenue Agency/Bitcoin scam to a man who was defrauded by a contractor hired through an online classifieds website. A couple who lost \$20,000 when they unknowingly purchased a stolen RV told their story, as did the manager of a business defrauded by a trusted family member.

“We work with the community to provide education, awareness and tools for citizens to stay safe,” says Det. Linda Herczeg, EPS Economic Crimes Section. “In turn, we get the opportunity to meet people who share information with us to help us do our jobs better.”

The March events resulted in 35 print, web, video, television and radio media stories, in addition to social media coverage.



RTC 140 GRADUATION

Twenty-eight members, 21 men and seven women, from Recruit Training Class (RTC) 140 graduated on March 16 in front of friends and family at a ceremony at Edmonton City Hall.

The recruits came from India, Croatia, Serbia and the United Kingdom, bringing a rich diversity of experience and ability to EPS. Graduates are fluent in many languages including English, French, Arabic, Punjabi, Hindi, Croatian, Serbian, Bosnian, Cantonese, Korean and Mandarin.

Three more recruit classes will graduate in 2018.



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NEW EYE IN THE SKY

EPS officially unveiled its new state-of-the-art Air 1 helicopter equipped with the latest technology to help fight crime and keep Edmonton and the surrounding region safe.

“With the continued growth of the city, the mobility of criminals across the region, and the need for greater public and officer safety, a new helicopter with enhanced capabilities is required,” said Acting Police Chief Greg Preston. “Because the new Air 1 is better, stronger, and faster than our previous helicopters, we can provide a greater level of safety and support across the city.”

Chosen for its affordability, versatility, and dependability, the Airbus H-125 is used by over 200 law enforcement agencies around the world.

Air 1 responds to approximately 3,000 calls annually, including calls to assist Edmonton Fire Rescue and the RCMP.



L to R: The Honourable Shaye Anderson, Minister of Municipal Affairs, Acting Chief Greg Preston, and Deputy Mayor Mohinder Banga unveiled the new helicopter in the EPS Flight Operations hangar at Villeneuve Airport on Feb. 23, 2018.

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POLICE OFFICER APPLICATIONS GO DIGITAL

A new online system has been launched that will make it easier for individuals to pursue careers in law enforcement.

EPS in partnership with police agencies across the province, developed the Alberta Police Applicant Tracking System (APATS) to standardize and streamline the application process, improve accessibility for applicants, and better coordinate recruiting efforts.

Gone are the days of paper files and the need to deliver or mail application forms.

Through the easy-to-use online portal, individuals can apply for any Constable position in Alberta from the comfort of their computer, tablet or smartphone.

The system also makes it easier for recruiters to review and store applications, and accelerates the screening and selection process.

The new online application portal is linked to the EPS Recruiting webpage at www.JoinEPS.ca, and is also available directly at [APATS](https://apats.ca).



The Honourable Christine Gray, Minister of Alberta Labour, and Supt. Denis Jubinville with EPS Human Resources, officially launch APATS at EPS Headquarters on March 1, 2018.

STUDENTS LEARN ABOUT POLICING AT YOUTH RECRUIT ACADEMY

In late March, more than 30 high school students joined EPS members to learn about a career in policing at the EPS annual Youth Recruit Academy.

Initiated in 2015, the Youth Recruit Academy was created by the EPS School Resource Officers (SRO) Unit. SROs wanted to give high school students the opportunity to engage with police officers in a different way. After several students citywide expressed an interest in a career in policing, officers decided to design a multi-day academy event.

While attending the academy, students interact with various EPS officers from Robbery, Forensics, Tactical, Traffic, Canine, Air One and Hostage Negotiations.



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EPS STAFF COMPLEMENT

SWORN, CIVILIAN, AND RECRUITS

STAFF	2018 AUTHORIZED FTE'S	2018 FTE'S AS OF 2018 MARCH 31	VACANCIES (OVER STRENGTH)
SWORN	1,804.00	1,816.37	(12.37)
RECRUITS	0.00	39.00	(39.00)
CIVILIANS	791.00	770.55	20.45
FULL COMPLEMENT	2,595.00	2,625.92	(30.92)

The authorized FTE's represent 2,595 authorized positions in 2018

OTHER COMMISSION AND EPS PUBLICATIONS

The Edmonton Police Commission and the Edmonton Police Service publish a number of reports that provide further details on policing in Edmonton.

OPERATIONAL AREA	PUBLICATION
Performance Measurement	Annual Policing Plan
Performance Results	Annual Policing Plan Report Card
Complaints Against EPS	Professional Standards Branch Annual Report
Citizen Opinions on Policing	Citizen Survey

All publications can be found at www.edmontonpolicecommission.ca and www.edmontonpolice.ca

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FINANCIALS

EDMONTON POLICE COMMISSION (EPC) & AUDIT BUDGET VARIANCE BY MAJOR CATEGORY FOR THE PERIOD ENDING FEBRUARY 28, 2018 (000S)

	CURRENT PERIOD				YEAR END FORECAST			
	BUDGET	ACTUAL	VARIANCE	%	BUDGET	PROJECTION	VARIANCE	%
EXPENDITURES								
PERSONNEL								
Salary	150	283	(133)	-89%	929	929	0	0%
Benefits	34	23	11	32%	201	201	(0)	0%
EPC Overtime	2	(0)	2	111%	10	10	-	0%
	186	306	(120)	-65%	1,140	1,140	0	0%
NON-PERSONNEL								
Materials & Supplies	1	1	(0)	-6%	5	5	-	0%
Furniture & Equipment	7	1	6	93%	18	17	1	4%
Contracts & Services	36	1	35	97%	246	246	-	0%
Honoraria			-				-	
Building Cost	27	26	1	4%	163	164	(1)	0%
Travel and Training	14	8	6	41%	104	104	-	0%
Other General Costs	8	8	(0)	-3%	19	19	-	0%
	92	45	48	52%	555	555	-	0%
TOTAL EXPENDITURES	278	350	(73)	-26%	555	555	-	0%
REVENUE	-	-	-		-	-	-	
NET POSITION	278	350	(73)	-26%	1,695	1,695	0	0%

The Edmonton Police Commission budget is part of the overall budget allocated to the Edmonton Police Service.

2018 COMMISSIONER MEETING ATTENDANCE RECORD - FOR THE PERIOD ENDING MARCH 2018

COMMISSIONER	# OF COMMISSION MEETINGS ATTENDED
TIM O'BRIEN, CHAIR	3/3
MICKI RUTH, VICE CHAIR	3/3
KAREN MACKENZE	3/3
LAURIE HAWN	3/3
JANET-SUE HAMILTON	3/3
ANEELA HUSSAINALY	3/3
JOHN MCDUGALL	2/3
ERICK AMBTMAN	2/3
SARAH HAMILTON	3/3
SCOTT MCKEEN	3/3

Visit the Edmonton Police Commission website to view attendance at standing committee meetings.

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BUDGET VARIANCE BY MAJOR CATEGORY OF REVENUES & EXPENDITURES FIRST QUARTER FORECAST (\$000'S)

	2018 YEAR TO DATE				YEAR END FORECAST			
	BUDGET	ACTUAL	VARIANCE	%	BUDGET	ACTUAL	VARIANCE	%
REVENUE								
Traffic Safety Act Fines	\$1,831	\$2,054	\$223	12.2%	\$15,506	\$13,946	\$(1,560)	-10.1%
Transfer from COE General Revenues	-	-	-	0.0%	-	-	-	0.0%
Transfer from Reserve (OTS)	-	-	-		22,292	22,292	-	0.0%
Provincial Grants	602	496	(106)	-17.6%	28,846	28,846	-	0.0%
Other Revenue	4,936	5,277	341	6.9%	27,288	28,713	1,425	5.2%
TOTAL REVENUE	7,369	7,827	458	6.2%	93,932	93,797	(135)	-0.1%
EXPENDITURES								
PERSONNEL								
Salary and benefits	56,050	60,177	(4,127)	-7.4%	345,004	350,445	(5,441)	-1.6%
EPS Overtime	1,517	1,783	(266)	-17.5%	11,151	10,401	750	6.7%
External Overtime	77	59	18	23.4%	460	377	83	18.0%
	57,644	62,019	(4,375)	-7.6%	356,615	361,223	(4,608)	-1.3%
NON-PERSONNEL								
Furniture, equipment, IT, materials and supplies	2,838	2,344	494	17.4%	15,390	15,606	(216)	-1.4%
Contracts and services	2,890	2,884	6	0.2%	20,204	20,654	(450)	-2.2%
Vehicles	1,173	1,160	13	1.1%	7,779	7,769	10	0.1%
Facilities	2,720	2,344	376	13.8%	18,503	16,539	1,964	10.6%
Other Expenditures	443	220	223	50.3%	4,341	5,199	(858)	-19.8%
	10,064	8,952	1,112	11.0%	66,217	65,767	450	0.7%
TOTAL EXPENDITURES	67,708	70,971	(3,263)	-4.8%	422,832	426,990	(4,158)	-1.0%
POSITION BEFORE ADJUSTMENTS	60,339	63,144	(2,805)	-4.6%	328,900	333,193	(4,293)	-1.3%
Tangible Capital Assets Budget adjustment					5,813	5,813	-	0.0%
NET POSITION	\$60,339	\$63,144	\$(2,805)	-4.6%	\$334,713	\$339,006	\$(4,293)	-1.3%