



## REPORT TO THE COMMUNITY

2017 First Quarter



COMMITTED TO POLICING EXCELLENCE









## CELEBRATING 125 YEARS OF POLICING IN EDMONTON

Events to mark the 125th anniversary began in early January when a new commemorative logo was unveiled. The logo features the silhouettes of two officers: a man with the iconic pith helmet, and a woman wearing today's standard issue hat.

The next event happened on March 7 when the Oilers Entertainment Group showed their gratitude for the EPS by honouring them at a game. As 18,000 hockey fans made their way to the game, they received the newest edition of the EPS Legacy of Heroes comic series, and were able to get close up and examine historic vehicles and uniforms displayed throughout Ford Hall.

Once inside the arena, fans watched the Oilers warm up in custom jerseys bearing EPS shoulder flashes. Then, fans watched a video of the history of the EPS, followed by a performance by the Pipes and Drums of the EPS and the EPS Chorus singing the national anthems. Chief Knecht had help from two honourary police chiefs from the Kids with Cancer organization with dropping the ceremonial puck.

On March 11, the festivities continued when current staff, alumni, special guests, volunteers, cadets, and recruits gathered to participate in the 125 Gala. When the 1,000 guests entered the lobby of Shaw Conference Centre, they were greeted by the EPS Honour Guard and Historical Unit members, and were invited to take a trip down memory lane, where mannequins displayed historic EPS uniforms.



Sergeant Dave Hawthorne wore a traditional buffalo coat as he directed pedestrians outside Rogers Place prior to the game. Assisting were Historical Unit member Darren Zimmerman (white pith hat) Superintendent Chad Tawfik, and Superintendent Ed McIsaac.



The Pipes and Drums of the EPS entertained the guests prior to the entrance of the VIPs, which included Chief Rod Knecht, Mayor Don Iveson, Minister Kathleen Ganley, Minister Amarjeet Sohi, Edmonton Police Commission Chair Cathy Palmer, and Edmonton Oiler's Captain Connor McDavid.

Global News Hour anchor Gord Steinke emceed the event which included video greetings from Wayne Gretzky; Bob Layton; Rick Mercer; the Honourable Lois E. Mitchell, Lieutenant Governor of Alberta; the Right Honourable David Johnston, Governor General of Canada; and Adam Gregory.

A highlight of the evening included a video that was created from archival photos and film, including a ride along filmed by CBC in 1968. The eight minute video captured the esprit de corps of the EPS.



Chief Knecht pays tribute to Drum Major Marv Lange of the Pipes and Drums of the EPS while Gord Steinke, members of the Historical Unit, and the Honour Guard look on.

## EPS COMIC BOOK GOES BACK TO THE BEGINNING

To celebrate the service's 125th anniversary, a special commemorative edition of its popular Legacy of Heroes comic book series was released in March. "Back to the Beginning" tells about the events that led to the creation of the Service in 1892, when Edmonton's first mayor, Matt McCauley, proposed a bylaw "to provide for the appointment of special constables." Twelve thousand copies of the comic were distributed at the Edmonton Oilers hockey game that honoured the EPS. Copies are also available through EPS divisional stations, and at events and celebrations for the 125th anniversary.



#### **FUTURE PUBLIC EVENTS FOR EPS 125 INCLUDE:**

**Tree Planting** - EPS officers will join school children for Arbor Day on Friday, May 5, and plant 125 trees to mark the milestone.

**Civic Celebration** – Tuesday, June 20, marks the official 125th anniversary of the EPS. Celebrations will take place at Edmonton City Hall and later that evening the High Level Bridge will be lit up in EPS colours.

**K-Days Parade** – The EPS Pipes and Drums and Honour Guard will lead officers and vehicles in full pageantry along the K-Days Parade route on Friday, July 21.

**Picnic in the Park** – On Sunday, August 20, all citizens are invited to come to Borden Park for an afternoon of fun family activities with EPS members.



## COMMITTED TO PROFESSIONALISM

COMMITTED TO **PROFESSIONALISM** 

### **CONSTABLE CHRIS GALLAGHER** IS THE 2016 KIWANIS TOP COP



For 41 years, the Kiwanis Club of Edmonton - Oil Capital, has recognized an outstanding EPS officer for their volunteer contributions. This year, on March 3, Constable Chris Gallagher – or "Galley" as he is known to the athletes he coaches - was recognized with the Top Cop award.

A father of twin girls, Galley knows the importance a great mentor and role model can have in a young person's life. He has been coaching minor hockey, basketball and Special Olympics athletes for more than a decade.

While already coaching his two daughters' teams, Galley also volunteered to coach a third team when he found out they were in danger of folding without a head coach. According to one of his many nomination letters, "On a typical weekend, Galley is routinely attending three games or practices each day, often travelling out of town for tournaments. Not surprisingly,

Galley's dedication and passion for the game has rubbed off on his players. Both of his [hockey] teams are currently undefeated."

Galley also volunteered with Special Olympics for more than 15 years, going far beyond the role of coaching to organize tournaments, barbeques and matches between Special Olympics athletes and police members. "Chris is one of those guys that connects with the athletes. He really enjoys participating in events and we can always count on his support," says Nikki Gossmann of Special Olympics Alberta.

An 11-year member of the EPS, Constable Gallagher currently works in the Recruit Training Unit, where he draws on his talents and lengthy experience as a coach to bring out the best in his recruits.

### RETIRING DEPUTY CHIEF RECOGNIZED FOR CONTRIBUTIONS TO INDIGENOUS COMMUNITY

Retiring Deputy Chief Tony Harder was presented with an eagle feather and Pendleton blanket in recognition of his contributions to the Indigenous community at a special ceremony at amiskwaciy Academy in late February.

To be given an eagle feather and Pendleton blanket is a great honour and sign of respect among Indigenous peoples.

The presentation was facilitated by Elder Francis Whiskeyjack and amiskwaciy Principal Fred Hines, bringing together school staff and students, ceremonial drummers, community members, EPS, and Government of Alberta employees.

Deputy Chief Tony Harder retired from the EPS on March 3, after nearly 35 years of dedicated and outstanding service to citizens.



Elder Jeanette Lean, Elder Francis Whiskeyjack, Deputy Chief Tony Harder, Principal Fred Hines, and Elder Leith Campbell at amiskwaciy Academy.



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#### AMISKWACIY ACADEMY PAINTS DOWNTOWN DIVISION WITH KINDNESS

Downtown Division has a long-standing relationship with amiskwaciy Academy. EPS members wanted to find a creative way to honour and recognize their friendship.

After recent renovations, the station had the perfect blank canvas and employees wanted to add colour to the walls to remind all staff about the vibrant city they protect.

Officers approached amiskwaciy Academy to create a mural that reflects the positive relationship between the EPS and Indigenous students. The goal was to display the trust and understanding EPS has with the school and its students.

Elder Francis Whiskeyjack and amiskwaciy Academy Principal Fred Hines gathered some of their art students to design and paint the mural.

"The imagery clearly outlines the relationship we strive to have between our officers and Indigenous youth," says Superintendent Ed McIsaac of Downtown Division.

The mural features strong Indigenous cultural symbolism as well as policing and urban themes. Understanding the components of the painting provides a better understanding of its meaning.



Youth and police officer: The two figures incorporated in the painting represent the partnership between the EPS and amiskwaciy Academy as well as the ongoing commitment from the EPS to work with the Indigenous

Sun: The sun symbolizes that light will always shine if the EPS and Indigenous community continue to work together.

**Sunrise:** The sunrise represents a fresh start and a positive relationship. It brings warmth to those who see it.

Feathers: It is a high honour to hold an eagle feather. The two figures holding eagle feathers in the air represents the great deeds to come and symbolizes strength in walking together.

Medicine Wheel: The medicine wheel represents harmony and joining together. There is no evenly. When we close the wheel, we make the world complete. The colours represent elements of our world and the different cultures that make up our city.

Cityscape: The cityscape embedded into the medicine wheel highlights the place that Edmonton and the EPS has within Treaty 6 territory.



### COMMITTED TO PROFESSIONALISM

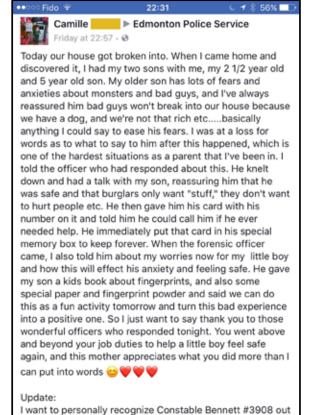
### CITIZENS RECOGNIZE OFFICERS WHO WENT ABOVE AND BEYOND

Several EPS officers have gone above and beyond to help Edmontonians and their efforts have not gone unnoticed. Here are just two of many.

Break and enter - In early February, Constable Christopher Bennett and Forensics Constable James Robbins made a scared little boy feel better again. Constable Robbins is the second officer to which the Facebook message refers.

Check on welfare - Constable Brian Meyers of Downtown Division was recently recognized by a citizen when he helped two friends connect.

Constable Meyers responded to a "check on welfare" call on a Sunday afternoon, after Sue, the friend of an elderly man, Ernie, called in to report that she could not get ahold of him. Given her own health concerns, she was unable to check on him, so she called police. Constable Meyers, who knew of Ernie, went to check on him and discovered he had been admitted to hospital. He visited Ernie in hospital and helped the two friends connect over the phone.



of the Northeast Division. He was the one who had the talk

with my son. The forensic officer unfortunately didn't have a

card on him ( but instead left us with the wonderful gifts!), but he was originally from England. So if anyone knows either of these men, tell them they are wonderful!!



#### **TUG-O-WAR CHAMPS!**

In 1931 the Edmonton City Police were Tug-O-War Champions. Tug-O-Wars were once immensely popular, even featured in the Olympic Games from 1900 to 1920.



## **EPS 125 PRINT**

To commemorate the 125 anniversary, EPS detective and police artist Ken Bruns created a print that meticulously illustrates the historical aspects of the police service. The print will be on display at EPS stations and available directly through the artist at kbdrawingboard@hotmail.com.



## REDUCED CRIME AND VICTIMIZATION

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INVESTIGATIVE EXCELLENCE

INCREASED EFFICIENCY AND EFFECTIVENESS

**APPENIDICE** 

#### FENTANYL AND POLICE RESPONSE

The growing use of fentanyl is not unique to Edmonton. With an estimated 567 fentanyl-related deaths across Alberta from 2014 - 2016, the EPS has created a strategy to protect citizens and officers from coming into contact with this deadly drug.

At the January Edmonton Police Commission public meeting, representatives from the Edmonton Drug and Gang Enforcement (EDGE) team spoke about the EPS response to this unfortunate trend and the need for a multi-agency approach, as the responsibility in dealing with this does not reside with any single organization. The EPS has been working with the City of Edmonton, Alberta Health Services, Occupational Health and Safety and many other stakeholders to address the issue. However, the EPS developed their own fentanyl response strategy to increase community awareness and ensure officers are properly trained about the drug, how to use naloxone kits, and proper handling to avoid accidental exposure.

As part of the fentanyl strategy, school resource officers have held information sessions at their assigned schools and EDGE officers have given numerous presentations to specific groups such as psychologists, pharmacology students, hospital administration, and Alberta Gaming and Liquor Commission, to name only a few.

Despite great strides in preparing a strategy, the EPS is still not properly equipped to deal with issues surrounding the widespread storage, control, expiration monitoring and reissuance of pharmaceuticals. The issue of fentanyl and the law enforcement response to this drug continues to evolve, and the EPS is committed to adapting its strategies to ensure the safety of first responders and the public.

### FREEZIN' FOR A REASON



CBC's Rick 'The Penguin' Mercer took part in this year's Polar Plunge.

In late January, over 230 brave citizens plunged into Lake Summerside and raised \$77,219 for the annual Law Enforcement Torch Run's Polar Plunge.

The freezing waters of Lake
Summerside tested the bravery of
many law enforcement employees,
including EPS' own Deputy Chief
Brian Simpson and Constable
Amanda Trenchard, Polar Plunge
event organizer and Special Olympics
coach (pictured on front page). The
Edmonton Polar Plunge even had
Olympic figure skater Jamie Salé and
CBC's Rick Mercer jump in.



#### BOMB UNIT TRUCK LAST OF ITS KIND IN CANADA

This old EPS bomb unit truck is one of 400 specially made Chevrolet 4X4s and it's believed to be the last of only 10 that were brought into Canada. Each disaster service in every province and territory were given one of these vehicles by the Government of Canada in 1957. This one was turned over to the EPS in 1976 and used as a bomb truck until it was retired in the mid-1980s. It can still be seen today in the annual K Days Parade.



### **EDMONTON MARKET SQUARE GATHERING**

Edmonton Police in the downtown Edmonton Market Square a century ago in 1916, when Edmonton' population was close to 54,000



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APPENDICE

#### FRAUD PREVENTION MONTH RAISES AWARENESS

The EPS and its community partners joined forces for Fraud Prevention Month in an effort to reduce the growing number of frauds in our city.

Fraud was up 23 per cent last year, and 700 Edmontonians lost over \$1 million to fraud crimes. However, as these police investigations continue, the number of victims is expected to increase and losses are estimated to exceed \$10 million.

As awareness is crucial to preventing fraud, EPS coordinated weekly public and media events throughout March to educate the public about the most common scams and how to avoid them. Fraud victims also shared their stories as a powerful reminder that anyone could be vulnerable to these crimes.

"We want people to know that anyone can be a victim of fraud," says Detective Linda Herczeg with the EPS Economic Crimes Section. "But you are never alone, you can reach out to those around you, and police are here to help."

If you are the victim of a fraud, or have knowledge of an economic crime, please contact the EPS at 780-423-4567 or #377 from a mobile phone. For fraud and crime prevention tips, visit EPS <u>Crime Prevention</u> online.



Detective Linda Herczeg speaks at the Fraud Prevention Month kick off at Central Lions Seniors Recreation Centre.



As part of Fraud Prevention Month, Constable Nathan Downing and Constable Benjamin Davis with Northeast Division highlighted a recent investigation into an identity theft and counterfeiting operation where a large quantity of materials were seized, four individuals were arrested, and as many as 130 victims were targeted.



REDUCED CRIME AND VICTIMIZATION

### MCNALLY HIGH SCHOOL STUDENTS PLEDGE TO STOP USING THE R-WORD

On March 13, over 80 students from McNally High School took a pledge to stop using the word 'retard.' "People use it and they think it's no big deal," says Jordan Van Den Bruel, McNally student and event organizer. "But it is a big deal because it's hurtful to people with intellectual disabilities, and it's bullying."

Students heard Jenny Murray, Special Olympics athlete and medalist, talk about how it affected her as a child when she didn't want to go to school because other kids called her the r-word. "It still makes me sad when I hear people using that word and I want them to know it hurts," says Jenny. "I'd like to challenge people to use other words to express themselves."

EPS is a proud ambassador of Special Olympics and encourages police members to set a good example for others by not using the r-word. "Jenny is my friend," says Constable Amanda Trenchard. "I'm her soccer coach, but I'm also her friend, and it hurts me when people degrade her."

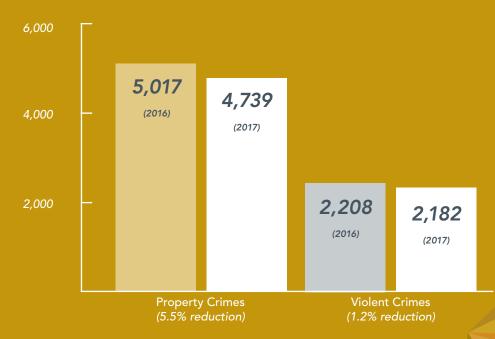
In a video produced by their leadership group and EPS, McNally students express their commitment to stop using the r-word in everyday conversation and encourage others to go to Motionball.com to take the pledge to eliminate the use of the r-word.

Special Olympics Canada, the Canadian Association of Chiefs of Police, and Motionball are partners in the #NOGOODWAY national anti-bullying campaign to eliminate the use of the r-word in everyday conversation.



EPS has been a proud supporter of the #nogoodway campaign since 2015. During a special event at City Hall in October 2015, EPS joined the Canadian Association of Chiefs of Police, Special Olympics Canada, and Motionball to eliminate the use of the R-word in everyday conversation. Seen here are Superintendent Mark Neufeld; Special Olympics gold medalist Jenny Murray; President of Special Olympics AB Johnny Byrne; and CTV's Rob Williams.

### OVERALL CRIME IN THE EIGHT CRIME INDICATORS 2017 AND 2017 YEAR-TO-DATE COMPARISONS



By the end of the first quarter of 2017, property crimes decreased by 5.5 per cent and violent crimes decreased by 1.2 per cent compared to the same time frame in 2016.

#### THE EIGHT CRIME INDICATORS ARE:

#### PROPERTY CRIMES

- Break and enter
- Theft from vehicle
- Theft of vehicle
- Theft over \$5,000

#### VIOLENT CRIMES

- Homicide
- Assault
- Sexual assault
- Robbery

The eight crime indicators are measured daily and the data is used to focus on criminal activity and identify trends, patterns, and hot spots in Edmonton. Police resources are then deployed to address emerging and enduring crime and disorder issues. Violent crime statistics are based on the number of victims of crime, rather than the number of incidents of crime.

Data generated April 11, 2017. From Cognos CSR-12 Eight Crime Indicator Variance



## INVESTIGATIVE EXCELLENCE

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## POLICE AND TRANSIT OFFICERS SUPPRESS DRUG TRAFFICKING ON LRT LINE

An EPS operation focusing on crime along the LRT line resulted in 135 criminal charges against 40 individuals.

"Operation Derailment was the first of its kind, targeting street-level drug trafficking in and around Edmonton's LRT stations," says Sergeant Jacob Montgomery of the EPS LRT Beat Team. The LRT Beat Team program began in July 2015 and consists of one sergeant and eight constables. The team patrols the LRT and its stations, and the various communities surrounding the stations.

A total of 135 criminal charges were laid with the majority being drug trafficking and possession of proceeds of crime charges. In addition, 17 criminal warrants and two bylaw warrants were executed.

"The majority of the accused had extensive criminal records for crimes such as robbery, break and enter, weapons offenses and violence," says Sergeant Montgomery.

A total of 17.93 grams of methamphetamine, 1.25 grams of crack cocaine, as well as buprenorphine pills (semi-synthetic opioid) were seized throughout the course of the operation. Out of the 40 individuals charged, 35 were male and five were female.



"EPS and ETS are committed to ensuring the safety and security of Edmonton's transit ridership, and will continue to suppress drug-related crimes, and the associated violence."

 Sergeant Jacob Montgomery,
 EPS LRT Beat Team.

## EDMONTON GANG AND DRUG UNIT SEIZE DRUGS TWO VEHICLES WITH SECRET COMPARTMENTS

In early March, Edmonton Drug and Gang Enforcement (EDGE) Unit arrested two males in relation to trafficking illegal drugs destined for Edmonton streets and seized two vehicles with hidden compartments.

In the first quarter, EDGE Unit conducted search warrants on four residences and two vehicles. This resulted in the seizure of more than \$1.8 million in cocaine hydrochloride, crack cocaine, methamphetamine, and buffing agent.

Police Service Dog Jagger led police to a secret compartment within a Toyota Tundra pickup truck where more drugs were seized.

Detectives also found a hidden compartment in the trunk of a seized Toyota Rav 4. The aftermarket value to install the hidden compartment is estimated between \$15,000 and \$20,000.

"We're working to dismantle the drug trade in Edmonton and let criminals know they're not wanted in our neighbourhoods," says Staff Sergeant Kevin Berge with EDGE Unit. "Every arrest and drug seizure makes a difference."



## TWO 'FIRST' EPS FEMALE POLICE OFFICERS

Annie Jackson, left, was the first female police constable but she did not have a reg number. On the right is Sue Hinchey who was the first female to receive a reg number: PW #1.



## INCREASED EFFICIENCY AND EFFECTIVENESS

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**APPENIDICES** 

## RECRUITING AND BUILDING RELATIONSHIPS WITH DIVERSE COMMUNITIES

Part of what makes the EPS successful at policing in Edmonton is building solid relationships with the diverse communities it serves. Members of the Equity, Diversity, and Human Rights Unit (ERDHU) have led the way by creating several opportunities to build meaningful partnerships through diversity positive policing practices.

At the March Edmonton Police Commission public meeting, several ongoing and new initiatives were shared. Through specialized training, police officers are learning more about policing an urban aboriginal population, historical trauma, post-traumatic stress disorder and refugees, and cultural diversity. The EDHRU has also created several opportunities for community members to learn more about the police service, such as the Oskayak Police Academy, the Police Youth Engagement Program, and connecting with the Government of Canada's LINC (Language Instruction for Newcomers to Canada) program.

In addition, the Chiefs Advisory Council – a group of diverse communities committed to working together, and with the police service, to foster a climate of safety, security, and mutual respect – has grown to include youth and emerging communities, the latter of which was formed after the influx of Syrian refugees entering Canada.

The EPS also forged a Diversity Positive Recruiting Advisory Committee comprised of seven diverse communities with an objective to recommend recruiting activities and initiatives to increase the number of recruit applications from within those communities. Covering everything from advertising in community-specific newspapers, recruitment materials translated into several different languages, and individual mentorship programs, the committee is finding unique ways to eliminate boundaries and reach out to potential new employees.

To further their recruiting efforts and reach a global audience, the EPS has a strong social media and online presence. The EPS Recruiting Unit put together a video that shows the importance of diversity within the ranks as well as a video about running with the recruiters to encourage applicants from all cultures and backgrounds:



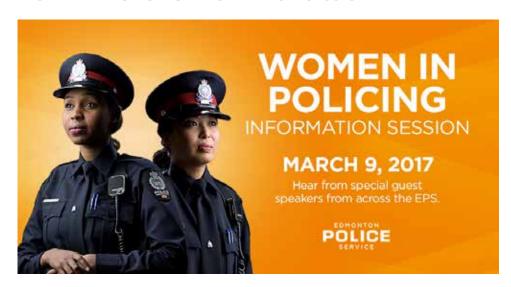
Click here to watch "Importance of Diversity"



Click here to watch "Run with Recruiters"

Twitter, Facebook, Youtube: @JoinEPS Website: www.joineps.ca

#### WOMEN IN POLICING INFORMATION SESSION



One of the primary goals of the EPS Recruit Selection Unit (RSU) is to ensure the Service reflects the community it serves. To increase interest among females, RSU will host several Women in Policing Information sessions throughout 2017. The first session was held in early March and had 80 females attending. Attendees not only received information on why they should consider a career in policing, but also why they should choose the EPS.

Potential recruits were encouraged to ask female members questions. Units represented included Canine Unit, Child at Risk Response Teams, Edmonton Drug and Gang Enforcement, and Crime Scenes Investigation Unit.

Response to the session was positive with one attendee commenting, "I felt this session was beneficial. Being able to hear from some of the inspiring women who work hard every day with the EPS shows hard work and dedication pay off in the end. I am very excited to begin my application process."

Edmonton recruiters were also in Calgary holding a Women in Policing information session with the Calgary Police Service.

Future Women in Policing sessions are planned for June, September, and November. Check online for further details.



## **APPENDICES**

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### **EPS STAFF COMPLEMENT**

#### SWORN, CIVILIAN, AND RECRUITS

STAFF	2017 AUTHORIZED FTE'S	2017 FTE'S AS OF 2017 MARCH 31	VACANCIES (OVER STRENGTH)
SWORN	1,784.00	1,752.23	31.77
RECRUITS	0.00	59.00	(59.00)
CIVILIAN	762.00	729.52	32.48
FULL COMPLEMENT	2,546.00	2,540.75	5.25

The authorized FTE's represent 2,546.00 authorized positions in 2017

### OTHER COMMISSION AND EPS PUBLICATIONS

The Edmonton Police Commission and the Edmonton Police Service

publish a number of reports that provide further details on policing in Edmonton.

OPERATIONAL AREA

PUBLICATION

Performance Measurement

Annual Policing Plan

Performance Results
Annual Policing Plan Report Card

Complaints Against EPS
Professional Standards Branch Annual Report

Citizen Opinions on Policing
Citizen Survey

All publications can be found at www.edmontonpolicecommission.ca and www.edmontonpolice.ca



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### **FINANCIALS**

# EDMONTON POLICE COMMISSION (EPC) BUDGET VARIANCE BY MAJOR CATEGORY FOR THE PERIOD ENDING FEBRUARY 28, 2017 (000'S)

	CURRENT PERIOD				YEAR END FORECAST			
	BUDGET	ACTUAL	VARIANCE	%	BUDGET	PROJECTION	VARIANCE	%
EXPENDITURES								
PERSONNEL								
Salary	106	67	39	37%	655	596	59	9%
Benefits	25	17	8	32%	143	132		
EPC Overtime	2	1	1	50%	10	9	1	10%
	133	85	48	36%	808	737	71	9%
NON-PERSONNEL								
Materials & Supplies	1	1		0%	4	4		0%
Furniture & Equipment	1		1	100%	9	12	(3)	-33%
Contracts & Services	36	16	20	56%	246	253	(7)	-3%
Building Cost	27	25	2	7%	162	168	(6)	-4%
Travel and Training	14	5	9	64%	98	99	(1)	-1%
Other General Costs	8	7	1	13%	17	17		0%
	87	54	33%	38%	536	553	(17)	-3%
TOTAL EXPENDITURES	220	139	81	37%	536	553	(17)	-3%
REVENUE	-							
NET POSITION	220	139	81	37%	1,344	1,290	54	4%

The Edmonton Police Commission budget is part of the overall budget allocated to the Edmonton Police Service.

## EDMONTON POLICE COMMISSION MONTHLY MEETING ATTENDANCE

COMMISSIONER	# OF COMMISSION MEETINGS ATTENDED
CATHY PALMER, CH	IAIR 2/3
TIM O'BRIEN, VICE	CHAIR 3/3
JOHN LILLEY	2/3
GARY MCCUAIG	3/3
DEREK HUDSON	3/3
KAREN MACKENZIE	3/3
LAURIE HAWN	3/3
JACKIE FOORD	3/3
MICKI RUTH	3/3
SCOTT MCKEEN	3/3
MICHAEL OSHRY	1/3

Visit the Edmonton Police Commission website to view attendance at standing committee meetings.



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**FINANCIALS** 

### **BUDGET VARIANCE BY MAJOR CATEGORY OF REVENUES & EXPENDITURES** FOR THE PERIOD ENDING MARCH 31, 2017 (\$000'S)

	2016 YEAR TO DATE			YEAR END FORECAST				
	BUDGET	ACTUAL	VARIANCE	%	BUDGET	ACTUAL	VARIANCE	%
REVENUE								
Traffic Safety Act Fines	\$1,814	\$1,814	\$-	0.0%	\$15,508	\$15,508	\$-	0.0%
Transfer from Reserve (OTS)					22,292	22,292		0.0%
Provincial Grants	475	276	(199)	-41.9%	27,923	28,819	896	3.2%
Other Revenue	4,208	4,614	406	9.6%	25,394	26,490	1,096	4.3%
TOTAL REVENUE	6,497	6,704	207	3.2%	91,117	93,109	1,992	2.2%
EXPENDITURES								
PERSONNEL								
Salary and benefits	55,603	55,539	64	0.1%	329,341	328,804	537	0.2%
EPS Overtime	1,658	1,285	373	22.5%	10,982	10,624	358	3.3%
External Overtime	77	49	28	36.4%	460	319	141	30.7%
	57,338	56,873	465	0.8%	340,783	339,747	1,036	0.3%
NON-PERSONNEL								
Furniture, equipment, IT, materials and supplies	2,230	2,250	(20)	-0.9%	14,053	14,578	(525)	-3.7%
Contracts and services	3,162	2,407	755	23.9%	21,509	21,567	(58)	-0.3%
Vehicles	1,232	1,134	98	8.0%	7,544	7,086	458	6.1%
Facilities	2,708	2,018	690	25.5%	17,268	17,145	123	0.7%
Other Expenditures	447	113	334	74.7%	4,113	4,333	(220)	-5.3%
	9,779	7,922	1,857	19.0%	64,487	64,709	(222)	-0.3%
TOTAL EXPENDITURES	67,117	64,795	2,322	3.5%	405,270	404,456	814	0.2%
POSITION BEFORE ADJUSTMENTS	60,620	58,091	2,529	4.2%	314,153	311,347	2,806	0.9%
Tangible Capital Assets Budget adjustment					5,450	5,450		0.0%
NET POSITION	\$60,620	\$58,091	\$2,529	4.2%	\$319,603	\$316,797	\$2,806	0.9%