



REPORT TO THE COMMUNITY

2017 Third Quarter



COMMITTED TO POLICING EXCELLENCE





CELEBRATING 125 YEARS OF POLICING IN EDMONTON

Over 3,000 people came out for a fun afternoon in Borden Park to help EPS celebrate its 125th anniversary on Aug. 20.

The EPS Picnic in the Park provided a unique opportunity to showcase 125 years of policing in Edmonton and for the public to interact with police in a more casual setting.

There were family activities, games, hot dogs, prize draws, and entertainment, as well as displays from EPS specialized units such as Air One, Tactical, Canine, Traffic, and Crime Scene Investigations (CSI).

Children of all ages took part in the Emergency Vehicle Operation Course and the Officer Skills Challenge, and some preschool officers-in-training showed up in their own police caps and uniforms ready for action.

EPS Recruit Training Class #140 challenged kids to an old-fashioned tug of war and sack race, and to follow in the footsteps of Canada's first Indigenous police officer and Olympian in the Sergeant Alex Decoteau Dash.

The picnic concluded with the take-off and fly-by of the EPS Air One helicopter to the cheers and waves of the crowd.

Constable Bruce McGregor cheers on a couple of high flyers as they prepare to race EPS cardboard cruisers.



"Throughout our anniversary celebrations we've seen an outpouring of appreciation and support from the community that we're truly thankful for. There's a sense of pride in what we've accomplished together and where we're going as a police service." - Chief Rod Knecht

EPS TAKES THE LEAD

In honour of our 125 year, EPS was asked to lead the K-Days Parade. Chief Rod Knecht and members of the EPS served as Parade Marshals for the July 21 parade. "The EPS was honoured to marshal the parade, which we have been a part of for many years," says Chief Knecht. "As we celebrate our 125th year of service to Edmonton, it's fitting that we do so with an event that is steeped in the history and spirit of the community."



EPS 125 celebrations continued with the Aug. 4 Edmonton Eskimos vs. Hamilton Tiger-Cats game. The Eks and EPS joined forces to host an exciting night for fans, including a special appearance by EPS Constable and former Edmonton Eskimo Rob Brown, and a half-time show featuring EPS Air One and Canine units



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TOP COP DOG COMPETITION HELD IN EDMONTON

The EPS Canine Unit hosted the 2017 National Championship Canine Trials from Sept. 15 – 17. Each year, canine teams from across Canada come together in friendly competition to test their skills.

Events included tracking, evidence location, detection, building and compound searches, as well as drug and explosive detection. Other talents showcased were agility, obedience and criminal apprehension, skills used by handlers and their dogs every day on the job.

Forty-two different dog teams from 14 Canadian agencies participated in the trials.

"This year also marks the 50th anniversary of the EPS Canine Unit," says Constable Murray Burke, a member of the EPS Canine Unit and chair of this year's competitions. "So it was nice to defend our Top Dog title for the third year in a row on home turf."

EPS ENTERED FIVE TEAMS IN THE THREE DAY EVENT, THE RESULTS WERE:

Constable Tony Costa & PSD Amok

- #4 Evidence Search
- #2 Building Search
- #2 Compound Search

Constable Lauren Croxford & PSD Bender

- #4 Agility

Constable Bryan Langevin & PSD Fallon

- #1 Agility
- #3 Building Search
- #5 Overall

Constable Ryan Busby & PSD Jagger

- #1 Obedience
- #2 Agility
- #3 Compound Search
- #2 Apprehension
- #3 Overall

Constable Nick Leachman & PSD Finn

- #3 Obedience
- #3 Agility
- #5 Apprehension
- #4 Tracking
- #1 Overall**



Constable Nick Leachman and PSD Finn took home the Top Dog award. This is the third year in a row that a member of the EPS has earned this prestigious title.



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ALEX DECOTEAU PARK OPENS

On Sept. 16, Edmonton officially opened Alex Decoteau Park. The park is named after Canada's first Indigenous police officer, Sergeant Alex Decoteau, who was hired in 1911 by the Edmonton Police Department. Decoteau competed in the Olympics in 1912, and later fought and died in the First World War. Chief Rod Knecht and members of the EPS were on hand to help honour this outstanding figure in EPS history.

Located on the corner of 105 Street and 102 Avenue, Decoteau Park features a community garden, a fenced off-leash dog area, water features and a public art piece. Already well-used by the community, the park promises to be a fitting tribute to a man who dedicated his life to public service.



The 15-foot sculpture in Alex Decoteau Park is called Esprit and is by Toronto-based artist Pierre Poussin. "I attempted to capture his (Alex Decoteau) spirit of love for racing and love for his community," says Poussin. The dedication service also included a Drum Ceremony by the Yellow Ribbon Dancers, in traditional dress.

THESE SHOES ARE MEANT FOR WALKING



Edmonton men including our own (L to R) Constables Joshua Cunnings, Lucas Braithwaite, Arek Janek and Donald Lawrence were well-heeled as they prepared to Walk a Mile for YWCA Edmonton on Sept. 20.

The walk was part of an annual, international event called Walk a Mile in Her Shoes, which challenges men to grab a pair of heels and gather pledges to spread the word about reducing violence against women and girls.

The EPS team raised over \$2,000 in support of the event. The Edmonton event raised over \$192,000 to help women walk away from domestic violence relationships. In 2016, the EPS responded to over 8,500 domestic violence calls.

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Hundreds of officers and civilians turned out on Sept. 24 for the Police and Peace Officers Memorial at the Alberta Legislature grounds. This annual event honours those police and peace officers who have made the ultimate sacrifice and provides an opportunity for the community to publically honour officers for the important work they do.



Photos courtesy of Alberta Justice and Solicitor General.



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OFFICERS CONNECT WITH YOUTH IN A FRIENDLY COMMUNITY BASKETBALL GAME

In early July, West Division members and youth from the Seventh Day Adventist Church joined together in a friendly game of basketball at Francis Xavier High School Sports Centre.

"Several church members mentioned their youth were struggling with anti-police ideologies that are gaining popularity south of the border," says Constable Adam Wood. "Some of their youth were occasionally getting into trouble, so we brainstormed ways we could dispel myths about police and develop a more positive relationship with youth in the community."

Church members suggested a friendly game of basketball, so Constable Wood immediately got to work planning the event, even producing team jerseys.

"By the end of the second quarter the score was 47-14...not for us," laughs Wood. "Thankfully, they were open to mixing up the teams for the 3rd and 4th quarters, which evened out the score quite a bit. They had some awesome talent."

After the game, the players were invited to stay and meet the officers. They were encouraged to ask questions they may not feel comfortable asking a uniformed officer.

Constable Wood is hopeful that similar community building events will be scheduled in the future.

"It was an awesome experience to spend time with the community out of uniform," he says. "Police involvement with the community can often go unmeasured, but when you participate in experiences like this you realize how important our involvement with the community really is."



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RTC 138 GRADUATES 30 NEW EPS OFFICERS



On Aug. 11, friends and family came together to celebrate the swearing-in of 22 men and eight women from Recruit Training Class (RTC) 138.

Chief Rod Knecht was joined by MLA David Shepherd, Deputy Mayor Tony Caterina and Cathy Palmer, Chair of the Edmonton Police Commission.

One more RTC will graduate in 2017.



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Police officers have always had an understanding that their level of physical fitness is important to their work. In 1968, Recruits complete a team building activity as part of their early training with EPS. Training during that time consisted of a lot of callisthenics, running and some weight training.

OVERALL CRIME IN THE EIGHT CRIME INDICATORS 2016 AND 2017 YEAR-TO-DATE COMPARISONS



By the end of the third quarter of 2017, property crimes decreased by 6.9 per cent and violent crimes decreased by 0.9 per cent compared to the same time frame in 2016.

THE EIGHT CRIME INDICATORS ARE:

PROPERTY CRIMES

- Break and enter
- Theft from vehicle
- Theft of vehicle
- Theft over \$5,000

VIOLENT CRIMES

- Homicide
- Assault
- Sexual assault
- Robbery

The eight crime indicators are measured daily and the data is used to focus on criminal activity and identify trends, patterns, and hot spots in Edmonton. Police resources are then deployed to address emerging and enduring crime and disorder issues. Violent crime statistics are based on the number of victims of crime, rather than the number of incidents of crime.

Source: Cognos CSR-12 UCR Violations.
Generated Oct 3, 2017.

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EPS MEMBER REACHES OUT TO EDMONTON MOSQUES

Since 2015, Constable Gul Mohammad has worked hard to improve relations between mosques and police in Southeast Edmonton. Recognizing a clear disconnect, he reached out to mosque leaders and congregants, who described their interactions with police as reactive. They wanted more police presence at mosques, and police participation in community and youth activities. They expressed a sincere desire to work with EPS to alleviate some of the fear and misconception felt on both sides.

As a result of Constable Mohammad's efforts, five mosque leaders came forward, agreeing to act as liaisons between EPS and the Muslim community. Constable Mohammad attended mosques, providing uniformed police presence before, during and after daily prayers while other police members attended and spoke at a series of meet-and-greets.

Southeast police members continue their work with Muslim community. They accept invitations to speak at large events, liaise with mosque security during times such as Ramadan when attendance is likely to be high, and participate in monthly youth programming.

"The community is a lot more comfortable when police come around now, and with continued involvement we'll really be able to complete the circle between mosques, police and the community," says Constable Gul Mohammad.



Officers from Southeast Division join mosque members for a quick lunch.



Sergeant Maynard Leroy 'Val' Vallevand was one of the original dog handlers with the Canine Unit. Here he is in the late 1960s with PSD Monty. The EPS canine kennels is named in his honour.

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EPS MARINE UNIT

Throughout the summer, the EPS Marine Unit was out on the North Saskatchewan River to ensure citizens were safe while taking part in recreational activities on the water.

The Marine Unit patrols about 50 km of the North Saskatchewan River by jet boat and Sea-doo's, providing education and enforcement related to river use, liquor and noise. Officers checked that boat operators were properly licensed, and all river users had the required safety equipment, such as a Personal Floatation Device (PFD), with a whistle.

So far this year, the Marine Unit was deployed 23 times. It checked 623 vessels (canoes, kayaks, and boats) and performed 28 shore checks. The unit handed out 41 PFD warnings and assisted with three missing persons searches.



Throughout the summer months thousands of citizens were out enjoying the North Saskatchewan River. Constable Derek Jones, and other members of the EPS Marine Unit, maintained a presence on the water, reminding citizens to act responsibly.

EPS MENTORING ACADEMY

The EPS's Mentoring Academy started its second class in September 2017. Believed to be the first of its kind in Canada, this recruiting program is specifically geared towards promising applicants who didn't make it through their previous attempt to become a police officer with EPS.

By invitation only, the Academy takes police hopefuls through 12 weeks of mentoring, fitness testing, practice interviews, scenarios and workshops. The goal is to help prepare participants for what they will encounter not just in the application process, but in training, should they succeed in being hired.

The Academy focuses mainly on applicants from communities and demographics that are under-represented in the EPS, such as women, newcomers and Indigenous Canadians. Recruiters note that while the majority of current police officers were influenced by someone in their family or social circle who was also a member, many people from under-represented communities lack this kind of mentorship and support to make it through the demanding recruit selection and training process. The Mentorship Academy helps to fill that gap.

Although the Academy is still in its infancy, it is already showing results. From the pilot class held in June, nine out of 16 people have been hired into the next recruit class, and two more are making their way through the eight-stage application process.



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EPS FALLEN OFFICERS MEMORIAL RUN

It's been a tradition to have the graduating recruit class, training staff, and interested members participate in a run from police headquarters to Ezio Faraone Park in memory of Constable Ezio Faraone. Starting in 2016, the memorial run also includes running from Southwest Division to Constable Dan Woodall Park.

The run alternates between Constable Dan Woodall Park and Constable Ezio Faraone Park. At each run, the names of all fallen members and the circumstances of their passing are shared with the recruits.

On Sept. 6, Chief Rod Knecht kept this tradition alive by addressing Recruit Training Class 140 at the Ezio Faraone statue.





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EPS STAFF COMPLEMENT

SWORN, CIVILIAN, AND RECRUITS

| STAFF | 2017 AUTHORIZED FTE'S | 2017 FTE'S AS OF 2017 SEPTEMBER 30 | VACANCIES (OVER STRENGTH) |
|------------------------|--------------------------|---------------------------------------|------------------------------|
| SWORN | 1,787.00 | 1,773.09 | 13.91 |
| RECRUITS | 0.00 | 42.00 | (42.00) |
| CIVILIANS | 771.00 | 757.14 | 13.86 |
| FULL COMPLEMENT | 2,558.00 | 2,572.23 | (14.23) |

The authorized FTE's represent 2,558.00 authorized positions in 2017

OTHER COMMISSION AND EPS PUBLICATIONS

The Edmonton Police Commission and the Edmonton Police Service publish a number of reports that provide further details on policing in Edmonton.

| OPERATIONAL AREA | PUBLICATION |
|------------------------------|---|
| Performance Measurement | Annual Policing Plan |
| Performance Results | Annual Policing Plan Report Card |
| Complaints Against EPS | Professional Standards Branch Annual Report |
| Citizen Opinions on Policing | Citizen Survey |

All publications can be found at www.edmontonpolicecommission.ca and www.edmontonpolice.ca



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FINANCIALS

EDMONTON POLICE COMMISSION (EPC) BUDGET VARIANCE BY MAJOR CATEGORY FOR THE PERIOD ENDING AUGUST 31, 2017 (000'S)

| | CURRENT PERIOD | | | | YEAR END FORECAST | | | |
|---------------------------|----------------|--------------|-------------|-------------|-------------------|--------------|--------------|-------------|
| | BUDGET | ACTUAL | VARIANCE | % | BUDGET | PROJECTION | VARIANCE | % |
| EXPENDITURES | | | | | | | | |
| PERSONNEL | | | | | | | | |
| Salary | 517 | 498 | 19 | 4% | 5 | 838 | (110) | -14% |
| Benefits | 114 | 101 | 13 | 11% | 174 | 151 | 23 | 13% |
| EPC Overtime | 6 | 5 | 2 | 28% | 10 | 8 | 2 | 20% |
| | 637 | 604 | 34 | 5% | 981 | 1,066 | (85) | -9% |
| NON-PERSONNEL | | | | | | | | |
| Materials & Supplies | 3 | 3 | 0 | 7% | 4 | 3 | 1 | 25% |
| Furniture & Equipment | 17 | 12 | 4 | 25% | 18 | 23 | (5) | -28% |
| Contracts & Services | 159 | 231 | (72) | -45% | 246 | 388 | (142) | -58% |
| Honoraria | 100 | 69 | 31 | 31% | 150 | 116 | 34 | 23% |
| Building Cost | 107 | 100 | 7 | 7% | 162 | 155 | 7 | 4% |
| Travel and Training | 73 | 56 | 17 | 23% | 104 | 86 | 18 | 17% |
| Other General Costs | 14 | 17 | (3) | -21% | 20 | 24 | (4) | -20% |
| | 372 | 419 | (47) | -13% | 554 | 679 | (125) | -23% |
| TOTAL EXPENDITURES | 1,010 | 1,023 | (13) | -1% | 704 | 795 | (91) | -13% |
| REVENUE | - | - | - | | - | - | - | |
| NET POSITION | 1,010 | 1,023 | (13) | -1% | 1,535 | 1,745 | (210) | -14% |

The Edmonton Police Commission budget is part of the overall budget allocated to the Edmonton Police Service.

EDMONTON POLICE COMMISSION MONTHLY MEETING ATTENDANCE

| COMMISSIONER | # OF COMMISSION MEETINGS ATTENDED |
|-------------------------|--------------------------------------|
| CATHY PALMER, CHAIR | 6/7 |
| TIM O'BRIEN, VICE CHAIR | 7/7 |
| JOHN LILLEY | 6/7 |
| GARY MCCUAIG | 6/7 |
| DEREK HUDSON | 6/7 |
| KAREN MACKENZIE | 6/7 |
| LAURIE HAWN | 7/7 |
| MICKI RUTH | 7/7 |
| SCOTT MCKEEN | 7/7 |
| MICHAEL OSHRY | 4/7 |

Visit the Edmonton Police Commission website to view attendance at standing committee meetings.



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BUDGET VARIANCE BY MAJOR CATEGORY OF REVENUES & EXPENDITURES FOR THE PERIOD ENDING AUGUST 31, 2017 (\$000'S)

| | 2017 YEAR TO DATE | | | | YEAR END FORECAST | | | |
|---|-------------------|------------------|----------------|-------------|-------------------|------------------|----------------|--------------|
| | BUDGET | ACTUAL | VARIANCE | % | BUDGET | ACTUAL | VARIANCE | % |
| REVENUE | | | | | | | | |
| Traffic Safety Act Fines | \$10,340 | \$9,859 | \$(481) | -4.7% | \$15,508 | \$15,123 | \$(385) | -2.5% |
| Transfer to COE General Revenues | - | - | - | 0.0% | - | - | - | 0.0% |
| Transfer from Reserve (OTS) | 16,719 | 16,719 | - | 0.0% | 22,292 | 22,292 | - | 0.0% |
| Provincial Grants | 26,637 | 28,716 | 2,079 | 7.8% | 27,923 | 30,197 | 2,274 | 8.1% |
| Other Revenue | 17,255 | 18,515 | 1,260 | 7.3% | 26,034 | 27,513 | 1,479 | 5.7% |
| TOTAL REVENUE | 70,951 | 73,809 | 2,858 | 4.0% | 91,757 | 95,125 | 3,368 | 3.7% |
| EXPENDITURES | | | | | | | | |
| PERSONNEL | | | | | | | | |
| Salary and Benefits | 218,096 | 217,553 | 543 | 0.2% | 328,573 | 328,336 | 237 | 0.1% |
| EPS Overtime | 7,233 | 6,816 | 417 | 5.8% | 11,030 | 10,925 | 105 | 1.0% |
| External Overtime | 307 | 304 | 3 | 1.0% | 460 | 453 | 7 | 1.5% |
| | 225,636 | 224,673 | 963 | 0.4% | 340,063 | 339,714 | 349 | 0.1% |
| NON-PERSONNEL | | | | | | | | |
| Furniture, Equipment, IT, Materials and Supplies | 8,665 | 8,194 | 471 | 5.4% | 11,827 | 14,166 | (2,339) | -19.8% |
| Contracts and Services | 12,093 | 12,187 | (94) | -0.8% | 17,462 | 20,232 | (2,770) | -15.9% |
| Vehicles | 5,030 | 4,858 | 172 | 3.4% | 7,693 | 7,480 | 213 | 2.8% |
| Facilities | 11,235 | 9,498 | 1,737 | 15.5% | 16,809 | 15,762 | 1,047 | 6.2% |
| Other Expenditures | 3,402 | 3,001 | 401 | 11.8% | 3,553 | 4,141 | (588) | -16.5% |
| | 40,425 | 37,738 | 2,687 | 6.6% | 57,344 | 61,781 | (4,437) | -7.7% |
| TOTAL EXPENDITURES | 266,061 | 262,411 | 3,650 | 1.4% | 397,407 | 401,495 | (4,088) | -1.0% |
| POSITION BEFORE ADJUSTMENTS | 195,110 | 188,602 | 6,508 | 3.3% | 305,650 | 306,370 | (720) | -0.2% |
| Tangible Capital Assets Budget adjustment | | | | | 13,858 | 13,858 | - | 0.0% |
| NET POSITION | \$195,110 | \$188,602 | \$6,508 | 3.3% | \$319,508 | \$320,228 | \$(720) | -0.2% |